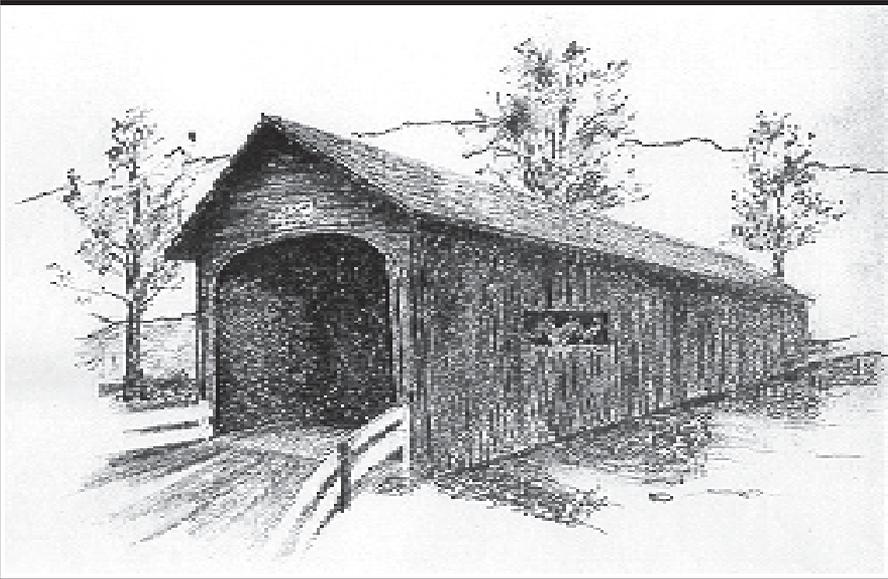


TOWN OF
GUILFORD
VERMONT

FISCAL YEAR
July 1, 2014-June 30, 2015



156th Annual Report

www.guilfordvt.net

TOWN OFFICE HOURS

| | |
|------------------|-------------|
| Monday | 7:00 - 6:00 |
| Tuesday-Thursday | 7:00 - 5:00 |
| Friday | Closed |

REGULAR MEETINGS

Selectboard: 2nd and 4th Monday of each month, 6:30pm (unless it falls on a holiday, then the meeting will be the Wednesday immediately following at 6:30pm)

School Board: 1st and 3rd Monday of each month, 6:30pm

Firefighter's Meetings & Drills: every Tuesday, 6:30pm

Fire Department Trustees: 1st Monday of each month, 6:30pm

Fire Department Auxiliary: 1st Thursday of each month, 6:30pm

Library Trustees: 3rd Monday of each month, 6:30pm

Planning Commission: 3rd Wednesday of each month, 7:00pm

Conservation Committee: 3rd Thursday of each month, 5:00pm

Cemetery Commission: 3rd Thursday each month, 5:30pm

TELEPHONE NUMBERS

Town Office 254-6857 (fax 257-5764)

Town Garage 254-2755

School 254-2271

Fire Dept. To report a fire 9-1-1

Burning Permits: 257-4365, or 254-1688

Non-emergency Fire Dept. Phone, 254-4413

Health Officers:

Dick Clark 451-8339

Richard Davis 254-2240

Deputy: Dolores Hale 257-5819

Deputy: Joy Hayes

Constable & Dog Officer - Walter Thorn, 257-8932, 380-8148

Alternate Dog Officer - Marianne Lawrence, 380-5423

Library Phone, 257-4603. Library Hours: Tuesday 9:30am-6pm;
Wednesday 1-8pm; Thursday 3pm-6pm; Saturday 9:30am-3pm.

www.guilfordvt.net



Ken Heile was just one of those people who made us feel good; that life is a group activity, that we're a vital part of the group, and hey, while we're at it, let's have some fun. There are the stories of the legendary BUHS Spanish and Latin teacher (once he roller-skated through the halls wearing a toga to raise student awareness of the Ides of March), the prolific musician and performer (who somehow seemed to know every song requested and invited everyone to sing along with him), and the committed community volunteer in both Guilford and Brattleboro (for which he and his wife Cal were presented the Guilford Citizens of the Year Award).

The Guilford list of Ken's community involvement includes the Guilford Historical Society, Friends of Algiers Village, and Elf/Four Winds at Guilford Elementary School. In Brattleboro, he was involved with Brattleboro Community Television, Brattleboro Museum and Arts Center, Brattleboro Winter Carnival, Youth Services, and the Kids Place. For decades, Ken and Cal shared their music at area nursing homes, community events, fundraisers, and St. Michaels Catholic Church. Ken will be fondly remembered for his warm welcoming nature, his good humor, and the twinkling in his eyes. *B.T.*

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How to understand this report...

The Town of Guilford is administered by the selectboard using money raised by property taxes, grants, license fees, and State Aid to Highways. The Guilford Central School is administered by the school directors using monies from State Educational Funds, and a share of property taxes. Money to be expended is voted on by the townspeople on Town Meeting day.

In simplified terms, the amount of money necessary to run the town for the year is divided by 1% of the appraised value of property in town (or the “grand list”) to get the “tax rate”. See calculations on page 6.

Pages 7-14 show the selectboard’s revenue and expenditure figures, proposed and actual; and the proposed figures voted last year, and amounts proposed to be voted on this year. These amounts include all town and highway expenditures except for the school. Remember that a fiscal year takes its name from the ending year; that is, FY2016 is July 1, 2015 to June 30, 2016.

Then start many statements of revenues and expenditures and balances in the various Town Funds. Major effort has gone into clarifying accounts and separating out, or consolidating, various funds for better transparency.

The rest of the report is further detail of income and expenses, including the school section (pp 25-40); followed by a listing of, and reports by, organizations supported by the Town, listings of Town Officials, Vital Statistics, and Town (and School) Meeting Minutes, and Warnings.

AUDITORS’ STATEMENT

In Guilford, the elected auditors’ primary duties have been, for years, to put together the Town Report in an understandable and accurate manner, as well as do some verification of balances. Our work pulls information in from the Town Clerk & Treasurer, the Assistant Clerk, the Town Administrator, the Guilford School, the WSESU, along with all the organizations listed in this book.

This year the Town Office team has continued their excellent work bringing Town finances more into focus and realigning accounts. Katie Buckley, Town Administrator, has again been a tremendous help to us.

Town reports are complicated, and we try to present the information as clearly as possible. We welcome comments and suggestions; and also pictures of Guilford events, people, and places for next year’s Report.

Jim Haine
Neil Quinn
Cathrine Wilken

SELECTBOARD REPORT

This last year has been one of transitions for the Town of Guilford. We said goodbye to some old friends, hello to newcomers, and welcomed back those who just couldn’t stay away.

On Town Meeting Day 2015, the voters approved the expansion of the Selectboard from three members to five. By the end of April, we had held the required

special election and began serving the town with two new faces at our table – Sheila Morse and Gabrielle Ciuffreda. They have brought energy, enthusiasm, and a fresh perspective to our work. Additionally, Guilford saw the election of two new Listers – Andy Cotton and Shaun Murphy. With a Town-wide reappraisal scheduled for 2016-2017, you will get to know them, as they will hit the ground running on this big project.

When Barbara Hunt retired as Collector of Delinquent Taxes after over 30 years of loyal service, Penny Marine agreed to take on this challenging role. She has stepped into it with patience, fairness, and an unwavering resolve that is returning results; Penny also serves as Guilford’s Town Clerk and Treasurer.

This summer, Jeremiah Sund joined the Town Office staff as Guilford’s first Assessor Clerk. Jeremiah formerly served as a Guilford Lister (since 2010) but had to resign when he moved to Vernon. In his new capacity, he is working to prepare for the Town-wide reappraisal and also overseeing the updating of all the Town property maps. Jeremiah also serves Vernon as a Lister. By the end of the year, we welcomed another return: Katie Buckley resumed her role as Town Administrator, a post she held from May 2008 through November 2014. Residents and Board members alike are grateful for the experience and success that she’s brought back from her prior years of service.

As we look to the year ahead, more transitions are on the horizon. Guilford has been fortunate to have a loyal and long-serving road crew. Our most junior person will reach 16 years of service this year; our most senior will reach 38 years! Between the Highway Department and the Town Clerk’s office, we will see our first wave of employees reaching the age of 65. As they contemplate retirement, the Town must consider how best to share their institutional knowledge with the next generation of Guilford employees. To prepare for this, Guilford will hire new personnel to overlap with those who have an eye towards scaling back and/or retiring. After July 1st, a fifth member will be added to the Highway Department and an additional part-time Assistant Town Clerk will join the Town Clerk’s staff.

Over the course of the last 16 years, Anne Rider served on the Guilford Selectboard, with a short break from 2004-2007. Anne brought an unparalleled level of grace, diplomacy and dignity to the board whether its road was rocky or smooth. She has been the steady balance that this town has needed in its governance, bringing an open mind to all citizens, never dividing or leaving any of us behind. She has been a true leader, trusted ally, strong advocate and loyal friend. It is with deep sadness that we bid farewell to Anne.

Another change on the horizon is the Town’s focus on Capital Budget Planning. The goal of this program is to care for our assets in a way that imposes the least financial burden on the taxpayers, minimizes unanticipated budget increases and thus helps to stabilize the tax rate. We will be working with all Town departments and some recipients of Town funds to create rolling 5-year capital needs assessments, plans, and budgets to allow us to maintain, improve, and preserve or replace capital assets proactively, avoiding debt as much as possible.

Town Meeting Day is March 1, 2016. During this year’s meeting we’ll discuss Article 15 of the Town Meeting warning, which states:

“Shall the town provide notice of the availability of the annual report by

publishing notice in the Brattleboro Reformer or other newspaper of general circulation in the town at least 30 days before the annual meeting in lieu of mailing or otherwise distributing the report to the voters of the town pursuant to 24 V.S.A. § 1682?"

The Selectboard is proposing that we cease town-wide mailing of the Town Report in 2017 (next year). Many towns throughout Vermont have already moved in this direction. We ask your support in making this choice for Guilford for several reasons:

- It is expensive to produce and mail the printed booklet to every voter in Guilford; we will be able to save about 80% of the costs (approximately \$3,000).

- Many of those mailed end up being returned as undeliverable, or in people's recycle bins or trash.

- While we won't be paperless, we can be greener by significantly reducing the amount of paper used.

- The Town Report will continue to be published annually before Town Meeting, mailed in its paper form to anyone who requests to receive it this way, and posted on the Town's website as always. Additionally, we will make paper copies available for people to pick up at the Town Office, if they wish.

Over the course of the next year we will reach all residents to educate them about this change if it passes.

We look forward to seeing you at Town Meeting on March 1st. It is an important event that has an impact on the quality of democracy in our community for the next 365 days and beyond, so please attend. Here are some reasons why you should come:

- Your voice is your vote – only those in the room vote upon articles on the Town Meeting warning.

- Town Meeting is held at the Guilford Central School, which is also the polling location for items that are voted upon by Australian Ballot (elected officers: Selectboard, Listers, Auditors, School Board, etc.).

- It is a great opportunity to see old friends and make new ones.

- Budget discussions are always lively and interesting.

- Articles that were petitioned and added by community members speak to the wonderful volunteer spirit of our active town.

- You might learn something new about Guilford.

- You might learn something new about how your local government works.

- Who is "Robert and what are his rules"??? Find out when the Moderator opens the Town Meeting.

- Break bread with your fellow voters during lunch.

The Guilford Selectboard:

Gabby Ciuffreda

Dick Clark

Sheila Morse (Chair)

Troy Revis, Jr.

Anne Rider

TOWN CLERK/TREASURER'S REPORT

The Town Clerk's Office recorded 499 documents, issued 18 marriage licenses; filed 15 births, 12 death certificates, and 325 burial permits. We also issued 49 fish and game licenses. We processed 135 motor vehicle renewals for the state. 364 dog licenses and 4 special kennel licenses were also issued for FY15.

Just a reminder, as town clerk I am required by law to be the receiver and recorder of the town's archives. The clerk records deeds related to real estate and private property transactions and files vital statistics information records relating to town business. Proceedings of the annual and special town meetings are recorded and filed by the town clerk. As town clerk I am responsible for recording and preserving the town's public records. This includes such documents as land records, minutes, permits, plats, vital records, licenses, and election and tax information. The clerk records deeds related to real estate and private property transactions and files vital statistics information records relating to town business.

It is very important that you file your HS122 form (Homestead Declaration and Property Tax Adjustment Claim) in a timely manner, no later than April 15th. This applies regardless of any extension granted for your tax return. This form recognizes you as a resident of the town and your taxes are billed at a different tax rate than the nonresidential taxes. If you do not file this form, the state will contact you and then the town has to send you a revised tax bill. This causes a lot of time and money spent unnecessarily. Even if you do not file income tax you must file this form on an annual basis if you are a resident of the town.

I would like to remind dog owners to please get your dog tags by April 1st to avoid late fees. Ideally you may come into the office to get a tag starting in the month of January.

I would like to take this time to thank Peter Hetzel (Asst. Clerk/Asst. Treasurer) and Elly Majonen (Asst. Clerk) who help me in the office. Their time and energy help to make Guilford a place I am very proud to say is home.

Thank you again for allowing me to serve the town.

Penny Marine
Town Clerk, Treasurer

REPORT OF THE LISTERS

We have new maps!! The town property maps are in the process of being updated to current standards (which has not been done since prior to 2000). A public terminal with GIS capabilities will be installed during the spring. Users will be able to search parcels, property record cards, view the location of the property, acreage, and transfer history. Other GIS features include viewing building locations, wetlands, cemeteries, etc. We are planning to include some historical map overlays in the near future. Surveys and deeds will eventually be included, as well. The primary goal is to streamline information and make it easy to access.

Town Wide Reappraisal 2016-17

The Town of Guilford will perform a town wide reappraisal for the preparation of the 2017 Grand List. Inspections will take place beginning in the spring of 2016.

A reappraisal is required to keep the town in compliance with State guidelines and statutes (the State recommends every 6 to 10 years).

- *What is a reappraisal?* A reappraisal is a re-assessment of all of the properties town wide. The goal is to provide the town with the most up-to-date information and bring all property values to fair market value.
- *When was Guilford's last town wide reappraisal?* 2005
- *What can I expect?* The town wide reappraisal includes the inspection and revaluation of all properties in Guilford including residential and commercial buildings.

Sometime between March and October 2016 all residential and commercial property owners will receive notice of pending inspection via US Mail. When you receive this notice, we'll ask you to contact the clerk's office to schedule an inspection of your property.

We will also provide notice via the Town website, Guilford Gazette, Front Porch Forum, and at the Guilford Country Store. Public meetings will be held as needed to address any concerns residents might have.

Inspections will be performed by an experienced and trained inspector. Interior inspections will only be performed with the consent of the property owner. If we are unable to contact the property owner an exterior inspection will still be performed.

Upon completion of inspections, a summary report of property details will be sent to owners to be reviewed for accuracy.

Change of appraisal notices will be sent in June 2017 and grievance hearings will be held.

How is the Reappraisal funded? Every year funds are provided from the State for the purpose of reappraisal. Currently there is enough funding in Guilford's Reappraisal account to pay for the project without necessitating additional expense to the Town.

Who will be performing the Reappraisal? The Town has contracted an outside company to handle inspections, data entry, and the revaluation process. The Listers Office will be overseeing all phases of the project and working in conjunction with the reappraisal firm.

2016 CLA and COD

The 2016 CLA for Guilford is 92.86%.

CLA (common level of appraisal) is an adjustment to listed property values. The state calculates a CLA annually for each town to adjust the listed value of properties to reflect fair market value.

The 2016 COD for Guilford is 16.64%.

COD (coefficient of dispersion) is a measure of uniformity of appraisal for all properties in a town's Grand List. It measures the average deviation between the selling prices of recently sold properties from the average town-wide level of appraisal. If the COD exceeds 20% then a town is required to do a town wide reappraisal by Vermont Statutes.

Listers

Lisa Barry

Shaun Murphy

Andy Cotton

Assessor Clerk: Jeremiah Sund

CALCULATION OF TAXES

FOR FY2016

EXPENSES AS PASSED AT MARCH 2015 MEETING

| | | |
|------------|--------------------------|----------------|
| Article 7 | Highway | \$870,516.00 |
| | TOTAL HIGHWAY | \$870,516.00 |
| Article 8 | Town | \$722,831.52 |
| Article 9 | Guilford Cares | 4,200.00 |
| Article 10 | Windham Regional Com. | 3,957.00 |
| Article 12 | Guilford Library | 29,000.00 |
| Article 13 | Guilford Vol. Fire Dept. | 219,458.00 |
| Article 14 | Human Services | 18,880.00 |
| | TOTAL MUNICIPAL | \$998,326.52 |
| | TOTAL EXPENSES | \$1,868,842.52 |

| | HIGHWAY | MUNICIPAL | |
|---------------|----------------|----------------|-------------------------------|
| Expenses | \$870,516.00 | \$998,326.52 | <i>Expenses</i> |
| Other Revenue | 146,000.00 | 191,525.00 | <i>subtract Other Revenue</i> |
| To Be Raised | 724,516.00 | 806,801.52 | <i>result is To Be Raised</i> |
| Grand List | \$2,110,370.00 | \$2,110,370.00 | <i>divided by Grand List</i> |
| Tax Rate | \$0.3433 | \$0.3823 | <i>result is tax rate</i> |

*Local Agreement Rate Calculations

| VOTED EXEMPTIONS NON-RESIDENTIAL | VETERANS HOMESTEAD | VETERANS NON-RESIDENTIAL | |
|-------------------------------------|-----------------------|-----------------------------|---|
| \$241,430.00 | \$237,600.00 | \$0.00 | <i>Total exemptions</i> |
| 2,414.30 | 2,376.00 | 0.00 | <i>Grand List Value times 1%</i> |
| 1.6472 | 1.8175 | 1.6472 | <i>multiply by Education Rate</i> |
| \$3,976.83 | \$4,318.38 | \$0.00 | <i>amount to be raised by taxes</i> |
| \$8,295.21 | | | <i>total L/A amount to be raised by taxes</i> |
| \$0.0039 | | | <i>division with G/L equals L/A tax rate</i> |

*[“Local Agreement” properties are those given exemption or reductions from the tax rolls, such as the fire station, the Grange, or because of the military Veteran status of the owner. As voted by Town Meeting.]

| HOMESTEAD | NON-RESIDENTIAL | |
|-----------------|-----------------|--|
| 0.7256 | 0.7256 | <i>Sum of both tax rates above add State’s Education rates add Local Agreement rate*</i> |
| 1.8175 | 1.6472 | |
| 0.0039 | 0.0039 | |
| \$2.5470 | \$2.3767 | |

GENERAL FUND - REVENUES (003)

| | FY15 BUDGET | FY15 ACTUAL | FY16 BUDGET | FY17 PROPOSED |
|-------------------------------|----------------|----------------|----------------|------------------|
| TAXES | | | | |
| Taxes - General | 354,793.00 | 863,799.64 | 353,806.50 | 388,997.59 |
| Taxes - Human Services | 255,963.64 | 0.00 | 275,495.00 | 276,995.00 |
| Taxes - Trans Out, SA | 214,700.00 | 0.00 | 177,500.00 | 240,000.00 |
| Taxes - Surplus | 0.00 | 0.00 | 0.00 | 0.00 |
| Delinquent Taxes Interest | 21,000.00 | 34,180.18 | 22,000.00 | 20,000.00 |
| Delinquent Taxes Penalty | 0.00 | 7,668.71 | 26,000.00 | 0.00 |
| VLCT Insurance Credit | 0.00 | 0.00 | 0.00 | 0.00 |
| | 846,456.64 | 905,648.53 | 854,801.50 | 925,992.59 |
| AFD #1 (Algiers Sewer) | | | | |
| AFD #1 - Rev for Services | 8,100.00 | 9,450.00 | 8,100.00 | 8,100.00 |
| | 8,100.00 | 9,450.00 | 8,100.00 | 8,100.00 |
| LICENSES & PERMITS | | | | |
| Liquor/Tobacco | 0.00 | 70.00 | 0.00 | 0.00 |
| Dog Licenses | 2,000.00 | 1,870.00 | 2,000.00 | 1,850.00 |
| Poundkeeper Fees Collected | 0.00 | 25.00 | 0.00 | 25.00 |
| | 2,000.00 | 1,965.00 | 2,000.00 | 1,875.00 |
| STATE FUNDS | | | | |
| Current Use Funds | 80,000.00 | 104,813.00 | 100,000.00 | 100,000.00 |
| Pilot Program | 16,000.00 | 20,017.24 | 18,000.00 | 20,000.00 |
| | 96,000.00 | 124,830.24 | 118,000.00 | 120,000.00 |
| TOWN CLERK FEES | | | | |
| Legal Documents | 11,000.00 | 8,247.00 | 9,500.00 | 8,250.00 |
| Search & Copy Fees | 3,500.00 | 3,936.35 | 3,750.00 | 3,750.00 |
| Fish & Game Licenses | 150.00 | 438.00 | 200.00 | 300.00 |
| Vehicle Registration Fees | 550.00 | 402.00 | 500.00 | 400.00 |
| Marriage License Fee | 150.00 | 200.00 | 150.00 | 150.00 |
| Excess Weight Permits | 100.00 | 170.00 | 100.00 | 150.00 |
| Land Postings | 125.00 | 105.00 | 125.00 | 100.00 |
| Maps & History Books | 150.00 | 50.00 | 100.00 | 50.00 |
| Unanticipated Revenue | 0.00 | 1,000.00 | 0.00 | 0.00 |
| | 15,725.00 | 14,548.35 | 14,425.00 | 13,150.00 |
| INTEREST EARNED | | | | |
| General Fund Int Earned | 950.00 | 977.63 | 1,000.00 | 950.00 |
| | 950.00 | 977.63 | 1,000.00 | 950.00 |
| MISCELLANEOUS | | | | |
| Misc Cash Receipts | 0.00 | 42.00 | 0.00 | 0.00 |
| | 0.00 | 42.00 | 0.00 | 0.00 |
| TOTAL GEN'L REVENUES | 969,231.64 | 1,057,461.75 | 998,326.50 | 1,070,067.59 |

GENERAL FUND - EXPENSES (003)

| | FY15 BUDGET | FY15 ACTUAL | FY16 BUDGET | FY17 PROPOSED |
|---------------------------|----------------|----------------|----------------|------------------|
| SELECTBOARD | | | | |
| Selectmen Stipends | 3,900.00 | 3,900.00 | 3,900.00 | 6,300.00 |
| Town Administrator | 44,300.00 | 42,188.73 | 44,300.00 | 57,100.00 |
| FICA/MEDI - Employer | 18,000.00 | 16,168.91 | 18,500.00 | 19,000.00 |
| Retirement Fringe | 8,600.00 | 8,126.82 | 8,600.00 | 9,000.00 |
| Health Insurance | 47,000.00 | 39,480.35 | 47,000.00 | 24,680.00 |
| Dental Insurance | 1,000.00 | 950.25 | 1,000.00 | 1,050.00 |
| Unemployment | 500.00 | 58.76 | 500.00 | 500.00 |
| Vision Insurance | 200.00 | 178.38 | 200.00 | 200.00 |
| Disability Insurance | 1,700.00 | 1,006.52 | 1,700.00 | 1,500.00 |
| Transfer to HRA | 22,200.00 | 20,200.00 | 24,000.00 | 17,200.00 |
| Emergency Management | 500.00 | 100.00 | 500.00 | 1,500.00 |
| Advertising | 500.00 | 1,033.55 | 1,000.00 | 1,100.00 |
| Annual Training | 850.00 | 1,015.00 | 850.00 | 1,200.00 |
| Travel & Expenses | 1,500.00 | 2,963.04 | 1,500.00 | 3,000.00 |
| Green Up | 150.00 | 132.14 | 150.00 | 150.00 |
| VLCT | 3,156.00 | 3,156.00 | 3,244.00 | 3,283.00 |
| Rescue, Inc. | 46,132.00 | 46,131.75 | 46,599.00 | 47,998.23 |
| General Liability | 16,928.00 | 16,325.00 | 17,081.00 | 19,565.00 |
| Workers Comp. | 750.00 | 1,708.00 | 750.00 | 1,000.00 |
| Legal Services | 750.00 | 1,375.00 | 750.00 | 1,375.00 |
| Website | 1,475.00 | 450.00 | 1,475.00 | 475.00 |
| Office Supplies | 3,500.00 | 1,952.32 | 3,500.00 | 3,500.00 |
| Office Equipment | 1,500.00 | 6,229.14 | 1,500.00 | 1,500.00 |
| Office Equipment Contract | 1,500.00 | 2,109.82 | 1,750.00 | 2,100.00 |
| Postage | 3,000.00 | 1,019.65 | 3,000.00 | 1,200.00 |
| Technical Support | 8,500.00 | 12,148.08 | 10,000.00 | 8,500.00 |
| Office Repair/Maintenance | 2,500.00 | 2,757.89 | 2,500.00 | 2,500.00 |
| Office Maint. - Grounds | 1,260.00 | 772.45 | 1,260.00 | 1,200.00 |
| Building Improvements | 2,500.00 | 1,061.61 | 15,000.00 | 2,500.00 |
| Electricity | 1,500.00 | 1,347.48 | 1,600.00 | 1,500.00 |
| Heating | 2,750.00 | 1,241.61 | 3,000.00 | 2,000.00 |
| Telephone | 3,500.00 | 1,646.81 | 3,500.00 | 2,400.00 |
| Abatements | 0.00 | 4,493.77 | 1,000.00 | 1,000.00 |
| Vehicle Damage | 2,500.00 | 0.00 | 2,500.00 | 0.00 |
| | 254,601.00 | 243,428.83 | 273,709.00 | 247,076.23 |
| TREASURER | | | | |
| Treasurer Salary | 11,950.00 | 11,944.40 | 12,310.00 | 12,557.00 |
| Salary - Asst. Treasurer | 29,900.00 | 32,833.69 | 32,250.00 | 41,215.00 |
| Annual Training | 650.00 | 180.00 | 650.00 | 500.00 |
| Travel & Expenses | 600.00 | 682.80 | 600.00 | 800.00 |
| | 43,100.00 | 45,640.89 | 45,810.00 | 55,072.00 |
| BCA | | | | |
| BCA Stipend | 300.00 | 0.00 | 300.00 | 0.00 |

| | FY15 BUDGET | FY15 ACTUAL | FY16 BUDGET | FY17 PROPOSED |
|----------------------------------|-------------------|-------------------|-------------------|-------------------|
| Ballot Clerks/Moderator | 400.00 | 0.00 | 400.00 | 0.00 |
| Election Tech Support | 2,500.00 | 944.79 | 150.00 | 2,500.00 |
| Election Telephone | 0.00 | 0.00 | 0.00 | 600.00 |
| Tech Support | 250.00 | 0.00 | 250.00 | 0.00 |
| | <u>3,450.00</u> | <u>944.79</u> | <u>1,100.00</u> | <u>3,100.00</u> |
| TRANSFERS OUT | | | | |
| Trans to GRCB Fund | 15,000.00 | 15,000.00 | 0.00 | 12,500.00 |
| Trans to Capital Fund | 150,000.00 | 150,000.00 | 150,000.00 | 200,000.00 |
| Trans to Waterline Fund | 24,500.00 | 24,500.00 | 24,500.00 | 24,500.00 |
| Trans to Record Preservation | 3,000.00 | 3,000.00 | 3,000.00 | 3,000.00 |
| | <u>192,500.00</u> | <u>192,500.00</u> | <u>177,500.00</u> | <u>240,000.00</u> |
| AUDITORS | | | | |
| Auditors Wages | 2,500.00 | 2,271.00 | 2,500.00 | 2,500.00 |
| Auditor Training | 250.00 | 0.00 | 250.00 | 250.00 |
| Town Report Postage | 500.00 | 266.84 | 400.00 | 250.00 |
| Professional Audit | 13,000.00 | 13,300.00 | 14,000.00 | 14,500.00 |
| Town Report Printing | 2,200.00 | 1,398.00 | 2,200.00 | 1,000.00 |
| | <u>18,450.00</u> | <u>17,235.84</u> | <u>19,350.00</u> | <u>18,500.00</u> |
| LISTERS | | | | |
| Listers Wages | 25,750.00 | 14,506.75 | 26,000.00 | 13,000.00 |
| Assessor Clerk | 0.00 | 0.00 | 0.00 | 13,500.00 |
| Annual Training | 60.00 | 0.00 | 55.00 | 1,000.00 |
| Consulting | 500.00 | 867.50 | 500.00 | 500.00 |
| Travel Expenses | 450.00 | 405.19 | 750.00 | 750.00 |
| Software Licensing | 1,700.00 | 1,685.02 | 1,700.00 | 1,700.00 |
| Mapping Expense | 0.00 | 0.00 | 0.00 | 2,400.00 |
| | <u>28,460.00</u> | <u>17,464.46</u> | <u>29,005.00</u> | <u>32,850.00</u> |
| TOWN CLERK | | | | |
| Town Clerk Salary | 35,850.00 | 35,833.20 | 36,925.00 | 37,664.00 |
| Asst Town Clerk Wages | 8,050.00 | 8,906.18 | 17,300.00 | 25,625.00 |
| Annual Training | 1,000.00 | 415.00 | 1,000.00 | 1,000.00 |
| Travel & Expenses | 1,150.00 | 166.30 | 1,150.00 | 1,000.00 |
| | <u>46,050.00</u> | <u>45,320.68</u> | <u>56,375.00</u> | <u>65,289.00</u> |
| DELINQUENT TAX ADMIN | | | | |
| Advertising | 0.00 | 0.00 | 0.00 | 3,000.00 |
| Legal Expense | 0.00 | 0.00 | 0.00 | 6,000.00 |
| Del. Tax Postage | 0.00 | 0.00 | 0.00 | 300.00 |
| Travel & Expenses | 0.00 | 0.00 | 0.00 | 250.00 |
| | <u>0.00</u> | <u>0.00</u> | <u>0.00</u> | <u>9,550.00</u> |
| FLOODPLAIN ADMINISTRATION | | | | |
| Supplies | 0.00 | 0.00 | 0.00 | 250.00 |
| Travel & Expenses | 0.00 | 0.00 | 0.00 | 250.00 |
| | <u>0.00</u> | <u>0.00</u> | <u>0.00</u> | <u>500.00</u> |

| | FY15 BUDGET | FY15 ACTUAL | FY16 BUDGET | FY17 PROPOSED |
|--------------------------------|------------------|------------------|------------------|------------------|
| PLANNING COMMISSION | | | | |
| Planning Commission Expense | 1,000.00 | 843.97 | 1,000.00 | 1,000.00 |
| | <u>1,000.00</u> | <u>843.97</u> | <u>1,000.00</u> | <u>1,000.00</u> |
| CONSERVATION COMMISSION | | | | |
| Conservation Commission Exp. | 500.00 | 111.25 | 1,000.00 | 2,000.00 |
| | <u>500.00</u> | <u>111.25</u> | <u>1,000.00</u> | <u>2,000.00</u> |
| RECREATION COMMISSION | | | | |
| Recreation Commission Exp. | 0.00 | 0.00 | 0.00 | 4,000.00 |
| | <u>0.00</u> | <u>0.00</u> | <u>0.00</u> | <u>4,000.00</u> |
| CONSTABLE | | | | |
| Constable Wages | 1,750.00 | 1,027.50 | 1,000.00 | 500.00 |
| Law Enforcement Svcs | 4,000.00 | 3,999.96 | 4,000.00 | 6,562.00 |
| Travel & Expenses | 250.00 | 40.01 | 200.00 | 200.00 |
| Cruiser Repairs | 750.00 | 181.83 | 750.00 | 0.00 |
| Equipment | 200.00 | 0.00 | 200.00 | 50.00 |
| | <u>6,950.00</u> | <u>5,249.30</u> | <u>6,150.00</u> | <u>7,312.00</u> |
| POUNDKEEPER | | | | |
| C/S Poundkeeper | 2,555.00 | 2,668.00 | 2,700.00 | 2,700.00 |
| Dog Officer | 250.00 | 0.00 | 250.00 | 500.00 |
| Boarding Fees | 250.00 | (30.00) | 200.00 | 325.00 |
| Veterinary Services | 150.00 | 0.00 | 150.00 | 150.00 |
| Travel & Expenses | 300.00 | 221.84 | 300.00 | 375.00 |
| Annual Training | 0.00 | 0.00 | 120.00 | 0.00 |
| Dog Damages | 200.00 | 0.00 | 200.00 | 200.00 |
| | <u>3,705.00</u> | <u>2,859.84</u> | <u>3,920.00</u> | <u>4,250.00</u> |
| HEALTH OFFICER | | | | |
| Health Officer Wages | 200.00 | 0.00 | 200.00 | 200.00 |
| Supplies | 100.00 | 0.00 | 100.00 | 100.00 |
| Travel & Expenses | 150.00 | 0.00 | 150.00 | 150.00 |
| | <u>450.00</u> | <u>0.00</u> | <u>450.00</u> | <u>450.00</u> |
| SOLID WASTE | | | | |
| Solid Waste Meetings | 350.00 | 350.00 | 350.00 | 350.00 |
| WSWMD Assessment | 27,757.00 | 27,756.60 | 29,310.00 | 25,923.36 |
| Recycle Bin Site Rental | 1,200.00 | 0.00 | 0.00 | 0.00 |
| | <u>29,307.00</u> | <u>28,106.60</u> | <u>29,660.00</u> | <u>26,273.36</u> |
| CEMETERIES | | | | |
| Cemetery Maintenance | 700.00 | 0.00 | 700.00 | 700.00 |
| C/S Cemeteries | 4,500.00 | 2,707.50 | 4,500.00 | 4,500.00 |
| | <u>5,200.00</u> | <u>2,707.50</u> | <u>5,200.00</u> | <u>5,200.00</u> |
| DEBT SERVICE | | | | |
| Town Interest | 100.00 | 0.00 | 0.00 | 0.00 |
| FD Bond - Principal | 55,000.00 | 50,000.00 | 50,000.00 | 50,000.00 |
| FD Bond - Interest | 10,595.00 | 10,595.00 | 8,802.50 | 6,950.00 |
| | <u>65,695.00</u> | <u>60,595.00</u> | <u>58,802.50</u> | <u>56,950.00</u> |

| | FY15 BUDGET | FY15 ACTUAL | FY16 BUDGET | FY17 PROPOSED |
|-----------------------------|-------------------|-------------------|-------------------|-------------------|
| COUNTY | | | | |
| County Tax | 13,500.00 | 12,772.00 | 13,500.00 | 13,500.00 |
| | <u>13,500.00</u> | <u>12,772.00</u> | <u>13,500.00</u> | <u>13,500.00</u> |
| FIRE WARDEN | | | | |
| Forest Fires | 100.00 | 0.00 | 100.00 | 0.00 |
| Fire Permits | 250.00 | 0.00 | 200.00 | 200.00 |
| | <u>350.00</u> | <u>0.00</u> | <u>300.00</u> | <u>200.00</u> |
| HUMAN SERVICES | | | | |
| Windham Regional Comm. | 3,857.64 | 3,857.64 | 3,957.00 | 3,957.00 |
| Youth Services | 1,605.00 | 1,605.00 | 1,605.00 | 1,605.00 |
| Women's Freedom Center | 1,000.00 | 1,000.00 | 1,000.00 | 1,000.00 |
| Groundworks Collaborative | 500.00 | 500.00 | 500.00 | 1,000.00 |
| Guilford Vol.Fire Dept. | 201,726.00 | 201,726.00 | 219,458.00 | 219,458.00 |
| Visiting Nurse & Hospice | 5,800.00 | 5,800.00 | 5,800.00 | 6,300.00 |
| RSVP | 485.00 | 485.00 | 485.00 | 485.00 |
| HCRS - Mental Health | 3,000.00 | 3,000.00 | 3,000.00 | 3,000.00 |
| Senior Solutions | 850.00 | 850.00 | 850.00 | 850.00 |
| Guilford Free Library | 28,000.00 | 28,000.00 | 29,000.00 | 30,000.00 |
| Brattleboro Area Hospice | 300.00 | 300.00 | 300.00 | 300.00 |
| Gathering Place | 500.00 | 500.00 | 500.00 | 500.00 |
| Brattleboro Senior Meals | 350.00 | 350.00 | 350.00 | 350.00 |
| Green Up Vermont | 150.00 | 150.00 | 150.00 | 150.00 |
| Windham-Windsor Housing | 1,200.00 | 1,200.00 | 0.00 | 0.00 |
| Brattleboro Area Drop-In | 500.00 | 500.00 | 500.00 | 0.00 |
| Early Education Services | 850.00 | 850.00 | 850.00 | 850.00 |
| AIDS Project of Southern VT | 350.00 | 350.00 | 350.00 | 350.00 |
| Connecticut River Transit | 250.00 | 250.00 | 250.00 | 250.00 |
| Guilford Cares | 4,200.00 | 4,200.00 | 4,200.00 | 4,200.00 |
| Windham Child Care Assoc. | 350.00 | 350.00 | 350.00 | 350.00 |
| SEVCA, Inc | 2,040.00 | 2,040.00 | 2,040.00 | 2,040.00 |
| | <u>257,863.64</u> | <u>257,863.64</u> | <u>275,495.00</u> | <u>276,995.00</u> |
| TOTAL GEN'L EXPENSES | 971,131.64 | 933,644.59 | 998,326.50 | 1,070,067.59 |

HIGHWAY FUND - REVENUES (009)

| | FY15 BUDGET | FY15 ACTUAL | FY16 BUDGET | FY17 PROPOSED |
|-------------------------|-------------------|-------------------|-------------------|-------------------|
| HIGHWAY REVENUES | | | | |
| Taxes - General | 655,162.00 | 655,162.00 | 655,162.00 | 843,502.52 |
| State Aid to Highways | 145,000.00 | 146,338.77 | 145,000.00 | 146,237.48 |
| Grants | 0.00 | 2,454.72 | 0.00 | 0.00 |
| Civil Fines | 1,750.00 | 1,162.40 | 1,000.00 | 1,000.00 |
| Misc. Revenue | 0.00 | (59,168.93) | 0.00 | 0.00 |
| Highway Interest Income | 0.00 | 587.46 | 0.00 | 550.00 |
| | <u>801,912.00</u> | <u>746,536.42</u> | <u>801,162.00</u> | <u>991,290.00</u> |
| TOTAL HWY REVENUES | 801,912.00 | 746,536.42 | 801,162.00 | 991,290.00 |

HIGHWAY FUND - EXPENSES (009)

| | FY15 BUDGET | FY15 ACTUAL | FY16 BUDGET | FY17 PROPOSED |
|-------------------------|-------------------|-------------------|-------------------|-------------------|
| GENERAL HIGHWAY | | | | |
| Wages/General | 125,850.00 | 99,221.97 | 129,615.00 | 160,589.00 |
| FICA/MEDI | 17,750.00 | 15,634.18 | 17,750.00 | 20,000.00 |
| Retirement Fringe | 12,000.00 | 10,975.92 | 12,000.00 | 13,725.00 |
| Health Insurance | 38,100.00 | 31,720.50 | 38,000.00 | 43,735.00 |
| Dental Insurance | 2,100.00 | 1,688.88 | 2,100.00 | 2,100.00 |
| Unemployment | 1,000.00 | 0.00 | 1,000.00 | 1,000.00 |
| Vision Insurance | 575.00 | 318.72 | 575.00 | 575.00 |
| Disability Insurance | 1,925.00 | 1,397.17 | 1,925.00 | 2,400.00 |
| General Liability | 17,452.00 | 17,360.00 | 18,371.00 | 18,371.00 |
| Workers Comp. Insurance | 11,110.00 | 12,333.00 | 13,480.00 | 15,500.00 |
| Transfers Out to HRA | 83,500.00 | 83,500.00 | 28,000.00 | 30,200.00 |
| Gravel | 40,000.00 | 37,791.52 | 40,000.00 | 50,000.00 |
| Chloride | 14,000.00 | 7,921.16 | 14,000.00 | 14,000.00 |
| Guard Rails | 15,000.00 | 0.00 | 15,000.00 | 25,000.00 |
| Culverts | 5,000.00 | 6,137.00 | 5,000.00 | 5,000.00 |
| Rental Equipment | 3,500.00 | 0.00 | 3,500.00 | 3,500.00 |
| Rental Trucks | 2,000.00 | 1,321.60 | 2,000.00 | 2,000.00 |
| C/S Tree Removal | 5,000.00 | 2,200.00 | 5,000.00 | 5,000.00 |
| Retaining Walls | 0.00 | 0.00 | 5,000.00 | 5,000.00 |
| Vehicle Damage | 0.00 | 0.00 | 0.00 | 2,500.00 |
| | <u>395,862.00</u> | <u>329,521.62</u> | <u>352,316.00</u> | <u>420,195.00</u> |
| RETREATMENT | | | | |
| Materials | 100,000.00 | 63,322.60 | 160,000.00 | 180,000.00 |
| | <u>100,000.00</u> | <u>63,322.60</u> | <u>160,000.00</u> | <u>180,000.00</u> |
| WINTER | | | | |
| Wages/Winter | 90,000.00 | 106,658.40 | 95,000.00 | 115,095.00 |
| Sand | 30,000.00 | 28,666.50 | 30,000.00 | 35,000.00 |
| Salt | 18,000.00 | 31,215.39 | 25,000.00 | 32,800.00 |
| | <u>138,000.00</u> | <u>166,540.29</u> | <u>150,000.00</u> | <u>182,895.00</u> |
| BRIDGES | | | | |
| Plank & Railings | 3,000.00 | 0.00 | 3,000.00 | 3,000.00 |
| Painting | 0.00 | 0.00 | 5,000.00 | 5,000.00 |
| Covered Bridge | 0.00 | 0.00 | 1,500.00 | 1,500.00 |
| Trans Out Bridge Fund | 25,000.00 | 25,000.00 | 60,000.00 | 60,000.00 |
| | <u>28,000.00</u> | <u>25,000.00</u> | <u>69,500.00</u> | <u>69,500.00</u> |
| TOWN GARAGE | | | | |
| Operating Supplies | 5,500.00 | 5,613.34 | 5,500.00 | 5,500.00 |
| Heat (Fuel Oil) | 7,000.00 | 6,345.55 | 7,000.00 | 7,000.00 |
| Signs & Posts | 4,000.00 | 8,394.42 | 4,000.00 | 4,000.00 |
| Small Tools & Equipment | 3,000.00 | 3,454.86 | 3,000.00 | 3,000.00 |
| Safety Equipment | 2,000.00 | 1,083.95 | 3,000.00 | 3,000.00 |
| Telephone | 2,250.00 | 1,999.47 | 2,500.00 | 2,500.00 |
| Radios & Radio Repairs | 700.00 | 521.41 | 700.00 | 700.00 |

| | FY15 BUDGET | FY15 ACTUAL | FY16 BUDGET | FY17 PROPOSED |
|---------------------------|-------------------|-------------------|-------------------|-------------------|
| Building Maintenance | 2,500.00 | 4,950.83 | 2,500.00 | 2,500.00 |
| Hazardous Waste Disposal | 3,600.00 | 0.00 | 1,000.00 | 1,000.00 |
| Electricity | 4,500.00 | 2,502.13 | 4,500.00 | 4,500.00 |
| | <u>35,050.00</u> | <u>34,865.96</u> | <u>33,700.00</u> | <u>33,700.00</u> |
| TOWN EQUIPMENT | | | | |
| Diesel | 50,000.00 | 40,847.60 | 50,000.00 | 50,000.00 |
| Repairs | 55,000.00 | 0.00 | 55,000.00 | 55,000.00 |
| Repairs - 1998 Int'l | 0.00 | 2,760.48 | 0.00 | 0.00 |
| Repairs - 2004 Int'l | 0.00 | 2,024.27 | 0.00 | 0.00 |
| Repairs - 2006 Int'l | 0.00 | 20,515.12 | 0.00 | 0.00 |
| Repairs - 2011 F550 | 0.00 | 2,545.62 | 0.00 | 0.00 |
| Repairs - 2012 Int'l | 0.00 | 14,730.58 | 0.00 | 0.00 |
| Repairs - 2002 Tractor | 0.00 | 697.62 | 0.00 | 0.00 |
| Repairs - 2004 Grader | 0.00 | 5,615.37 | 0.00 | 0.00 |
| Repairs - 2008 Backhoe | 0.00 | 4,236.42 | 0.00 | 0.00 |
| Repairs - 2010 Loader | 0.00 | 4,855.77 | 0.00 | 0.00 |
| Repairs - 2012 F550 1-ton | 0.00 | 1,670.26 | 0.00 | 0.00 |
| Repairs - 2013 Tractor | 0.00 | 2,117.20 | 0.00 | 0.00 |
| | <u>105,000.00</u> | <u>102,616.31</u> | <u>105,000.00</u> | <u>105,000.00</u> |
| TOTAL HWY EXPENSES | 801,912.00 | 721,866.78 | 870,516.00 | 991,290.00 |

CAPITAL FUND (004)

The Capital Fund was established to account for financial resources to be used for the purchase of major facilities and equipment. In the General Fund's (003) annual budget, the Town sets an amount to be transferred out to the Capital Fund for future expenditures for the purposes mentioned above. Managing its money in this way allows the Town to minimize debt whenever possible. This in turn saves money for the taxpayers.

A major planning tool for the Capital Fund is a rolling schedule for equipment replacement. Based on the piece of equipment, it is used for a set number of years and then replaced according to this schedule. It allows for the maximum amount of benefit (higher trade-in value, use of warranty and lower costs of repairs, more time in use - not in the shop) at the lowest cost. This same method of planning for maintenance, repairs and replacement can be used for any of the Town's capital assets - equipment, buildings, infrastructure, etc.

| | CAPITAL RESERVES |
|----------------------|---------------------|
| Balance July 1, 2014 | \$84,956.06 |
| REVENUES | |
| Sale of Equipment | 30,000.00 |
| Interest Earned | 144.52 |
| | <u>\$30,144.52</u> |
| EXPENDITURES | |
| Capital Project | (\$190,400.00) |

| | | |
|--------------------------------------|--|---------------------|
| Capital Expense Unanticipated | | (19,500.00) |
| | | <u>\$209,900.00</u> |
| Excess of Revenues or (Expenditures) | | (\$179,755.48) |
| Operating Transfers In | | \$150,000.00 |
| Balance June 30, 2015 | | \$55,200.58 |

BRIDGES RESERVE FUND (011)

For care of Guilford bridges.

| | | |
|-----------------------|------------------|--------------|
| Balance July 1, 2014 | | \$120,422.98 |
| Transfer In | \$25,000.00 | |
| Expenses | <u>65,951.46</u> | |
| Balance June 30, 2015 | | \$79,471.52 |

GREEN RIVER BRIDGE RESERVE FUND (012)

Reserved for the Green River Covered Bridge.

| | | |
|-----------------------|--------------------|-------------|
| Balance July 1, 2014 | | \$92,458.23 |
| Transfer In | \$60,420.00 | |
| Donations | 100.00 | |
| Expenses (GRCB) | <u>(59,514.95)</u> | |
| Balance June 30, 2015 | | \$93,463.28 |

REVOLVING LOAN FUND (006)

The Guilford Housing Rehabilitation Program is to improve and to maintain the housing and quality of life of low and moderate income residents of the Town of Guilford. The program was first implemented in Algiers for sewer connections from existing eligible structures to the Algiers Fire District collection system.

The principal and interest payments that represent program income received from the Agency Fund portion of the loan will be directed to the Program account. These monies will create a revolving loan fund account to continue a Town-specified program for failed septic systems or other housing rehabilitation work.

| | | |
|----------------------------------|-------------|-------------|
| Balance July 1, 2014 | | \$18,858.01 |
| MM Interest | 18.87 | |
| Revolving Loan Interest | <u>0.00</u> | 18.87 |
| Balance June 30, 2015 | | 18,876.88 |
| Available for Loan June 30, 2015 | | \$18,876.88 |

RERP GRANT FUND (008)

The Radiological Emergency Response Plan Program (RERP) is administered at the State level by Vermont Emergency Management (VEM); they are responsible for planning, training and response to an incident at the Vermont Yankee Nuclear Power Station in Vernon, VT. Each year, the Town of Guilford receives an RERP

grant from VEM to fund our Emergency Management Director and the operations of our Emergency Operations Center based in the Guilford Fire Station.

| | | |
|----------------------------|--------------------|--------------------|
| Balance July 1, 2014 | | \$5,088.55 |
| Revenues | | |
| RERP Grant | 37,672.74 | <u>37,672.74</u> |
| Expenditures | | |
| Reimburse GVFD (Generator) | (8,207.00) | |
| RERP Grant Expenses | (3,597.69) | |
| EM Annual Fund Expenses | (3,254.84) | |
| Pagets, RAD Officer | <u>(21,997.26)</u> | <u>(37,056.79)</u> |
| Balance June 30, 2015 | | \$5,704.50 |

REAPPRAISAL FUND (302)

Each year the State of Vermont allocates money to Vermont towns to be reserved for their town-wide reappraisals. This money is carried over from year to year, building a pool of money, so that when the time arrives for Guilford to reappraise its properties enough funds will be there to significantly relieve the burden on our tax payers.

| | | |
|--------------------------|---------------|------------------|
| Balance July 1, 2014 | | \$145,766.56 |
| Revenues | | |
| DDGL Study & Reappraisal | 10,592.50 | |
| Interest Earned | <u>311.86</u> | <u>10,904.36</u> |
| Balance June 30, 2015 | | \$156,670.92 |

LISTERS EDUCATION FUND (301)

Each year the State of Vermont allocates money to each Vermont town to be reserved for Listers' education. This money is carried over from year to year so that Listers will have the funds necessary to pay for their training, thus allowing them to keep current in their field.

| | | |
|-----------------------------|----------------|----------------|
| Balance July 1, 2014 | | \$1,284.71 |
| State of Vermont Allocation | 0.00 | |
| Expenses | <u>(75.00)</u> | <u>(75.00)</u> |
| Balance June 30, 2015 | | \$1,209.71 |

SWEET POND DAM (550)

In April, 2011 the Department of Forests, Parks & Recreation, a division of the State of Vermont Agency of Natural Resources, drained Sweet Pond, deeming that the Sweet Pond Dam was unsafe. In response to this decision, a steering committee formed to urge the State to rehabilitate the Dam, instead of removing it, so that Sweet Pond could once again be restored as a significant natural and recreational resource for not only the residents of Guilford but for a much broader group of visitors. The steering committee has successfully fundraised to show the State our community's commitment to restoring our Sweet Pond. The Sweet

Pond Fund represents the money raised to date for this effort.

| | |
|-----------------------|------------|
| Balance July 1, 2014 | \$7,267.38 |
| Balance June 30, 2015 | \$7,267.38 |

250TH CELEBRATION FUND (300)

This fund was created to manage the donations and expenses associated with our year-long celebration in 2011. Remaining funds will be disbursed to local organizations by the committee.

| | |
|-----------------------|----------|
| Balance July 1, 2014 | \$450.23 |
| Balance June 30, 2015 | \$450.23 |

PRESERVATION FUND (206)

During the 2010 Town Meeting the voters decided to establish a municipal records reserve fund in accordance with 24 V.S.A., §2804 for the restoration, preservation, conservation, and computerization of municipal records to be funded by revenues of \$4 per page (as decided by the Selectboard) received from recording fees established under 32 V.S.A., §1671(a)(1) and (6) of this section. A portion of the proceeds generated for this fund are used to pay for the expense of the digital land records scanning system used by the Town Clerk.

| | | |
|-----------------------|-------------|------------|
| Balance July 1, 2014 | | \$9,123.88 |
| Preservation Fees | 5,468.00 | |
| Interest Earned | 16.11 | |
| From General Fund | 3,000.00 | 8,484.11 |
| | | |
| Expenses | (11,826.86) | (3,342.75) |
| Balance June 30, 2015 | | \$5,781.13 |

REPORT OF TRUSTEES OF PUBLIC FUNDS

Trustees: Todd Mandell, Penny Marine, Don McLean

The Trustees of Public Funds are responsible for the management of the five funds listed below. The trustees receive money from benefactors when the fund is created and assure that it is properly invested and the principal is maintained. The trustees disburse the interest from the funds yearly as directed by the original benefactors.

C.P. WOOD FUND (205)

This is a permanent fund of \$5,370.50. The income is to be used for town purposes.

| | | |
|-----------------------|---------|------------|
| Balance July 1, 2014 | | \$5,370.50 |
| Prior Years' Interest | 19.20 | |
| FY15 Interest | 3.67 | 22.87 |
| | | |
| Disbursements: | | |
| Town of Guilford | (22.87) | (22.87) |
| Balance June 30, 2015 | | \$5,370.50 |

AURELIA D. TAFT FUND (204)

This is a permanent fund of \$10,800.00. The income is to be used for care of Cemetery Road, then other town highways.

| | | |
|-----------------------|---------|-------------|
| Balance July 1, 2014 | | \$10,800.00 |
| Prior Year's Interest | 38.48 | |
| FY14 Interest | 7.37 | 45.85 |
| | | |
| Disbursements: | | |
| Town of Guilford | (45.85) | (45.85) |
| | | |
| Balance June 30, 2015 | | \$10,800.00 |

MRS. C.A. KING & JOHN LYNDE FUND (203)

This is a permanent fund of \$1,000.00. The income is to be used for support of Guilford Schools.

| | | |
|----------------------------------|--------|------------|
| Balance July 1, 2014 | | \$1,000.00 |
| Prior Year's Interest | 3.57 | |
| FY13 ^P Interest | .69 | 4.26 |
| | | |
| Disbursements: | | |
| Town of Guilford School District | (4.26) | (4.26) |
| | | |
| Balance June 30, 2015 | | \$1,000.00 |

MRS. C.A. KING FUND (202)

This is a permanent fund of \$1,000.00. The income is to be used for the care of the King Cemetery Lot, with the balance for support of Guilford Schools.

| | | |
|----------------------------------|--------|------------|
| Balance July 1, 2014 | | \$1,000.00 |
| Prior Year's Interest | 3.57 | |
| FY13 ^P Interest | .69 | 4.26 |
| | | |
| Disbursements: | | |
| Town of Guilford School District | (4.26) | (4.26) |
| | | |
| Balance June 30, 2015 | | \$1,000.00 |

LT. COL. CHARLES L. BULLOCK & MRS. MARY ELLEN BULLOCK
EDUCATIONAL SCHOLARSHIP FUND (207)

This was originally a permanent fund of \$10,000.00, which was increased by additional contributions from the Bullock estate between 1990 and 2009, resulting in a permanent fund of \$100,000. The income from interest is to be used to "allow Guilford students to attend any two- or four-year institution of higher education, including technical school and post-graduate work."

Initially, the Bullock family had designated this as a Loan Fund. In 2009, the family requested it be reclassified as a Scholarship Fund, as of January 1, 2010.

In 2013, we opened an account with Edward Jones Company. After consultation with their financial advisor, the Trustees agreed to place the Fund in a portfolio of five broadly-based mutual funds, on which income is projected to represent a return of at least 3.5% per year. In order to initiate this investment, we had to incur an up-front, one-time fee. We were fortunate to enter the market at a good time, and within months the funds had already earned enough to re-pay the fee.

In 2014, with appreciable returns already booked, the Trustees met with our Edward Jones advisor and decided to remove \$8,000 from the investments into a safe-keeping money market account at Jones. We repeated this action in 2015, meaning that a total of \$16,000 was set aside to provide several years of guaranteed disbursements - for both 2014 and 2015 in the amount of \$2,000 - to the Scholarship Committee to award at their discretion (see their report, following.)

The financial figures in this report illustrate the preservation of the permanent fund amount and the growth above that level allowing for at least several years of scholarship funding.

| | | |
|-----------------------|------------|--------------|
| Balance July 1, 2014 | | \$113,572.31 |
| Revenues | | |
| Dividends | 4,679.51 | |
| Gain/(Loss) | (2,106.57) | |
| Capital Gains | 0.00 | |
| Interest Earned | .27 | 2,573.21 |
| Expenditures | | |
| Scholarships | (2,000.00) | (2,000.00) |
| Balance June 30, 2015 | | \$114,145.52 |

BULLOCK EDUCATIONAL SCHOLARSHIP

This Fund receives the interest from the Bullock Educational Scholarship Fund. A committee awards scholarships to assist deserving Guilford students with the costs of attending college and post-graduate educational institutions. The committee members are Laura Lewis, Stephanie Case, and Kathryn Karlan-Mason. Recipients are selected by the committee through an application process based on such criteria as achievement in high school, service to the community, and goals for higher education and future career. There were four \$500 dollar scholarships given out this year. Recipients were; Asha DiMatteo-LePape, Dorothy Kinney-Landis, Hannah Lynde, and Kyle Patno.

BIRDIE COOK FUND (200)

Trustee: Penny Marine

Voted at the 1950 Town Meeting, the income from this account, after it reached \$1,500, was to be available to the Selectboard to use at their discretion.

| | | |
|--------------------------------|------|------------|
| Balance July 1, 2014 | | \$2,378.04 |
| Interest | 1.62 | |
| Balance June 30, 2015 | | \$2,379.66 |
| Available for use by Selectmen | | \$879.66 |

BRAINARD S. GALE FUND (201)

Trustee: Penny Marine

Originally Good Boy Fund set up by John E. Gale in memory of Brainard S. Gale (born July 22, 1869). Given in August 1963 by Richard E. Gale and John C. Gale.

The income to be used to purchase books or educational materials for the Guilford School Library. Withdrawal to be made at the discretion of the Town Clerk.

| | | |
|-----------------------|------|----------|
| Balance July 1, 2014 | | \$337.64 |
| Interest | 0.22 | |
| Balance June 30, 2015 | | \$337.86 |

CEMETERY TRUST FUNDS (005)

In 2015, the Trustees of Public Funds turned the Primary Cemetery Fund over to the Guilford Center Cemetery Association. The Primary Cemetery Fund was a private fund that did not belong with Public Funds.

WEATHERHEAD HOLLOW CEMETERY

This cemetery, on Carriage Road, was turned over to the Town, along with its endowment, in FY09.

| | | |
|-------------------------------------|--------|------------|
| Balance July 1, 2014 | | \$7,473.12 |
| Dividends | 43.78 | |
| Interest Earned | 2.51 | |
| Gains/(Losses) on Investments | 218.51 | |
| Adjustment to FY14 Starting Balance | 180.00 | |
| Cemetery Expenses | (0.00) | |
| Net Change | | 444.80 |
| Balance June 30, 2015 | | \$7,917.92 |

WARREN WILDER FUND

This fund, established for the care of the Blanchard Cemetery, was incorporated into Town Cemetery Funds last year. Any unused portion of the interest is to be used for the care of other cemeteries in town.

| | | |
|-----------------------------|---------|------------|
| Balance July 1, 2014 | | \$5,154.90 |
| Dividends | 48.39 | |
| Interest Earned | .53 | |
| Gains/(Losses), Investments | 173.95 | |
| Cemetery Expenses | (00.00) | |
| Net Change | | 222.87 |
| Balance June 30, 2015 | | \$5,337.77 |



INSURANCE ON BUILDINGS AND EQUIPMENT

| | |
|---|--------------------|
| BUILDINGS & LAND | |
| Town Garage (Old) – building & contents | \$38,810 |
| Town Garage (New) – building & contents | 592,834 |
| Fuel Storage Shed – building & contents | 27,728 |
| Generator Shed – building & contents | 12,739 |
| Salt Shed – building & contents | 39,198 |
| Chloride Storage - 6,000 gals | 8,617 |
| Sand Shed – building | 93,976 |
| Library – building & contents | 231,204 |
| Museum (Old Town Hall) – building | 227,216 |
| Town Office – building & contents | 472,523 |
| Green River Covered Bridge | 807,847 |
| Lot next to Grange | 25,000 |
| TOTAL | <u>\$2,578,692</u> |
| | |
| HIGHWAY EQUIPMENT | (cost new) |
| 1993 Morbark EZ Chipper | \$17,600 |
| 1998 International Dump (2574) | 38,000 |
| 2000 Ford Crown Victoria | 2,000 |
| 2002 Ford E-350 Minibus - Wheelchair Access | 3,550 |
| 2004 International Dump Truck (7600) | 109,685 |
| 2006 International Dump Truck (7600) | 162,465 |
| 2007 Quality Trailer | 1,350 |
| 2008 Caterpillar Backhoe (430E) | 134,000 |
| 2010 John Deere Loader (524K) | 194,000 |
| 2011 Ford F-550 Dump | 84,000 |
| 2012 International Dump (7600) | 187,500 |
| 2012 Ford F-550 Dump | 99,000 |
| 2013 John Deere Tractor - 5100M | 66,059 |
| 2011 Ver-Mac Portable Message Signs (2) | 34,000 |
| 2013 Caterpillar Grader (12M2AWD) | 340,000 |
| TOTAL | <u>\$1,473,209</u> |
| | |
| FIRE DEPARTMENT BUILDING & EQUIPMENT | (cost new) |
| Fire Station - building & contents | \$751,745 |
| 1995 Ford F-800 Pumper | 98,000 |
| 1997 Ford F-350 Brush Truck | 15,000 |
| 2000 Honda Rubicon ATV | 6,000 |
| 2005 Pace Cargo Trailer | 4,700 |
| 2006 KME Pumper/Tanker | 269,000 |
| 2008 Pierce PUC Pumper | 350,000 |
| 2013 GMC Sierra Crewcab 2500 Utility Truck | 48,000 |
| TOTAL | <u>\$1,532,448</u> |

(As of September 1993 all school insurances were combined with WSESU to save on premium costs. The Guilford Fire Department carries VLCT insurance though the Town, and reimburses the Town for premiums.)

TOWN ORDINANCES

The following are the Ordinances which are in effect in the Town of Guilford:

- Ordinance Regulating All Terrain Vehicles (ATVs)
- Flood Hazard Area Bylaw
- Highway Ordinance (to be revised)
- Ordinance for Road Naming and Road Addressing
- Traffic Ordinance
- Ordinance for Regulating Telecommunications Facilities
- Ordinance for the Control of Dogs
- Sewer Ordinance Relating to Individual and Multi-Unit On-Site Sewer Disposal

The following ordinance is that of the Algiers Fire District #1 in the Village of Algiers in Guilford.

- Ordinance Regulating the Use of Public and Private Sanitary Sewerage Systems

These ordinances are available in the Town Offices during regular business hours for inspection, or copies are available for a nominal fee.

DELINQUENT TAX REPORT

Penny Marine, Tax Collector

October 16, 2014 - October 26, 2015

| YEAR | RECEIVED FOR COLLECTION | COLLECTED | ABATED | BALANCE |
|--|----------------------------|----------------------------|-------------------|---------------------|
| 2005 | \$77.61 | \$77.61 | \$0.00 | \$0.00 |
| 2006 | 760.75 | 588.86 | | 171.89 |
| 2007 | 1,140.94 | 276.51 | | 864.43 |
| 2008 | 4,223.75 | 1,522.16 | | 2,701.59 |
| 2009 | 7,505.66 | 1,506.97 | | 5,998.69 |
| 2010 | 22,321.81 | 9,926.73 | | 12,395.08 |
| 2011 | 39,270.13 | 17,983.39 | | 21,286.74 |
| 2012 | 61,307.43 | 34,277.51 | | 27,029.92 |
| 2013 | 83,500.82 | 39,502.63 | | 43,998.19 |
| 2014 | 283,464.67 | 209,520.97 | 4,100.66 | 69,843.04 |
| TOTAL | \$503,573.57 | \$315,183.34 | \$4,100.66 | \$184,289.57 |
| Interest Collected for Town | | <u>36,642.75</u> | | |
| TOTAL COLLECTED | | <u>\$351,826.09</u> | | |
| Delinquent Tax Collector's Fees (8% penalty) | | | | \$23,053.78 |

DELINQUENT TAX LIST

as of June 30, 2015

| | 2014 | 2013 | 2012 | PREVIOUS YEARS |
|-------------------|--------|------|------|-------------------|
| ** Ahonen, Diane | 943.03 | | | |
| * Anthony, John P | 915.00 | | | |

| | 2014 | 2013 | 2012 | PREVIOUS YEARS |
|--|--------------|-------------|-------------|----------------|
| ** Baram, Marcus | 392.24 | | | |
| * Bly, Valerie V | 2,280.09 | 2,688.68 | | |
| * Boyd, James & Brenda | 596.40 | 387.23 | 675.83 | 3,510.56 |
| * Boyd, Norman A | 9,139.05 | | | |
| * Chapin, John | 158.94 | 197.72 | 190.03 | 335.61 |
| * Clark, Erika A | 6,188.41 | 4,664.72 | | |
| * Dana, William A & Thomas A | 972.93 | 1,105.58 | 1,171.47 | 5,651.32 |
| * Gaines, Joel E | 2,924.15 | 1,104.93 | | |
| Gorman, Robert | 2,275.67 | 2,564.22 | 2,713.33 | 5,421.61 |
| Hannan, E Connor | 3,250.47 | 3,693.77 | 3,913.86 | |
| Hanson, Shiela A | 3,348.95 | 3,582.62 | 3,795.89 | 9,853.24 |
| Harris, Shane M & Melanie D | 678.81 | 771.41 | 817.43 | |
| ** Hastings, Thomas M | 3,301.50 | | | |
| ** Higley, Edwards D | 390.49 | | | |
| Hodgdon, Wilson M & Anna J | 3,588.58 | 4,499.63 | 4,977.36 | 2,897.38 |
| ** Howard, Cecile R | 892.38 | | | |
| * Howe, A Lyle, Jr | 1,129.78 | 1,058.82 | 325.79 | |
| Kaiser, Kip & Karen A | 859.90 | 977.29 | 336.67 | |
| ** Labounty, Bruce & Melissa | 4,695.15 | | | |
| * Lamorder, Mark E & Melissa D | 1,676.93 | 424.46 | | |
| Lee, Barbara J | 5,570.50 | 5,433.89 | | |
| * Lepape, Richard & Dimatteo, E | 429.13 | | | |
| ** Mayotte, Charles A, Sr & Susan W | 4,562.68 | 5,184.93 | 5,493.60 | 4,326.28 |
| McAllister, Garnold H & Nina E | 2,692.62 | 3,059.94 | 3,313.26 | 13,601.22 |
| Norwood, Joseph Kenneth | 2,261.36 | 2,569.78 | | |
| ** RBS Citizens | 8,414.76 | | | |
| ** Posson, Deborah | 3,305.33 | 4,118.80 | 1,987.53 | |
| Rossi, Elizabeth C, Paul J, Peter J | 2,242.37 | 4,357.57 | 3,110.15 | 5,869.19 |
| Shippee, Jonathan | | | | 1,311.55 |
| ** Shippee, Parrish | 1,890.66 | 2,148.64 | 2,276.61 | 10,067.28 |
| * Silver, Constance | 1,682.91 | | | |
| ** Smith, Heather A & John R | 902.88 | | | |
| St John, Terry & Debbie | | | 4,336.85 | 11,990.05 |
| ** Stone, Timothy C & Melinda | 282.67 | | | |
| Taschereau, Karen | 1,319.80 | 1,412.01 | 1,528.68 | 4,035.68 |
| ** Wasserlein, Christopher & Christina | 2,214.99 | | | |
| ** Weeks, Gerald & Holland, Noah | 744.33 | 1,752.65 | 1,030.78 | |
| * Winchester, Ralph | 5,214.98 | 5,926.35 | 4,093.01 | |
| Woods, RZ D | 2,089.29 | | | |
| * Wright, Jeanette T | 2,772.61 | 3,150.68 | 1,621.31 | |
| | \$99,192.72 | \$66,836.32 | \$47,709.44 | \$78,870.97 |
| Total Delinquent Taxes | \$292,609.45 | | | |

* Partial payment as of 1/22/15

** Paid in full as of 1/22/15

DELINQUENT TAX POLICY

The purpose of this policy is to establish clear guidelines so that all delinquent taxpayers will be treated fairly and will know what to expect.

A. As soon as the warrant to collect delinquent taxes has been received, and each month afterwards, the tax collector will send a notice to each delinquent taxpayer indicating the amount of taxes, penalty and interest owed.

B. The delinquent tax collector is available by appointment to discuss and formalize a payment agreement. The payment agreement will be put in writing and signed by the tax collector and the delinquent taxpayer. This a legal document, and must be paid in full within 1 year.

C. Payment terms must be approved by the delinquent tax collector and payment must be made in full by the due date approved by the delinquent tax collector.

1. The delinquent tax collector will not waive penalty & interest on late payments.

2. If no agreement for payment of delinquent taxes has been made within 30 days of first notice to the taxpayer, mortgage holders and lien holders will be notified.

3. Partial payments will be applied first to the interest portion of the amount due, and the remainder will be divided proportionally between the principal amount of the tax and the 8% fee.

4. Receipts will be given to each taxpayer that pays in person at the Town Office, stamped with date of payment, amount of payment and initials of receiver. Receipts for mailed in payments will be sent to taxpayers upon request.

D. Failure to make arrangements for payment of delinquent taxes will result in further action. If an agreement has not been reached, or an established agreement has not been met, then the following actions can be taken:

1. If the amount due is less than \$1,500 and no satisfactory payment arrangements have been made, or if the prior payment agreement has not been met, the tax collector will file a complaint with small claims court.

2. If the amount due is \$1,501 or more and no satisfactory payment arrangements have been made, or if the prior agreement has not been met, the tax collector will begin the following actions to conduct a tax sale of the property or as much of the property as is necessary to pay the tax, plus costs and fees:

a. The collector will notify the taxpayer and all mortgage and lien holders of the tax sale decision, the date by which full payment must be received, and the costs to expect once the sale process begins.

b. If the deadline date has passed and full payment has not been received, the collector will proceed with a tax sale according to the procedures specified in 32 V.S.A. § 5252.

c. Costs of preparing and conducting the sale, including legal fees up to a maximum of 15% of the amount of the delinquent tax, will be charged to the delinquent taxpayer.

E. Each taxpayer has a right to apply for abatement of property taxes based on any of the grounds listed in 24 V.S.A. § 1535.

F. If no one purchases the property at tax sale, or if, in the judgment of the tax collector, proceeding with the tax sale is inadvisable, the tax collector may collect the delinquent taxes using any or all of the methods permitted by law.

REPORT OF THE CENTRAL SCHOOL PRINCIPAL

Guilford Central School is a thriving school community dedicated to providing students with high quality academics, as well as the skills necessary to be a contributing member of a community. Every day students learn core academics, develop a sense of place, and practice prosocial behavior. Our daily schedule includes 90 minutes of math and 90 minutes of literacy, as well as science, social studies, and other essentials such as Art, Physical Education, Music, and Library. This year, we have implemented in grades K-4 a new core reading curriculum, Reading Street. By using such research-based programs as Reading Street, we are ensuring that every child receives high quality instruction. Along with our work in strengthening our literacy program, we continue to build a system of supports that meet the needs of struggling students, as well as the needs of students who are proficient or excelling in literacy and math.

In June of 2015, a team of Guilford teachers spent four days at the UVM sponsored Building Effective Supports for Teaching (BEST) Institute in Killington, VT. The team focused on developing the GCS Positive Behavioral Intervention Supports (PBIS) framework at the universal implementation level. Our PBIS structure provides a positive learning environment where children and school community members are kind, responsible, safe, and respectful. We teach school-wide expectations, provide consistent responses to behaviors, and use data to inform our decisions regarding behavior support.

As an official PBIS school, we teach, model, and foster the four behavioral expectations of Kindness, Respect, Responsibility, and Safety. We are very specific about what Kindness, Respect, Safety, and Responsibility look like in the common areas. Each classroom also establishes specific rules that promote and support these expectations. Through this very intentional work, we have seen office referrals for misbehavior decrease by 50% thus far.

Over the past summer, a group including teachers, food service personnel, parents, and school board members traveled to Shelburne Farms for the VT Farm To School (FTS) conference. It was an opportunity for us to strengthen our FTS scope and sequence and prioritize our work for the school year. The Guilford FTS program serves as a connector, helping children to learn how food sustains us both physically, socially, and culturally. We do this through gardening, cooking, composting, exploring area farms/outdoors, art, curriculum enrichment, and understanding the importance of access to healthy food for all. The FTS program connects our students to their agricultural heritage, and it contributes to the health of students, our school, and our community.

For 2015-16 we are piloting a two-day-a-week after school program for Kindergarten to 3rd graders. Serving up to 20 students, this new offering is tremendously popular and enriching. Students are engaged in activities ranging from cooking classes to science experiments! Funding for the program was secured via a one-year-only \$10,000 grant from the Henderson Foundation. Along with the K-3 program, the school continues to offer "Homework Club" for grades 4-6 on two afternoons per week. At Homework Club students receive assistance from staff members with assignments. For 2016-17, funding for afterschool programming is included in the proposed FY17 budget.

In ending, I want to thank the volunteers who enrich the lives and learning

of our students. From Running Club in the fall to the Four Winds environmental science program to our dedicated adult readers, volunteers deepen the educational experiences of our students. In January and February, our students enjoy a vibrant Winter Sports program because of the hard work and dedication of parents who organize, fundraise, and staff the program. To all of you, thank you very much for your service.

John Gagnon
Principal

SCHOOL BOARD REPORT

2015 was a busy and challenging year for Guilford Central School and the board of school directors. Vermont's new Act 46 mandated local voter decisions about school district mergers and governance, as well as fundamentally altering educational funding and tax laws.

Newly implemented Common Core curricula standards and statewide SBAC testing provided academic challenges for Guilford. Academic achievement will be a continuing focus for the board in the coming year. An academic study committee formed by the board visited other area schools to observe best practices used by schools with high academic results on the SBAC tests, and those who were dealing with high poverty levels. Low parental attendance at regular board meetings made it difficult to gauge public opinion on these very important topics, though attendance was good when specific issues of interest like after-school programming, and the need for a paid winter sports director position brought concerned parents in to make presentations.

In order to encourage more people to attend the board instituted "Hot Topic" nights, and provided food for attendees. The first Hot Topic Night this year was focused on reviewing the BAMS tuition arrangement, with presentation provided by BAMS administration, teachers, students and parents. Another will be devoted to Act 46.

Welcome news was the continued improvement in Guilford School's climate testing. Through the PBIS program and other strong efforts by staff and the new behavioral support para-educator position, these procedures have produced a 3 year positive trend, and one to be proud of. GSB now has a very high rating by students with regard to school climate.

This year, Guilford Central School was officially accepted as a Title 1 school, yielding increased Federal assistance. The GCS poverty rate exceeded the 50% requirement for funding for the first time, and while it's a disturbing trend for our town, the official recognition does bring some needed financial assistance for the school.

Parents were active this year in promoting the need for an after-school program. A pilot program was implemented with cooperation from the Brattleboro school system. And we also wish to thank Maggie Foley for securing a \$10,000 Henderson grant, in support of after school programming.

The board reviewed and accepted a proposal by WSESU business manager Frank Rucker to join into contract with a consortium of schools to receive photovoltaic-generated power under Vermont's current net metering laws.

We contracted to have a wood heat energy study performed for the school, which will incidentally provide efficiency data and recommendations that will assist applying for grants for system upgrades, whether or not wood heating proves feasible.

The board awarded the bid for the school lunch program to Café Services. The company has been very responsive in incorporating local produce in the school lunch program.

The board attended the first of its twice-yearly all-day visits to the school in November. Members sit in on classes and solicit teacher and staff feedback and requests.

As town meeting Day approaches, the Guilford school board wishes to express its thanks to the Guilford community for its support of public education, principal John Gagnon, the WSESU administration team, the PTO, and especially the Guilford school staff who teach, guide, and nurture our students every school day. Our board and school would have no purpose, of course, without the students and their families who inspire us with their love of learning and discovery. Because of all of us together, the Guilford school is an exceptional place to learn and grow.

In the coming year, Guilford school board welcomes our community's thoughts, concerns, and suggestions regarding education at Guilford School and invites you to attend its monthly meetings on the first and third Monday of each month at 6:30pm at the Guilford school.

Alice Revis, Chair Stephen Redmond, Vice Chair Beth Bristol
Trista Kerber Erin Tkaczyk

REPORT OF THE SUPERINTENDANT OF SCHOOLS

During the past year, the teachers and staff of the Windham Southeast Supervisory Union have been committed to providing excellent learning opportunities for our students in positive learning environments. We are working to ensure that all students are positioned to meet the Vermont Learning Standards and the National Common Core Standards.

Academics and Social Skills Development

Our schools continue to work with challenges posed by a population with significant numbers of children living in poverty. With that stated, I am most heartened by the countless ways in which our staff is committed to providing our students a comprehensive educational experience. We work to challenge our students to reach their fullest potential with an emphasis on academic studies, while also supporting social competency and social skill development to become competent and caring citizens. We want to assure that all students will have access to equal educational opportunities in safe, healthy, and respectful environments.

I am proud that WSESU is at the forefront of offering dual credit programming that allows our high school students to earn college credit at Brattleboro Union High School and the Windham Regional Career Center. There are currently over 350 of our students taking courses that offer dual high school and college credit in this exciting and cost effective instructional program. Students now graduate from high school with several college credits on their transcripts. This program

is helping to make college more affordable for our students and families, reaches out to students who may not otherwise see college as an option, and provides our students an advantage in their future career paths.

Act 46 Governance Legislation

Act 46 was created by the Vermont Legislature during the 2015 session. Act 46 creates a process to consider governance changes that provide tax incentives for communities that voluntarily merge into a unified governance model. The stated goals of Act 46 are designed to encourage and support local decisions and actions that:

- Provide substantial equity in the quality and variety of educational opportunities statewide;
- Lead students to achieve or exceed the State's Education Quality Standards;
- Maximize operational efficiencies through increased flexibility to manage, share, and transfer resources, with a goal of increasing the district-level ratio of students to full-time equivalent staff;
- Promote transparency and accountability; and
- Delivers public education at a cost that parents, voters, and taxpayers value.

This past fall, the school boards of Brattleboro, Dummerston, Guilford, Putney and Vernon voted independently to participate in a Study Committee that is exploring the options for governance structures outlined in Act 46. Study Committee meetings are carried on BCTV and Act 46 information is available on the WSESU web site: www.wssu.k12.vt.us.

Budget Development and Presentation

As superintendent of schools, I work closely with WSESU Business Administrator Frank Rucker, district principals, and board members on the budget development process. This process involves a comprehensive educational program and staffing review as well as coordination of services and programs within the district and schools. We work to keep the school system focused on our students – in a fiscally responsible way. We are very conscious of how we fund our programs related to direct instructional costs compared to administrative spending. Our budgets reflect lower administrative costs as compared to state averages, while dedicating our resources to direct instruction to improve student learning. We will review these program decisions as we present each budget at your annual town meeting.

Our work, when linked with strong parent and community support, will help ensure that we achieve the WSESU District Mission: To provide a safe, inclusive and supportive environment where all students grow academically, socially, and emotionally, and are challenged to reach their potential as local and global community members.

You can learn more about our schools by visiting the WSESU web site: www.wssu.k12.vt.us.

Please remember that our schools remain a community resource, and we welcome involvement in programs and activities that will enhance and enrich the lives of our students and our communities.

Ron Staley, Ed.D.
Superintendent of Schools
Windham Supervisory Union

2015-2016 GUILFORD TOWN SCHOOL DISTRICT STAFF

Certified Staff:

| | |
|---------------------|--------------------------|
| John Gagnon | Principal |
| Chantelle Albin | School Counselor |
| Brady Anderson * | Special Educator |
| Sandra Cortes | Academic Support |
| Steven Damon | Music (50%) |
| Karen Duggan | Kindergarten |
| Emma Hallowell | Grade 3 |
| Emily Hartz | Grade 5 |
| Mary Harvey-Bandish | Instrumental Music (40%) |
| Jody Hauser | Library/Media (60%) |
| Pat Ireton | Academic Support |
| Evvie Jakub | Physical Education (60%) |
| Jennifer Kramer | Grade 6 |
| Kathleen Lapan | Grade 2 |
| Rachel Mangean | Art (40%) |
| Janet Michaud | School Nurse |
| Angela Saviano | Academic Support (50%) |
| Corey Sorensen | Grade 1 |
| Karyn Tyler | Grade 4 |
| Crista Yagjian* | Special Educator |

* Funded through WSESU

Classified Staff:

| | |
|---------------------|--------------------------|
| Renee Baker | Office Assistant |
| Beverly Baldwin | Paraeducator |
| Benjamin Brewer | Paraeducator |
| Steven Clark | Custodian |
| Melissa Cavanagh | Paraeducator |
| Patricia Cheslawski | Paraeducator |
| Sandra Cutting | Paraeducator |
| Barbara Freeman | Paraeducator |
| Emily Lyons | Paraeducator |
| Jandi Pond | School Bus Driver |
| Retha Rayno | School Bus Driver |
| Troy Revis, Jr. | Head of Maintenance |
| Cynthia Symons | School Bus Driver |
| Lynn Tobey | Paraeducator |
| Joann T. Tyler | Administrative Secretary |

WSESU Staff:

| | |
|----------------------|-------------------------------|
| Ron Stahley, Ed.D. | Superintendent |
| Frank Rucker, Ed.D. | Business Administrator |
| Marisa Duncan-Holley | Director of Special Education |

GUILFORD TOWN SCHOOL BOARD OF EDUCATION

| | | | |
|---------------|---------|--------------|----------|
| Beth Bristol | 1 year | expires 2016 | 257-8986 |
| Trista Kerber | 1 year | expires 2016 | 380-3553 |
| Steve Redmond | 3 years | expires 2016 | 258-3866 |
| Alice Revis | 3 years | expires 2017 | 257-1807 |
| Erin Tkaczyk | 3 years | expires 2018 | 380-2542 |

The Guilford Town School Board meets on the first and third Mondays of the month.

OCTOBER 1, 2015 CENTRAL SCHOOL ENROLLMENT

| | | | | | |
|--------------|----|---------|----|---------|----|
| Kindergarten | 14 | Grade 3 | 12 | Grade 6 | 21 |
| Grade 1 | 17 | Grade 4 | 16 | | |
| Grade 2 | 17 | Grade 5 | 14 | | |

Total Enrollment - 111

BUHS #6 ENROLLMENT FROM GUILFORD

| | | | |
|---------|----|----------|----|
| Grade 7 | 24 | Grade 10 | 23 |
| Grade 8 | 17 | Grade 11 | 18 |
| Grade 9 | 13 | Grade 12 | 19 |

Total Enrollment - 114

SCHOOL MAJOR REPAIR FUND

| | | |
|----------------------------------|-------------|-------------|
| Balance as of July 1, 2014 | | \$2,013.85 |
| Transfer from General Fund | 37,000.00 | |
| Interest | 26.96 | |
| Expenditures | (21,267.85) | |
| Fund Balance as of June 30, 2015 | | \$17,772.96 |

SCHOOL BUS SINKING FUND

Voted at the 1963 Town meeting to establish a school bus fund for the purpose of anticipating and spreading over a period of years the cost of replacement of present or future school buses. This fund is to be kept separate from monies of the district and to be used solely for replacement of buses.

| | | |
|------------------------------|-------------|-------------|
| Balance as of July 1, 2014 | | \$70,764.53 |
| Interest | 90.35 | |
| Adjusting entries for FY2014 | (58,127.13) | |
| Transfer from General Fund | 29,000.00 | |
| Balance as of June 30, 2015 | | \$41,727.75 |

BLAZEJ MUSIC FUND

The Richard D. Blazej Music Fund at the Guilford Central School was established in memory of Richard by his friends and family just prior to his death in the winter of 2000. The purpose of the fund is to support the instrumental music program at Guilford Central School. The music teacher at the school, in consultation with the principal, uses the fund to: purchase instruments otherwise out of reach for the school's music program budget, including Orff instruments, support student attendance at special assemblies, and repair and replace school-owned instruments.

| | | |
|-----------------------------|----------|------------|
| Balance as of July 1, 2014 | | \$1,510.24 |
| Donations | 1,059.64 | |
| Interest | 2.13 | |
| Balance as of June 30, 2015 | | \$2,572.01 |

BECKY HARRIS AWARD FUND

Becky Harris was a child attending GCS who died unexpectedly and suddenly in March 1996. Her class graduated in 2001; and in her honor, Becky's grandparents donated \$2,000 to the school. After careful deliberations, the decision to use the gift to establish a memorial award was made. Each year at graduation, a departing eighth grader will be recognized for his or her friendliness, positive attitude, sense of humor, and kindness. These qualities embody the best of Becky. The recipient of the award in 2015 was Samuel Poor.

| | | |
|-----------------------------|------|------------|
| Balance as of July 1, 2014 | | \$2,464.60 |
| Interest | 8.64 | |
| Balance as of June 30, 2015 | | \$2,473.24 |

CHILD FIND NOTICE

All children have a right to a public education. Federal and State law provide that all qualifying children with disabilities have a right to a free appropriate public education, including where provided by law, special education and related services.

The Windham Southeast Supervisory Union and all of its member districts (Brattleboro, Dummerston, Guilford, Putney, Vernon, and Brattleboro Union High School District #6) (collectively, "the District"), have a duty to identify and locate any children, ages 3 through 21, who may be eligible for special education (including children who are highly mobile, such as migrant children, or who are homeless, or are wards of the State), who are residents of the District and may have disabilities, or who are attending private schools or a program of home study within the boundaries of the District, or who are not receiving services, in order to evaluate and engage in planning of services, as appropriate, under the Individuals with Disabilities Education Improvement Act and/or under Section 504 of the Rehabilitation Act of 1973.

The District also needs to identify and locate all infants, birth to age three who may have disabilities, for evaluation and services under Part C of the federal special education law (the Individuals with Disabilities Education Improvement Act).

The District hereby provides notice that such children may be entitled to early intervention services (birth-3) or to special education and related services (3-22).

If you have or know of such a child in your school, home or neighborhood, please write or phone: Superintendent of Schools, Windham Southeast Supervisory Union, 53 Green Street, Brattleboro, VT 05301; 802-254-3731. Information provided will be used only to carry out child find purposes, so that those protected by the disabilities laws will be contacted with respect to potential eligibility, and all information will remain confidential within the District's child find system, pursuant to the Family Educational Rights and Privacy Act and its regulations, 334 C.F.R. Part 99.

GUILFORD SCHOOL PROPOSED REVENUE BUDGET

| | 2014-15 BUDGET | 2014-15 ACTUAL | 2015-16 BUDGET | 2016-17 PROPOSED |
|------------------------------|-------------------|-------------------|-------------------|---------------------|
| REVENUE | | | | |
| TRANSPORTATION LEA C/S | 57,383 | 57,383 | 57,383 | 57,383 |
| INTEREST EARNINGS | 1,100 | 1,028 | 1,100 | 930 |
| TRANS IN FROM NUTRITION FUND | 0 | 7,869 | 0 | 0 |
| DONATIONS - TECHNOLOGY | 0 | 10,000 | 0 | 0 |
| AFTER SCHOOL GRANTS | 0 | 0 | 10,800 | 0 |
| FRESH FRUIT & VEG GRANT | 5,750 | 5,455 | 8,050 | 0 |
| IDEA FED SUB GRANT WSESU | 30,436 | 0 | 0 | 0 |
| TITLE 1 COMP ED SUB GRANT | 0 | 4,920 | 50,000 | 61,081 |
| MEDICAID IEP SUB GRANT | 10,000 | 10,000 | 10,000 | 28,000 |
| EPSDT SUB GRANT | 22,000 | 22,000 | 20,000 | 8,816 |
| TITLE II A SUB GRANT | 62,279 | 64,467 | 11,800 | 0 |
| GEN STATE SUPPORT GRANT | 2,378,496 | 2,378,496 | 2,386,860 | 2,602,723 |
| ACT 60 [Small Schools Grant] | 16,540 | 16,540 | 41,474 | 16,540 |
| TRANSPORTATION GRANT (ST) | 42,460 | 30,633 | 40,503 | 42,268 |
| SP ED BLOCK GRANT | 48,914 | 48,914 | 52,404 | 55,553 |
| INTENSIVE SVC SP ED | 204,153 | 185,852 | 246,758 | 196,860 |
| EEE PROG ST REVENUE | 15,935 | 16,413 | 14,779 | 16,302 |
| | <u>2,895,446</u> | <u>2,859,998</u> | <u>2,951,911</u> | <u>3,086,456</u> |
| TOTAL EXPENDITURES | 2,990,446 | 2,871,167 | 2,981,911 | 3,086,456 |
| SURPLUS/(DEFICIT) | (95,000) | (11,169) | (30,000) | |

GUILFORD SCHOOL PROPOSED EXPENDITURE BUDGET

| | 2014-15 BUDGET | 2014-15 ACTUAL | 2015-16 BUDGET | 2016-17 PROPOSED |
|----------------------------|-------------------|-------------------|-------------------|---------------------|
| SCAMP SALARY | 930 | 0 | 465 | 1,000 |
| SCAMP FICA | 70 | 0 | 35 | 35 |
| EAP/403 B FEES | 750 | 386 | 750 | 750 |
| WORKER'S COMPENSATION | 21,644 | 0 | 21,644 | 21,644 |
| UNEMPLOYMENT COMPENSATION | 2,500 | 0 | 2,500 | 2,500 |
| COPIER LEASE PROGRAM (CPC) | 5,500 | 6,169 | 3,684 | 3,684 |
| | <u>31,394</u> | <u>6,555</u> | <u>29,078</u> | <u>29,613</u> |
| SPORTS PROGRAM COORD | 2,000 | 0 | 0 | 4,000 |
| SPORTS OFFICIALS - NON PR | 1,000 | 0 | 500 | 500 |
| FICA/MEDICARE | 153 | 0 | 0 | 344 |
| ASSEMBLY PROGRAMS | 2,700 | 1,086 | 2,000 | 2,000 |
| SPORTS PROGRAM EQUIP | 2,250 | 71 | 1,000 | 1,000 |
| | <u>8,103</u> | <u>1,157</u> | <u>3,500</u> | <u>7,844</u> |
| GUIDANCE SALARY | 45,202 | 45,686 | 46,699 | 49,165 |
| GUIDIANCE 125 PLAN HEALTH | 19,517 | 17,941 | 18,967 | 20,229 |
| GUIDANCE 125 PLAN DENTAL | 0 | 1,577 | 1,428 | 1,428 |
| GUIDANCE FICA | 3,458 | 3,260 | 3,572 | 3,572 |

| | 2014-15 BUDGET | 2014-15 ACTUAL | 2015-16 BUDGET | 2016-17 PROPOSED |
|---------------------------------|-------------------|-------------------|-------------------|---------------------|
| GUIDANCE LIFE INSURANCE | 84 | 83 | 84 | 84 |
| WORKERS COMP | 0 | 363 | 0 | 363 |
| GUIDANCE DISABILITY INSURANCE | 84 | 173 | 84 | 84 |
| GUIDANCE 403(B) BENEFIT | 452 | 0 | 452 | 452 |
| COURSE REIMB - GUIDANCE | 850 | 281 | 850 | 850 |
| TRAVEL & CONFR - GUIDANCE | 100 | 0 | 100 | 100 |
| SUPPLIES - GUIDANCE | 600 | 554 | 600 | 600 |
| | 70,347 | 69,918 | 72,836 | 76,927 |
| NURSES SALARY | 51,422 | 51,422 | 52,450 | 52,455 |
| NURSE SUB | 750 | 2,131 | 750 | 750 |
| NURSES 125 PLAN HEALTH | 14,377 | 13,383 | 13,972 | 15,089 |
| NURSES 125 PLAN DENTAL | 0 | 994 | 1,052 | 1,052 |
| NURSES FICA | 3,934 | 3,878 | 4,012 | 4,012 |
| NURSES LIFE | 92 | 92 | 92 | 92 |
| WORKERS COMP | 0 | 419 | 0 | 420 |
| NURSE DISABILITY | 208 | 198 | 208 | 208 |
| NURSES 403(B) BENEFIT | 514 | 0 | 514 | 514 |
| COURSE REIMB - NURSE | 850 | 0 | 850 | 850 |
| TRAVEL - NURSE | 100 | 0 | 100 | 100 |
| HEALTH SUPPLIES - NURSE | 475 | 838 | 475 | 475 |
| NON INSTRUCTIONAL EQUIP - NURSE | 400 | 0 | 400 | 400 |
| | 73,122 | 73,355 | 74,875 | 76,417 |
| PSYCHOLOGICAL SERVICES C/S | 750 | 99 | 750 | 750 |
| | 750 | 99 | 750 | 750 |
| EQUITY COORDINATOR | 1,000 | 1,000 | 1,000 | 1,000 |
| | 1,000 | 1,000 | 1,000 | 1,000 |
| PROFESSIONAL DEVEL STIPENDS | 5,000 | 4,800 | 3,000 | 5,000 |
| PRO DEVEL STIPENDS - FICA | 383 | 355 | 383 | 383 |
| WORKERS COMP | 0 | 38 | 0 | 0 |
| DISTRICT IN-SERVICE | 2,000 | 0 | 1,000 | 1,000 |
| AIMSWEB (INSTRUCT IMPROVEMENT) | 950 | 780 | 950 | 950 |
| | 8,333 | 5,973 | 5,333 | 7,333 |
| FOUR WINDS PROGRAM | 1,200 | 380 | 1,200 | 1,200 |
| | 1,200 | 380 | 1,200 | 1,200 |
| LIBRARIAN SALARY | 38,179 | 26,182 | 25,376 | 26,802 |
| LIBRARY 125 PLAN HEALTH | 1,102 | 0 | 2,037 | 1,500 |
| LIBRARY 125 PLAN DENTAL | 994 | 597 | 153 | 153 |
| LIBRARY FICA | 1,873 | 1,973 | 1,941 | 1,941 |
| LIBRARY LIFE | 42 | 42 | 42 | 42 |
| WORKERS COMP | 0 | 207 | 0 | 206 |
| LIBRARY DISABILITY INSURANCE | 94 | 94 | 94 | 94 |
| LIBRARY 403(B) BENEFIT | 245 | 0 | 245 | 245 |
| COURSE REIMB - LIBRARY | 500 | 435 | 500 | 500 |
| AV REPAIRS - LIBRARY | 400 | 0 | 400 | 400 |
| AV SITE LICENSE - LIBRARY | 2,000 | 1,348 | 1,500 | 1,500 |

| | 2014-15 BUDGET | 2014-15 ACTUAL | 2015-16 BUDGET | 2016-17 PROPOSED |
|----------------------------------|-------------------|-------------------|-------------------|---------------------|
| ON LINE RESOURCES - LIBRARY | 2,500 | 1,476 | 1,500 | 1,500 |
| SUPPLIES - LIBRARY | 450 | 353 | 450 | 450 |
| SOFTWARE - AV AND COMP - LIBRARY | 250 | 208 | 250 | 250 |
| TEXTBOOKS - LIBRARY | 2,500 | 2,270 | 2,500 | 2,500 |
| PERIODICALS - LIBRARY | 250 | 315 | 250 | 250 |
| AV SUPPLIES - LIBRARY | 200 | 50 | 200 | 200 |
| AV HARDWARE - LIBRARY | 300 | 282 | 300 | 300 |
| EQUIPMENT - LIBRARY | 250 | 221 | 250 | 250 |
| | 52,129 | 36,053 | 37,988 | 39,083 |
| SCHOOL BOARD SALARY | 4,100 | 4,100 | 4,100 | 4,100 |
| BOARD RECORDER | 0 | 591 | 0 | 600 |
| SCHOOL BOARD FICA | 314 | 359 | 314 | 360 |
| WORKERS COMP | 0 | 37 | 0 | 37 |
| LEGAL FEES | 1,000 | 1,820 | 1,000 | 1,000 |
| CRIMINAL REF CHECKS | 1,500 | 0 | 500 | 500 |
| SCH BOARD SUPPLIES & ADS | 2,000 | 521 | 500 | 500 |
| SCH BOARD DUES & FEES | 1,500 | 1,466 | 1,500 | 1,500 |
| | 10,414 | 8,894 | 7,914 | 8,597 |
| PRINCIPAL SALARY | 86,484 | 86,484 | 88,646 | 90,862 |
| SECRETARY SALARY | 36,733 | 34,947 | 36,531 | 35,700 |
| ADMIN SUBSTITUTE | 9,147 | 128 | 750 | 750 |
| PRIN/SECR 125 PLAN HEALTH | 34,780 | 33,644 | 36,716 | 37,364 |
| PRIN/SECR 125 PLAN DENTAL | 2,900 | 1,965 | 2,764 | 2,764 |
| PRIN/SECR FICA | 9,818 | 8,420 | 9,633 | 9,633 |
| PRIN/SECR LIFE | 403 | 397 | 403 | 403 |
| PRIN/SECR VT MUNI RETIRE | 2,763 | 1,055 | 2,763 | 2,763 |
| WORKERS COMP | 0 | 949 | 0 | 950 |
| PRIN/SECR DISABILITY INSURANCE | 461 | 435 | 461 | 461 |
| PRIN/SECR 403(B) BENEFIT | 865 | 1,865 | 1,000 | 1,000 |
| 125 PLAN ADMIN FEES | 70 | 67 | 70 | 70 |
| COURSE REIMB | 1,500 | 595 | 1,500 | 1,500 |
| ADMIN STUDENT SERV SUPPORT | 1,550 | 1,265 | 1,550 | 1,550 |
| ADMIN NOTIFICATION C/S | 450 | 371 | 450 | 450 |
| PRINCIPAL/SECR TRAVEL | 200 | 0 | 200 | 200 |
| OFFICE SUPPLIES - ADMIN | 1,700 | 612 | 1,700 | 1,700 |
| COPIER PAPER - OFFICE | 2,000 | 884 | 2,000 | 2,000 |
| SOFTWARE - ADMIN | 600 | 0 | 600 | 600 |
| OFFICE EQUIPMENT - ADMIN | 300 | 100 | 300 | 300 |
| DUES & FEES - ADMIN | 0 | 595 | 0 | 0 |
| | 192,724 | 174,778 | 188,037 | 191,020 |
| TREASURER SALARY | 1,500 | 1,500 | 1,500 | 1,500 |
| TREASURER FICA | 115 | 115 | 115 | 115 |
| WORKERS COMP | 0 | 12 | 0 | 0 |
| TREASURER SUPPLIES | 1,200 | 0 | 500 | 500 |
| INTEREST ON NOTES | 4,500 | 265 | 1,500 | 1,500 |
| | 7,315 | 1,892 | 3,615 | 3,615 |

| | 2014-15 BUDGET | 2014-15 ACTUAL | 2015-16 BUDGET | 2016-17 PROPOSED |
|------------------------------------|-------------------|-------------------|-------------------|---------------------|
| CUSTODIAL SALARIES | 82,250 | 81,972 | 75,581 | 65,016 |
| SALARIES SUBSTITUTES | 1,000 | 0 | 1,000 | 1,000 |
| CUSTODIAL 125 PLAN HEALTH | 34,136 | 29,105 | 24,065 | 22,519 |
| CUSTODIAL 125 PLAN DENTAL | 0 | 485 | 1,811 | 1,811 |
| CUSTODIAL FICA | 6,304 | 6,023 | 5,858 | 5,858 |
| CUSTODIAL LIFE | 143 | 143 | 143 | 143 |
| CUSTODIAL VT MUNI RETIRE | 3,190 | 3,196 | 3,190 | 3,190 |
| WORKERS COMP | 0 | 5,477 | 0 | 3,700 |
| WATER TESTING | 1,400 | 676 | 1,400 | 1,400 |
| BLDG MAINT C/S | 14,500 | 25,230 | 14,500 | 14,500 |
| GROUNDS MAINTENANCE | 9,750 | 8,832 | 6,750 | 6,750 |
| OTHER REPAIRS | 15,000 | 0 | 15,000 | 15,000 |
| SECURITY | 4,000 | 0 | 2,000 | 2,000 |
| TRAVEL - CUSTODIAN | 150 | 0 | 150 | 150 |
| PROPERTY LIABILITY INSURANCE | 4,851 | 6,384 | 4,851 | 4,851 |
| TELEPHONE & POSTAGE | 4,000 | 5,519 | 4,000 | 4,000 |
| FIBER CONNECT FEES | 8,400 | 2,464 | 3,360 | 3,360 |
| SUPPLIES - CUSTODIAN | 10,000 | 12,830 | 10,000 | 10,000 |
| ELECTRICITY | 23,500 | 22,105 | 23,500 | 21,500 |
| FUEL OIL | 25,000 | 29,934 | 25,000 | 25,000 |
| NON - INSTRUCTIONAL EQUIP | 3,500 | 3,515 | 3,500 | 3,500 |
| | 251,074 | 243,890 | 225,659 | 215,248 |
| SCHOOL GARDEN SUPPLIES | 1,000 | 94 | 1,000 | 1,000 |
| | 1,000 | 94 | 1,000 | 1,000 |
| DRIVER SALARIES | 58,101 | 62,896 | 60,577 | 61,183 |
| DRIVER SUB SALARIES | 2,600 | 0 | 2,600 | 2,600 |
| BUS DRIVER HEALTH INS | 24,195 | 21,379 | 23,514 | 25,605 |
| BUS DRIVER DENTAL INS | 0 | 1,456 | 1,770 | 1,770 |
| BUS DRIVER FICA | 4,615 | 4,592 | 4,615 | 4,615 |
| BUS DRIVER LIFE INS | 101 | 109 | 101 | 101 |
| BUS DRIVER VT MUN RET | 2,220 | 2,387 | 2,220 | 2,220 |
| WORKERS COMP | 0 | 5,343 | 0 | 5,400 |
| COURSE REIMB/TRAINING DRIVERS | 450 | 0 | 450 | 450 |
| BUS MAINTENANCE | 17,500 | 15,263 | 17,500 | 17,500 |
| BUS INSURANCE | 1,500 | 0 | 1,500 | 1,500 |
| BUS FUEL AND LUBRICANTS | 24,500 | 13,556 | 24,500 | 24,500 |
| | 135,782 | 126,981 | 139,347 | 147,444 |
| FIELD TRIPS | 1,000 | 0 | 1,000 | 1,000 |
| | 1,000 | 0 | 1,000 | 1,000 |
| LT DEBT INTEREST - KIT & GYM FLOOR | 0 | 396 | 0 | 0 |
| LT DEBT INTEREST - BOILERS | 0 | 175 | 0 | 0 |
| ASBESTOS NOTE INTEREST | 457 | 124 | 0 | 0 |
| LT DEBT PRINC - KIT & GYM FLOOR | 10,300 | 13,250 | 0 | 0 |
| LT DEBT PRINCIPAL - BOILERS | 0 | 10,000 | 0 | 0 |

| | 2014-15 BUDGET | 2014-15 ACTUAL | 2015-16 BUDGET | 2016-17 PROPOSED |
|---------------------------------|-------------------|-------------------|-------------------|---------------------|
| ASBESTOS NOTE PRINCIPAL | 10,167 | 9,363 | 9,524 | 9,524 |
| | 20,924 | 33,308 | 9,524 | 9,524 |
| SPEC ART MAJOR REPAIR FUND | 37,000 | 44,869 | 30,000 | 114,000 |
| | 37,000 | 44,869 | 30,000 | 114,000 |
| TRANSFER TO THE BUS FUND | 29,000 | 29,000 | 14,000 | 28,000 |
| | 29,000 | 29,000 | 14,000 | 28,000 |
| DISTRICTWIDE | 932,611 | 858,196 | 846,656 | 959,615 |
| PRE-SCHOOL C/S | 37,500 | 46,583 | 37,500 | 37,500 |
| | 37,500 | 46,583 | 37,500 | 37,500 |
| WSESU ASSESSMENT | 126,878 | 126,878 | 142,685 | 149,049 |
| | 126,878 | 126,878 | 142,685 | 149,049 |
| TEACHER SALARY - ELEM | 622,375 | 638,596 | 646,587 | 638,372 |
| PARA SALARY - ELEM | 33,198 | 23,672 | 23,785 | 24,500 |
| PLANNING ROOM PARAPROF | 40,753 | 29,842 | 0 | 30,591 |
| SUBS - ELEM | 15,000 | 16,063 | 13,000 | 13,000 |
| ELEM HEALTH INS | 167,472 | 151,926 | 164,457 | 157,801 |
| ELEM DENTAL INS | 11,700 | 11,226 | 13,099 | 13,099 |
| ELEM FICA | 56,517 | 50,724 | 48,578 | 52,278 |
| ELEM LIFE INS | 1,245 | 1,145 | 1,245 | 1,245 |
| ELEM VT MUN RET | 1,328 | 2,123 | 1,328 | 1,328 |
| WORKERS COMP | 0 | 5,327 | 0 | 5,530 |
| UNEMPLOYMENT COMP | 0 | 1,562 | 0 | 0 |
| ELEM DISABILITY INS | 1,297 | 2,495 | 1,297 | 1,297 |
| ELEM 403 (B) | 3,950 | 5,088 | 3,950 | 3,950 |
| EARLY INCENTIVE 403 (B) BENEFIT | 0 | 20,272 | 0 | 0 |
| ELEM 125 PLAN | 275 | 200 | 275 | 275 |
| COURSE REIMB - ELEM | 6,375 | 9,849 | 6,375 | 6,375 |
| COURSE REIMB - ONE PERCENT | 4,000 | 0 | 4,000 | 4,000 |
| COURSE REIMB -SUPPORT STAFF | 400 | 76 | 400 | 400 |
| INSTR EQUIP REPAIRS - ELEM | 200 | 357 | 200 | 200 |
| COMPUTER REPAIRS - ELEM | 500 | 558 | 500 | 500 |
| TRAVEL AND CONFR - ELEM | 300 | 304 | 200 | 200 |
| SUPPLIES - ELEM | 10,000 | 9,813 | 9,000 | 9,000 |
| TESTING AND SUPPLIES - ELEM | 300 | 219 | 300 | 300 |
| COPIER PAPER - ELEM | 875 | 1,135 | 875 | 875 |
| SOFTWARE - ELEM | 1,300 | 0 | 1,300 | 1,300 |
| INVESTIGATIONS MATERIALS - ELEM | 1,000 | 0 | 1,000 | 1,000 |
| TEXTBOOKS - ELEM | 1,000 | 367 | 1,000 | 16,000 |
| COMPUTER HARDWARE - ELEM | 14,000 | 9,267 | 14,000 | 14,000 |
| INSTR EQUIPMENT- NEW - ELEM | 400 | 0 | 400 | 400 |
| EQUIP REPLACEMENT - ELEM | 500 | 218 | 500 | 500 |
| NON - INST EQUIP REPLACE - ELEM | 300 | 0 | 300 | 300 |

| | 2014-15 BUDGET | 2014-15 ACTUAL | 2015-16 BUDGET | 2016-17 PROPOSED |
|---------------------------------|-------------------|-------------------|-------------------|---------------------|
| NON-INSTRUCTIONAL EQUIP - ELEM | 300 | 354 | 300 | 300 |
| ADMISSIONS/FEES/OTHER- ELEM | 0 | 90 | 0 | 0 |
| | 996,860 | 992,868 | 958,251 | 998,916 |
| PROGRAM IMPROVEMENT - ELEM | 6,617 | 3,715 | 0 | 0 |
| | 6,617 | 3,715 | 0 | 0 |
| | 1,003,477 | 996,583 | 958,251 | 998,916 |
| SECONDARY TUITION REG ED | 240,000 | 240,000 | 270,000 | 300,000 |
| | 240,000 | 240,000 | 270,000 | 300,000 |
| TECHNOLOGY ED CS | 27,000 | 11,999 | 27,000 | 27,000 |
| MAINTENANCE CS - TECH | 0 | 12,845 | 0 | 0 |
| SUPPLIES - TECHNOLOGY | 0 | 3,338 | 0 | 0 |
| EQUIPMENT - TECHNOLOGY | 0 | 12,496 | 0 | 0 |
| | 27,000 | 40,678 | 27,000 | 27,000 |
| | 1,270,477 | 1,277,261 | 1,255,251 | 1,325,916 |
| SPEC ED PARA SALARY | 136,815 | 140,416 | 153,063 | 36,848 |
| SPEC EDUC SUBS | 500 | 6,885 | 500 | 500 |
| SPEC EDU HEALTH INSURANCE | 73,920 | 46,245 | 73,920 | 33,760 |
| SPEC EDU DENTAL INS | 3,153 | 1,699 | 3,153 | 3,153 |
| SPEC EDU FICA | 10,467 | 10,924 | 10,467 | 2,818 |
| SPEC EDU LIFE INS | 230 | 214 | 5,290 | 213 |
| SPEC EDU VT MUN RET | 5,290 | 5,348 | 0 | 1,650 |
| WCOMP SE | 1,049 | 1,165 | 1,049 | 360 |
| SPEC EDU DISABILITY INS | 526 | 480 | 526 | 180 |
| SPEC EDU 125 PLAN | 70 | 0 | 70 | 70 |
| ONE PERCENT FUND - SPEC ED | 1,500 | 737 | 1,500 | 1,500 |
| SUPPLIES - SPEC ED | 0 | 281 | 0 | 0 |
| | 233,520 | 214,394 | 249,538 | 81,052 |
| SPEC ED SERVICES (SU ASSESMNT) | 244,772 | 195,897 | 278,205 | 369,465 |
| | 244,772 | 195,897 | 278,205 | 369,465 |
| EARLY ESSENTIAL ED - EEE | 52,506 | 50,241 | 64,426 | 65,702 |
| | 52,506 | 50,241 | 64,426 | 65,702 |
| | 297,278 | 246,138 | 342,631 | 435,167 |
| AFTER SCHOOL GRANT DIRECTOR | 0 | 0 | 5,435 | 0 |
| AFTER SCHOOL GRANT ASSISTANT | 0 | 0 | 1,672 | 0 |
| AFTERSCHOOL SALARY | 2,000 | 1,940 | 3,700 | 10,000 |
| AFTERSCHOOL FICA | 153 | 147 | 300 | 765 |
| AFTER SCHOOL GRANT FICA | 0 | 0 | 544 | 0 |
| AFTER SCHOOL GRANT C/S | 0 | 0 | 1,700 | 0 |
| AFTER SCHOOL GRANT SUPPLIES | 0 | 0 | 729 | 0 |
| AFTER SCHOOL GRANT SNACKS | 0 | 0 | 720 | 0 |
| | 2,153 | 2,087 | 14,800 | 10,765 |
| FF & V COORD STIPEND | 203 | 203 | 366 | 0 |

| | 2014-15 BUDGET | 2014-15 ACTUAL | 2015-16 BUDGET | 2016-17 PROPOSED |
|-------------------------------|-------------------|-------------------|-------------------|---------------------|
| FF & V FOOD PREP STIPEND | 1,656 | 1,607 | 1,690 | 0 |
| FF & V COORD/FOOD PREP FICA | 142 | 138 | 157 | 0 |
| WORKERS COMP | 0 | 8 | 0 | 0 |
| FF & V CO ADMIN FEE | 356 | 356 | 411 | 0 |
| FF & V FOOD | 3,143 | 3,032 | 5,126 | 0 |
| FF & V SUPPLIES | 250 | 571 | 300 | 0 |
| | 5,750 | 5,915 | 8,050 | 0 |
| FARM TO SCHOOL PROGRAM | 2,000 | 2,000 | 3,000 | 6,000 |
| HL SUBSIDY | 20,000 | 20,000 | 20,000 | 20,000 |
| | 22,000 | 22,000 | 23,000 | 26,000 |
| | 27,750 | 27,915 | 31,050 | 26,000 |
| TITLE I STIPEND | 0 | 4,550 | 0 | 0 |
| TITLE I STIPEND FICA | 0 | 348 | 0 | 0 |
| WORKERS COMP | 0 | 21 | 0 | 0 |
| | 0 | 4,919 | 0 | 0 |
| TEACHER SALARY | 52,007 | 0 | 0 | 0 |
| TEACHER SALARY FG | 0 | 47,006 | 0 | 0 |
| TITLE II A STIPEND | 0 | 575 | 0 | 0 |
| HEALTH INSURANCE TII | 5,201 | 11,386 | 0 | 0 |
| DENTAL INSURANCE TII | 520 | 902 | 0 | 0 |
| FICA TII | 3,979 | 3,489 | 0 | 0 |
| LIFE INS TII | 53 | 81 | 0 | 0 |
| WORKER'S COMPENSATION TII | 104 | 376 | 0 | 0 |
| DISABILITY INSURANCE TII | 104 | 182 | 0 | 0 |
| 403 (B) TII | 311 | 465 | 0 | 0 |
| | 62,279 | 64,462 | 0 | 0 |
| CFP SCHOOLWIDE SALARY | 0 | 0 | 41,927 | 40,310 |
| CFP SCHOOLWIDE HEALTH | 0 | 0 | 10,482 | 11,317 |
| CFP SCHOOLWIDE DENTAL | 0 | 0 | 839 | 839 |
| CFP SCHOOLWIDE FICA/MED | 0 | 0 | 3,207 | 3,207 |
| CFP SCHOOLWIDE LIFE INSURANCE | 0 | 0 | 84 | 84 |
| DISABILITY INSURANCE | 0 | 0 | 168 | 543 |
| CFP SCHOOLWIDE 403 (B) | 0 | 0 | 5,093 | 5,093 |
| | 0 | 0 | 61,800 | 61,393 |

WSESU FY17 PROPOSED BUDGET

| | 2014-15 ACTUAL | 2015-16 BUDGET | 2016-17 PROPOSED |
|---|-------------------|-------------------|---------------------|
| REVENUES | | | |
| <i>Administration & Support of Instruction Assessments:</i> | | | |
| Brattleboro Town School District | 704,409 | 712,242 | 714,822 |
| Dummerston | 138,259 | 149,241 | 153,559 |
| Guilford | 126,878 | 142,685 | 149,049 |
| Putney | 136,507 | 152,326 | 149,449 |
| Vernon | 139,125 | 149,550 | 159,824 |
| BUHS District #6 | 866,295 | 953,939 | 962,511 |
| Subtotal Admin. & Support of Instr Assess. | 2,111,473 | 2,259,983 | 2,289,213 |
| Other General Operating Revenues | 59,304 | 0 | 0 |
| Subtotal Admin.& Support Instr. Revenues | 2,170,777 | 2,259,983 | 2,289,213 |
| <i>Special Education Service Revenues:</i> | | | |
| Assessed Services - Shared School Age | 2,823,290 | 2,894,849 | 3,827,321 |
| Special Ed Direct Billed Services | 4,527,349 | 4,537,042 | 5,073,183 |
| Assessed Services - Shared EEE | 526,646 | 670,377 | 680,616 |
| Special Ed Grant Revenues | 871,534 | 961,210 | 833,005 |
| Subtotal Special Ed Revenues | 8,748,819 | 9,063,478 | 10,414,125 |
| <i>Grant and Non-Instruction Service Revenues:</i> | | | |
| AOE Instruction and Pupil Support Grants | 2,156,256 | 2,416,928 | 2,125,775 |
| WSESU Transportation Services to LEAs | 0 | 807,525 | 820,000 |
| Food Service Grants & Revenues | 1,371,603 | 1,326,917 | 1,312,921 |
| Subtotal Other Revenues | 3,527,859 | 4,551,369 | 4,258,696 |
| TOTAL REVENUES AND GRANTS | 14,447,455 | 15,874,830 | 16,962,034 |
| EXPENDITURES | | | |
| Admin., Sup. of Instruction, Transport | 2,113,910 | 2,259,983 | 2,289,213 |
| <i>Special Education Services:</i> | | | |
| Local School Age Shared Services | 2,931,473 | 2,894,848 | 3,827,321 |
| Local School Age Direct Billed Services | 4,368,618 | 4,537,042 | 5,073,223 |
| Special Ed Grant Expenditures | 922,319 | 961,210 | 833,005 |
| Subtotal School Age Special Ed Svs. | 8,222,410 | 8,393,100 | 9,733,549 |
| Essential Early Education Services | 526,903 | 670,377 | 680,616 |
| Sub Total Special Educ. Expenses | 8,749,313 | 9,063,477 | 10,414,165 |
| <i>Grant & Services Program Expenses:</i> | | | |
| Regular Education Grant Programs | 2,133,851 | 2,416,928 | 2,125,735 |
| Transportation Services Reg. Educ. Expense | 0 | 807,525 | 820,000 |
| Food Services Expenses | 1,334,009 | 1,326,917 | 1,312,921 |
| Subtotal Grant & Service Program Exp. | 3,467,860 | 4,551,370 | 4,258,656 |
| TOTAL EXPENDITURES | 14,331,083 | 15,874,830 | 16,962,034 |
| Surplus/(Deficit) | 116,372 | 0 | 0 |

WSESU FY15 FEDERAL SPECIAL EDUCATION AID DISTRIBUTION

| | BLOCK GRANT | INTENSIVE AID | EXTRAORDINARY AID | STATE PLACED | E.E.E. STATE | TOTAL AID |
|-------------|-------------|---------------|-------------------|--------------|--------------|-----------|
| Brattleboro | 267,247 | 1,490,209 | 84,181 | 3,410 | 103,646 | 1,948,693 |
| Dummerston | 58,942 | 179,640 | 5,639 | 0 | 21,320 | 265,541 |
| Guilford | 48,914 | 185,852 | 0 | 0 | 16,413 | 251,179 |
| Putney | 56,708 | 268,929 | 0 | 0 | 18,591 | 344,228 |
| Vernon | 80,437 | 216,915 | 0 | 0 | 20,516 | 317,868 |
| B.U.H.S. #6 | 372,495 | 2,006,225 | 336,102 | 54,186 | 0 | 2,769,008 |
| Total | 884,743 | 4,347,770 | 425,922 | 57,596 | 180,486 | 5,896,517 |

WSESU FY15 SUB GRANTS SCHEDULE TO DISTRICTS

| | STUDENT ASSISTANCE | TITLE I COMP | EPSDT MEDICAID | IEP MED REINVEST | 21ST CENTURY TEACHER | TITLE IIA TEACHER QUAL | TOTAL |
|-------------|--------------------|--------------|----------------|------------------|----------------------|------------------------|-----------|
| Brattleboro | 0 | 539,889 | 12,000 | 104,000 | 0 | 5,194 | 661,083 |
| BUHS | 39,907 | 93,572 | 0 | 0 | 70,016 | 11,453 | 214,948 |
| Dummerston | 0 | 0 | 30,000 | 24,000 | 0 | 86,396 | 140,396 |
| Guilford | 0 | 4,920 | 22,000 | 10,000 | 0 | 64,467 | 101,387 |
| Putney | 0 | 76,181 | 16,000 | 18,000 | 0 | 1,144 | 111,325 |
| Vernon | 0 | 54 | 11,000 | 14,000 | 0 | 4,066 | 29,120 |
| Totals | 39,907 | 714,616 | 91,000 | 170,000 | 70,016 | 172,720 | 1,258,259 |

(Excludes pass-through Nutrition Funds)

SERVICES DIRECTORY

| | |
|---------------------------------------|---|
| AIDS Project of Southern Vt | www.aidsprojectsouthernvermont.org Brattleboro Office 15 Grove Street PO Box 1486 Brattleboro, VT 05302 Phone 802-254-4444, 802-254-8263 |
| Brattleboro Area Hospice | www.brattleborohospice.org 191 Canal Street Brattleboro, VT 05301 802-257-0775, 800-579-7300 info@brattleborohospice.org |
| Broad Brook Grange No. 151 | www.vtstategrange.org/broad-brook-grange.html 3940 Guilford Center Road Guilford, VT 05301 |
| Council on Aging for Southern Vermont | www.coasevt.org 56 Main Street, Suite 202 Springfield, VT 05156 Phone 802-885-2655 info@seniorsolutionsvt.org |
| CT River Transit | www.crtransit.org 706 Rockingham Road Rockingham, Vermont 05101 Phone 1-888-869-6287 admin@crtransit.org |
| Early Education Services | www.ees-vt.org 130 Birge Street Brattleboro, VT 05301 Phone 802-254-3742 Phone 1-800-427-3730 (VT Only) |
| The Gathering Place | www.gatheringplacevt.org 30 Terrace St, Brattleboro, VT 05301 Phone 802-254-6559 |
| Green Up Vermont | www.greenupvermont.org PO Box 1191 Montpelier, VT 05601-1191 Phone 1-800-974-3259, or 802-229-4586 greenup@greenupvermont.org |

| | |
|--|--|
| Guilford Cares | www.guilfordcares.com c/o Leah Gessner 93 March-Davis Drive Guilford, Vt 05301 Phone 802-579-1350 gcares@comcast.net |
| Guilford Free Library | www.guilfordfreelibrary.wordpress.com 4024 Guilford Center Road Guilford, VT 05301 802-257-4603 guilford_pl@vals.state.vt.us |
| Guilford Volunteer Fire Department | www.facebook.com/pages/Guilford-Volunteer-Fire-Dept-Guilford-Vermont/147025921712 108 Guilford Center Road Guilford, VT 05301 802-254-4413 |
| Guilford Fire Department Auxiliary | www.facebook.com/GuilfordFireDepartmentAuxiliary GFDAux@yahoo.com |
| Groundworks Drop In Center | www.groundworksvt.org 60 South Main Street - PO Box 370 Brattleboro, VT 05302 802-257-5415 |
| Groundworks Shelter | www.groundworksvt.org 81 Royal Road - PO Box 370 Brattleboro, VT 05302 802-257-0066 |
| Health Care & Rehabilitative Services (HCRS) | www.hcrs.org Brattleboro Regional Office 51 Fairview Street Brattleboro, VT 05301 Phone 802-254-6028 Fax 802-254-7501 brattleborooffice@hcrs.org |
| Rescue, Inc. | www.rescueinc.org 541 Canal Street - PO Box 593 Brattleboro, VT 05302 Phone 802-257-7679 div1@rescueinc.org |

RSVP (Green Mountain) rsvpvt.org
Windham County
974 Western Avenue
Brattleboro, VT 05301
Phone 802-254-7515
Fax 802-254-7519

Brattleboro Senior Meals www.brattleboroseniormeals.org
207 Main Street
Brattleboro, VT 05301
Phone 802-257-1236

SEVCA (Southern Vermont Community Action) www.sevca.org
91 Buck Drive
Westminster, VT 05158
Phone 1-800-464-9951, or 802-722-4575
Fax 802-722-4509
sevca@sevca.org

VNA (Visiting Nurse & Hospice for VT and NH) www.vnhcare.org
66 Benning St., Suite 6
West Lebanon, NH 03784
Phone 1-888-300-8853

Windham Child Care Association www.windhamchildcare.org
130 Birge Street
Brattleboro, VT 05301
Phone 802-254-5332

Windham & Windsor Housing Trust www.w-wht.org
68 Birge Street
Brattleboro, VT 05301
Phone 1-888-294-9948, or 802-254-4604
info@w-wht.org

Women's Freedom Center www.womensfreedomcenter.net
P.O. Box 933, Brattleboro, VT 05301
24 Hour Hotline 802-254-6954
Phone 802-257-7364
advocates@womensfreedomcenter.net

Youth Services www.youthservicesinc.org
32 Walnut Street - PO Box 6008
Brattleboro, VT 05302
Phone 802-257-0361
info@youthservicesinc.org

GUILFORD VOLUNTEER FIRE DEPARTMENT

President: Gerald Baker
Vice-President: Steve Detra
Secretary: Wanda Atomanuk
Treasurer: Neil Quinn
Fire Chief: Jared Bristol

Trustees:
Fred Humphrey
Dan Ingold
Michael Tkaczyk
Andrea Tracy
Tom Wagener

2015 was a year of great efforts by many individuals. Our installation of solar panels, a major project of the year, is complete and showing great results; done with grant money and volunteered labor. A special thank you to each and every person that gave of their time to make GVFD the first rate organization that it is.

There are many folks in our town that do special things to help us maintain a good presence, such as - lawn care, snow removal, custodial services, record keeping, fund raising, building maintenance and more.

And especially we thank the men and women who give so much volunteer time to provide a high level of protection and service to the town.

Gerald Baker
President, Board of Trustees

CHIEF'S REPORT

The Guilford Volunteer Fire Department started 2015 with 2 major project initiatives. Using grant funding secured in 2014, we installed our new electrical generator and our new photovoltaic array. These are both significant investments and improvements to our facility. Additionally, our focus on building maintenance continued, as we enhanced the bracing and supports on the interior of one of our apparatus floor walls. We will continue with our on-going effort to address exterior maintenance items during the upcoming year.



We made an important investment in our medical response equipment this year with the purchase of a cardiac monitor. This equipment can provide extensive support to first responders by taking vital signs, providing important cardiac statistics, and also functioning as an automatic external defibrillator (AED). This equipment is easy to use, extremely portable, and will provide our team with much enhanced technological capabilities while in the field.

Our membership currently sits at 34 volunteers and we responded to a total of 213 calls in 2015. We had 2 of our members achieve EMT level certification this year. Additionally, 2 of our junior members who were enrolled in the Career Center Firefighter class last school year obtained their Firefighter I certification upon completion of the class in 2015. Our current roster gives us an outstanding level of expertise in both our medical and firefighter response team.

The Auxiliary provided us with an extremely generous donation this year, with which we were able to purchase additional gear, tooling, and equipment. Their continued support has been invaluable to us, not only during emergency calls, but also through all of their various successful fund raising efforts. We appreciate their work and the time they devote to helping our department.

The Guilford Volunteer Fire Department would like to thank the community for their continued support. We would like to remind you to change the batteries in your smoke detectors and to clearly mark your home address to support timely response of your local emergency responders!

Jared Bristol, Fire Chief
 Mike Tkaczyk, Assistant Chief

GUILFORD VOLUNTEER FIRE DEPARTMENT FY15

INCOME

| | |
|---------------------------------------|---------------------|
| Town Appropriation | \$201,726.00 |
| Donations | 7,810.00 |
| Fundraising, Suppers, etc | 9,122.45 |
| Auxiliary | 600.00 |
| Interest Income | 2,285.82 |
| Invoiced Calls | 1,285.00 |
| Grants, etc | 24,981.15 |
| Sale of Capital Equipment (generator) | 500.00 |
| Miscellaneous | 5.74 |
| TOTAL INCOME | \$248,316.16 |

EXPENSES

| | |
|---------------------------------|---------------|
| Building | (\$39,259.49) |
| Communications, Phone, Internet | (2,619.40) |
| Computer Equipment, Software | (2,059.67) |
| Electricity | (2,485.43) |
| Heating Oil | (5,068.60) |
| Propane (EOC generator) | (267.81) |
| Algiers Sewer District | (425.60) |
| Rubbish Collection | (1,020.00) |
| Office Supplies | (687.10) |

| | |
|-----------------------------|----------------|
| Dues & Subscriptions | (250.00) |
| Legal & Accounting | (626.60) |
| Fundraising Expenses | (2,787.15) |
| SWNHMA (Dispatching) | (23,966.00) |
| Firefighting Equipment | (22,133.92) |
| Medical/EMT | (3,232.18) |
| Insurance | (4,874.00) |
| Truck Repair, Maintenance | (4,300.13) |
| Truck Fuel | (2,024.70) |
| Radio/Pager Repair/Upgrades | (3,833.86) |
| Training, Education | (1,331.63) |
| Payroll | (15,165.84) |
| Interest/Fees | (10,306.65) |
| Debt Service, KME Tanker | (31,239.33) |
| Debt Service, Pierce Pumper | (30,130.46) |
| Volunteer Retention Fund | (12,660.00) |
| Miscellaneous | (1,106.47) |
| TOTAL EXPENSES | (\$223,862.02) |

ASSETS

| | |
|------------------------|------------------|
| Money Market Account | \$81,739.88 |
| Checking Account | 5,555.40 |
| CD (Shores) | <u>80,105.72</u> |
| BALANCE, June 30, 2015 | \$167,401.00 |

GVFD INVENTORY

- 1 2013 GMC Sierra 2500 crew cab pickup, with extending bed, hitch for trailer
 - 1 2008 Pierce Pump-Under-Cab Pumper w/1,000 gal. tank and 1,500 gpm pump
 - 1 2006 International/KME Tanker w/2,500 gallon tank and 2,000 gpm pump
 - 1 1997 Ford F350XL 4x4 Brush/Utility Truck w/winch and flat bed to carry a portable tank, portable pump, equipment, w/hitch for cargo trailer
 - 1 1995 Ford F800/E-One Pumper w/1,000 gallon tank and 1,250 gpm pump
 - 1 2005 Pace American Cargo Trailer
 - 1 2004 Orion Industries Rescue Sled (in trailer)
 - 1 2003 Honda Foreman Rubicon All Terrain Vehicle w/tracks (in trailer)
- 2002 CET 750 gpm portable pump, 2010 Northern 150gpm portable pump, 3,800 feet of 4" hose, 2,700 feet of 2 1/2" hose, 3,400 feet of 1 3/4" hose; 17 Scott self-contained breathing apparatus (SCBA), 11 spare air tanks for SCBAs, Poseidon Cascade System for refilling air bottles for SCBAs; 14 portable two-way radios, 14 mobile two-way radios, two-way base radio unit, 30 individual pagers, scanner; 2004 Honda Eu Inverter 1000i portable generator, 2006 Honda BB 7000i portable generator, 1992 Makita 65710R portable generator; 2 smoke ejectors; 2 MultiPro Gas Meters; 1 positive-pressure spark-proof ventilation fan, 6 cardiac defibrillators; 44 traffic cones; 1 global positioning unit (GPS); rope rescue equipment; water rescue equipment; ladders; nozzles; hydrant gates, hydrant tools; first aid kits; CO2, dry chemical, and pressurized water fire extinguishers; emergency medical kits, thermal-imaging camera.

GVFD CALL SUMMARY, 2015

| | |
|----------------------------|---------------------------------|
| 3 Structure Fires | 107 Emergency Medical Responses |
| 8 Brush Fires | 8 Wires/Trees Down |
| 5 Odor/CO Investigation | 3 Chimney Fires |
| 8 Controlled Burns/Smoke | 1 Public Assist (non-med) |
| 27 Motor Vehicle Accidents | 1 Good Intent/Cancelled Enroute |
| 21 Mutual Aid Responses | 15 Fire Alarms |
| 1 Car Fires | 2 Haz-Mat |
| 2 Police Assist | 1 Appliance Fire |

213 Total

(17 of all calls were on I-91, and we received Mutual Aid from 8 departments during 11 incidents)

GVFD AUXILIARY

In 2015 the Guilford Fire Department Auxiliary worked diligently to support the Guilford Volunteer Fire Department and to help with various needs in the community.

Our fundraising efforts included a boot drop, a Pampered Chef party, a coffee break at the Vermont Welcome Center and a bake sale at town meeting. Our fundraising allows us to provide support to the fire dept. and give to other causes in town.

Our annual gift to the fire department paid for fire pagers, hose, medical bags, portable radios, flashlights, EMS blankets and towels, and brush fire tools.

We helped the Guilford Volunteer Fire Department with the sugar on snow supper and hosted a Christmas party for fire department members' children.

Auxiliary meetings are held at 6:30pm on the first Thursday of every month at the fire station. An annual meeting to elect officers is held in July. We are actively seeking new members.

With great appreciation to town residents and area businesses, we look forward to continuing our support of the Guilford Volunteer Fire Department.

President: Heidi Cleveland

Vice President: Jessie Cheslawski

Secretary/Treasurer: Wanda Atomanuk

Members: Heidi LaFlam, Tammi Quinn, Diane Petrie, Andrea Tracy.

GUILFORD FREE LIBRARY

This has been a year of many changes for the Guilford Free Library. In April we began entering our collection into the Catamount Library Network, and "went live" in September. Our patrons are now able to search our catalog online, at any time, as well as the catalogs of our 11 sister Catamount libraries. Once a patron chooses a material, it is sent to Guilford and the patron is notified of its arrival.

In Fiscal '15, we circulated about 2,700 library materials (books, audio books, periodicals, DVDs, and a few puzzles, passes, and stuffed toys). 213 children and their parents attended 43 storytimes, and we held 39 additional programs to educate and entertain 365 town residents. The library is open 24 hours a week.

Approximately 8 patrons per week used our four public access computers. We are able to provide individual training and on-going support to help people learn and feel confident about using computers. Therefore, every citizen of Guilford has access to computer technology even if they do not own a computer. The library has a fiber optic wireless connection, so that in addition to being able to download and upload huge files very quickly, patrons can use their laptops in the parking lot, at any time day or night. There is no password.

The refurbishment of the children's room will begin this winter as work to strengthen the structure and insulate the building is now complete.

Our OnLine Resources are available to all Guilford residents. They include OneClick Digital (downloadable audiobooks and ebooks), Universal Class (high quality online courses), Heritage Quest (genealogy research), VT OnLine Library (research, magazine and newspaper databases), as well as the catalog. A patron can reach all of these resources at: <http://guilfordfreelibrary.wordpress.com/>

To use them the patron needs to update their library card and get the password. There is no charge, because the Vermont Department of Libraries helps us to pay for them.

Our collection includes 3,723 print materials, 195 videos, 178 audio books, and 4 print serial subscriptions. As well, we lease 64 additional audio books and 64 large print books each year. By joining the Catamount Library Network, we essentially expand our collection from 4,000 to more than a quarter of a million volumes.

The Guilford Gazette had no home once the eighth grade went to the Middle School, so the library now provides sponsorship with the support of the school, the town office and some very hard working volunteers. The Gazette has been published for two full years now and welcomes new volunteers to work on the town newspaper. A separate financial report appears at the end of this report.

The library manages because so many volunteers work to make it happen. During a typical week, volunteers put in at least 19 hours of work doing storytime, staffing, cataloging, Board of Trustees, administration, lawn mowing, and public relations. If we paid for all this work at \$10/hour, we would need to spend an additional \$10,000. Many townspeople also donate books for our spring book sale, which raises money to buy new books for the library. Our fundraising events include an annual appeal letter, a raffle, and book and bottled water sales at the Fair.

In May our biannual special fundraising event was a memorable and very successful 'Cello Celebration, which packed the Guilford Center Meeting House. This event gave the library a \$4,000 cushion to begin Fiscal '16.

Programs during Calendar Year 2015:

- Summer Reading Programs: Cook and Book Adventures and Every Hero Has A Story - Our Summer reading programs for school-age children were two week-long programs using a camp format. We met at the Grange for breakfast each morning, and then cooked a snack or went on an adventure, which this year included exploring the new parcel of land on Carpenter Hill Road, The Franklin Farm, and the stream at the old Springs Farm Resort. We ended the day with lunch provided by the Windham Southeast School District. Volunteers Nancy Detra and Eric Jones joined staff Sandra Cortes and Andy Loughney to make

two action packed weeks for kids.

- Pre-School Storytime - Every Tuesday morning, infants, toddlers and preschoolers were invited to engage with literature, brought to life with songs, chants, rhymes, and movement.
- Talk About Books - An ongoing group of people who like to read and talk about the books they read. The group selects a book to read for the next month, and the library supplies the books. New participants are always welcome.
- Movie at Senior Lunch - Once a month, after Senior Lunch, we show a movie. We started with the six-part The Vermont Movie, and have followed with other Vermont history-themed films. We use the projector that we got from our Rural Development Grant, and the speakers that we got from the original Gates computers.
- Photoshop- Michelle Frehsee led a four-week workshop for 8 patrons, scratching the surface of the photo editing program Photoshop.
- Halloween Party- We invited families with young children to trick or treat our seven neighbors in Guilford Center and then end up by trick or treating the library. Then we had a little party with snacks, songs and semi-spooky stories. Two longtime library volunteers, Laura Lewis and Becky Anderson, are the backbone of this annual event and are greatly appreciated for helping keep this tradition alive and well.

Our Outreach activities included:

- School Visits – Visits with students during the year to encourage their participation in library activities.
- Home Delivery of Books
- Library at Golden Ager’s Luncheons
- Read For America – Librarian reads to individual kindergarteners and first graders.

We appreciate the wonderful support the Guilford Free Library receives from so many Guilford community members as patrons, volunteers, or donors. This participation and engagement creates a vibrant town library with a diversity of resources. Thank you for your continued support. Come visit us!

The library is open Tuesday 9:30am-6pm; Wednesday 1-8pm; Thursday, 3-6 pm; Saturday 9:30am-3pm, and for special programs, as announced.

| | |
|---------------------------|-----------------------------------|
| Cathi Wilken, Librarian | Leah Gessner, Assistant Librarian |
| Becky Anderson, Trustee | Sandra Cortes, Trustee |
| Mimi Morton, Trustee | Carol Schnabel, Trustee |
| Judith Serkin, Trustee | Laura Lawson Tucker, Trustee |
| Richard Wizansky, Trustee | |

GUILFORD FREE LIBRARY FINANCIAL REPORT

| | |
|----------------------------------|-------------|
| On Hand (Checking), July 1, 2014 | \$9,766.45 |
| Income: | |
| Town Appropriation | \$28,000.00 |
| Donations | 991.48 |
| Fundraising | 10,460.40 |
| Grants | 50.00 |

| | | |
|--|-------------|-------------|
| Interest | 106.98 | |
| Miscellaneous | 698.90 | 40,307.76 |
| Expense: | | |
| Salaries | 23,740.33 | |
| Library Materials | 5,406.46 | |
| Library Supplies | 226.07 | |
| Equipment | 37.36 | |
| Program | 1,546.49 | |
| Maintenance | 1,189.79 | |
| Electricity | 1,563.83 | |
| Gas (Heat) | 2,257.67 | |
| FiberOptic | 747.68 | |
| Telephone | 195.95 | |
| Office Supplies | 69.90 | |
| Postage | 1,158.93 | |
| Fundraising | 1,178.20 | |
| Computer | 489.20 | |
| Bank Fees | (155.00) | |
| Miscellaneous | 50.00 | |
| Dues/Subscriptions | 195.50 | 39,898.36 |
| Transfer from Funds | 7,495.01 | |
| Cash & Equivalents 6/30/2015 | | 17,670.86 |
| Building Improvement Funds | | |
| Balance, July 1, 2014 | 13,461.19 | |
| Interest Earned | 22.40 | |
| Deposits | 15,915.05 | |
| Transferred | (13,500.00) | |
| Balance, June 30, 2015 | 15,898.64 | |
| Agnew Memorial Fund: Building Projects | | |
| Balance, July 1, 2014 | 727.95 | |
| Interest Earned | 29.74 | |
| Transferred to Checking | 0.00 | |
| Balance, June 30, 2015 | 757.69 | |
| Thomas Memorial Fund: Interest to be used for Children's Books | | |
| Balance, July 1, 2014 | 2,006.52 | |
| Interest Earned | 6.20 | |
| Transferred to Checking | 0.00 | |
| Balance, June 30, 2015 | 2,012.72 | |
| Calista Fund: Interest to be used for Children's and Women's Books | | |
| Balance, July 1, 2014 | 13,800.77 | |
| Deposit | 14,000.00 | |
| Interest Earned | 46.89 | |
| Transferred to money market | (15,900.79) | |
| Balance, June 30, 2015 | 11,946.87 | |
| Total of Combined Funds, June 30, 2015 | | \$48,286.78 |

THE GUILFORD GAZETTE

The Guilford Gazette is beginning its 22nd year of publication, first as a program of the Guilford Central School, and for the last two years by volunteers under the auspices of the Guilford Free Library.

Original volunteers Susan Bonthron, Michelle Frehsee, Lisa Ford, Linda Hay, Carol Levin, and Marli Rabinowitz have been joined by Wanda Atomanuk, Evelyn McLean, Hanna Jenkins, Nancy Detra and Andy Loughney. Lots of others assist in writing articles, folding and labeling the newspaper (the so-called ‘mailing party’). And believe it or not, we could use more.

Advertising income and donations are financing most of the printing and distribution of the Gazette, which is sent to every mailing address in Guilford, as well as to other people who request it.

| | |
|-----------------------|------------|
| Balance July 1, 2014 | \$4,821.34 |
| Income | |
| Advertising | 5,095.00 |
| Contributions | 197.00 |
| Interest | 5.02 |
| Total Income | 5,297.02 |
| Expense | |
| Postage | (552.53) |
| Printing | (3,619.39) |
| Mailing Supplies | 104.40 |
| Web Services | (97.74) |
| Total Expense | (4,374.06) |
| Balance June 30, 2015 | \$5,744.30 |

VERMONT LEAGUE OF CITIES AND TOWNS

The Vermont League of Cities and Towns (VLCT) is a nonprofit, nonpartisan organization that is owned by its member municipalities and directed by a 13-member Board of Directors comprising municipal officials from across the state, elected by the membership.

VLCT’s mission is to serve and strengthen Vermont local government. All 246 Vermont cities and towns are members of VLCT, along with 136 other municipal entities, including villages, solid waste districts, regional planning commissions, and fire districts.

Vermonters use local government services – including highways, police, fire, recreation, libraries, sewer, and water – on a daily basis. In large part, volunteer elected and appointed municipal officials lead these local governments.

VLCT provides the following services to its member cities and towns to help them provide their citizens with quality services at affordable costs:

- Legal, consulting, and education services. VLCT’s Municipal Assistance Center (MAC) provides training, information, and assistance to municipal officials to help them carry out their roles and responsibilities. In 2015, attorneys and staff responded to nearly 3,500 inquiries from municipal officials about their statutory duties and about best practices in municipal governance. More than 1,300 people

attended 16 workshops on topics ranging from municipal budgeting to solid waste management, and training for selectboard members, auditors, and land use officials. Additionally, MAC conducted 10 on-site workshops at municipal offices covering Open Meeting Law compliance, financial fraud prevention, effective property tax appeal hearings, as well as other topics. Attorneys provided 28 municipalities with legal review of ordinances and policies, financial assistance, and other specialized consulting services. Many municipalities have received technical assistance on water quality and stormwater management related to the recent passage of Vermont's Clean Water Act. All handbooks, technical papers, model documents, and past newsletter articles – more than 1,000 documents – are available on VLCT's website.

- Advocacy representation at the state and federal levels to ensure that municipalities have the resources and authority needed to serve their citizens. VLCT is a leader in the education property tax debate, enhancing local voter authority in governance decisions, municipal efforts to clean up Vermont's lakes and rivers, and securing revenues for town highway and bridge maintenance programs. Municipalities will face significant challenges in the 2016 legislature as limited financial resources at the national and state level continue to force more demand for services at the local level. VLCT also publishes a Weekly Legislative Report that details legislative issues affecting municipal government. It is available free of charge on the VLCT website.

- Opportunities to provide purchasing of needed services at the lowest cost. Members may purchase municipal unemployment, property, and casualty and workers' compensation insurance coverage for town operations. The VLCT Employee Resource and Benefit (VERB) Trust continued to assist towns navigate their way to Vermont Health Connect and, where appropriate, to secure health insurance through the marketplace. When substantial municipal damages occur as a result of weather events, the value to our members of VLCT Property and Casualty Intermunicipal Fund (PACIF) is quite clear, as members benefit from the broad coverage, excellent re-insurance, and prompt service and claims payments provided. The two Trusts are responsible for \$24 million in municipal tax dollars spent for insurance and risk management services in 2015.

To learn more about the Vermont League of Cities and Towns, including its audited financial statements, visit the VLCT website, www.vlct.org.

Maura Carroll
Executive Director

WINDHAM REGIONAL COMMISSION

The mission of the Windham Regional Commission (WRC) is to assist towns in Southeastern Vermont to provide effective local government and to work cooperatively with them to address regional issues. In the absence of county government, we provide an essential link between towns, the state, and the federal government. The WRC is comprised of 27 member towns: the 23 towns of Windham County; Readsboro, Searsburg and Winhall in Bennington County; and Weston in Windsor County.

The Commission, which just celebrated its 50th year, is composed of and

governed by town-appointed Commissioners. Towns choose their own representatives to serve on the Commission. After town meeting, each Selectboard appoints up to two representatives to serve on the Commission for the coming year. Guilford is currently represented by Bill Murray and Richard Clark. Each Commissioner represents their town's interests before the Commission, brings information from the Commission back to their town, and serves on at least one of a number of committees that address regional and municipal issues and concerns. Active service on these committees is very important because the WRC is organized around a strong committee structure. It's within these committees that most Commission decisions are made. All committee meetings are open to the public and subject to state open meeting law.

The Commission assists towns with activities in a number of different areas including town plans and bylaws; community and economic development; testing, technical support and cleanup funding for the redevelopment of "Brownfields" sites which are those sites that are or may be contaminated by hazardous substances; natural resources; transportation planning; infrastructure and capital improvement planning; traffic counts; emergency planning; energy planning; review of projects submitted for review through Act 250 (land use), Section 248 (energy generation and transmission, telecommunications), and federal permitting processes; grant application and administration; and mapping and geographic information system (GIS) analyses. The maps in your town office were likely produced by us.

Our relationship with towns is inherently collaborative. For instance, towns choose to have their plans reviewed by the Commission; town plan review and approval by the Commission is not mandatory. The regional plan, which was just updated last year following a 2-year process, is developed in consultation with our towns and is ultimately approved by our towns. We help towns make the most of the financial and human resources they have both individually and collectively. We assist with projects between and among towns, build and augment the capacity of volunteer-based town boards and commissions, and provide professional services to towns that may want to take on a project that is beyond what they can comfortably manage with their own staff and volunteers.

Highlights from the past year reflect the range of services we provide to the towns of the region. We assisted 25 towns at their request with plans, zoning and zoning administration, flood hazard area regulation updates, and community revitalization. Staff and the WRC's Project Review Committee received and reviewed 35 Act 250 (land use) applications and 19 Section 248 (energy generation/transmission) applications. We've convened towns to explore opportunities for shared services to reduce costs or make the most of taxpayer dollars spent. We assisted all of our towns with the development and submittal of Local Emergency Operations and have assisted 17 of our 27 towns with the development of local hazard mitigation plans. We continue to lead the region's response to the closure of Entergy Vermont Yankee, including understanding what the economic impacts will be and what the decommissioning process will entail. We completed a comprehensive Forest Stewardship Report and helped organize the Shedding Light on the Working Forest exhibit at the Brattleboro Museum and Art Center to highlight the ecological, cultural and economic importance of forestry to the

region and its households. An annual report is available on our website (www.windhamregional.org). Click on the heading "About Us." You can also view a video about the WRC and its work at <https://vimeo.com/131311272>.

Funding for the Windham Regional Commission is provided through contracts with state agencies, federal grants, and town assessments. While town assessments make up a relatively small percentage of our budget – about 6 percent of a \$1.4 million budget for FY 2016 – it is ostensibly the only funding we receive that has no conditions placed upon it by entities beyond the Commission's borders. Your town's assessment makes it possible for us to leverage the resources that enable us to serve you across the range of activities mentioned above. We are not asking for an increase in funding from towns this year. The \$1.88 per resident rate will result in a total assessment of \$3,957 from Guilford for the new fiscal year. Guilford may wish to budget additional amounts for town-specific work needed from the WRC. To see our detailed Program of Work and budget for FY 2016, visit our website and click on the heading "About Us."

Chris Company
Executive Director

GUILFORD EMERGENCY OPERATIONS CENTER

Emergency management in Guilford has experienced a changing of the guard this past year. Herb Meyer and Candice Stoman have stepped down as co-Emergency Management Directors and Ron Lenker has stepped up to the plate. Herb and Candice have done an amazing job and I would like to take this opportunity to thank them for all that they have done. The emergency plan for the town received back from FEMA was the first in Vermont that was accepted by FEMA without change.

In years past the town received a stipend funded by Vermont Yankee. This funding will come to an end on June 30, 2016. Costs associated with maintaining the Emergency Operations Center and the Red Cross shelter will now be borne by the town. These costs include maintenance of generators, maintaining telephone and internet communications, maintaining radio communications with the state Emergency Operations Center, training, and various other assorted costs.

Emergencies in our town have a wide range of possibilities from man-made to natural, from very extensive to confined, and high in potential loss to those less costly. It is by being prepared that we can help to eliminate loss and suffering.

VT Alert is the way that the state will notify you of an emergency. You have the power to determine which types of alerts you wish to receive that are issued for a given address or area. You also have the choice of how you want to receive them such as email, cell phone, or land line. You can also receive alerts for multiple areas or addresses. This more modern system is much more powerful than the old RENTS (rapid emergency notification telephone system) which is no longer being used.

Please sign up for your alerts at vtalert.gov. The signup is a two part process. First you will supply some information with an email address. Once the email address is verified you will receive an email instructing you to select the notifications as you want them. Please take the few minutes to complete this so that in the event of an emergency we can notify you. If you need help with this please

contact me at ronlenker@myfairpoint.net.

We are in the process of compiling a River Corridor Plan that will allow for additional 5% funding from the state to bring the town to the maximum emergency funding possible for our town in the event of a loss.

Ron Lenker
Director

CONSERVATION COMMISSION

The Guilford Conservation Commission (GCC) was formed in 2000. Our mission is: to identify, inventory, foster education about, and help protect Guilford's natural, scenic, recreational, historic, educational, cultural, architectural, agricultural, and archaeological resources for the public good. The commission shall help residents and town officials recognize the value of these resources and administer them for the benefit of future generations.

Current members of the Guilford Conservation Commission include, Linda Hecker, Susan James, Bill Jewell, Linda Lembke, Rory Lincoln, Gordon Little, Karen Murphy, Bevan Quinn, Marli Rabinowitz, with Gabrielle Ciuffreda representing the Selectboard. We invite members of the community to join a number of working projects, including Natural Resources Inventory, The Andrew Weeks Memorial Forest trail work, and establishment of a Guilford trails committee.

Early in 2015 the Conservation Commission completed extensive research on Ancient Roads, in order to make recommendations to the Select Board about potential additions to the Town Highway map before the February deadline. We received technical assistance from Eric Morse and Windham Regional Commission. A few trails were added which were formerly Class 4 roads. The Agency of Transportation approved the Town's road changes.

The Conservation Commission applied for and received a \$500 Tiny Grant from the Association of Vermont Conservation Commissions. The purpose of this grant is to upgrade the Andrew Weeks Memorial Forest trails. The Weeks Forest contains 175 acres of conserved forest and trails and was donated to the New England Forestry Foundation. It includes a stream and historical landmarks from the 19th century Mineral Springs Farm. The goal is to create a welcoming and clearly marked trail in the center of town, which is available to town and area residents.

We continued our collaboration with Windham Regional Commission on the Forest Stewardship grant awarded to Guilford and Halifax. Guilford's forests are highly productive and contain significant forest habitats. The Forest Stewardship reports provided interesting information for the Town Plan. The Conservation Commission assisted the Planning Commission in writing the Natural Resources section of the new Town Plan, which was adopted and approved in 2015.

One of the goals contained in the new Town Plan is that Guilford should conduct a Natural Resources Inventory. This is crucial for establishing a baseline for planning how to best manage and preserve Guilford's valuable natural resources. The Conservation Commission applied for a Municipal Planning Grant to fund the professionally created inventory. However, we did not receive the grant. We hope to conduct the inventory in smaller steps and find other sources of money. We will also ask citizens to share with us places that are of particular interest to

them. This year we will collect existing research and maps on Guilford's lands and waterways.

Guilford Conservation Commission members attended two joint regional conservation commission meetings in 2015, increasing our collaborative efforts with nearby commissions.

We met the challenge of the new Open Meeting Law, which went into effect in July, 2014, requiring public posting of meeting agendas and minutes in a timely way. We also communicated with Guilford community members via Front Porch Forum, the Guilford Gazette, and Town Meeting displays of maps and interesting information.

The Conservation Commission holds regular meetings at 5:00pm on the third Thursday of each month in the Town Office. We sponsor monthly exploratory walks on Guilford's old roads and special places, usually on Sundays, to which the public is invited. If you'd like to participate in our activities or join a working committee, contact chair Linda Hecker at lrhecker47@gmail.com

Susan James
GCC member

GUILFORD CEMETERY COMMISSION

"Earth receive an honoured guest," wrote W.H. Auden, on the death of the great Irish poet W.B. Yeats. In this spirit, the Guilford Cemetery Commission seeks to serve neighbors in their most vulnerable moments. In June 2015, the Commission helped Verandah Porche establish a private cemetery on the hill at Packer Corners for the home burial of her husband Richard Coutant. Family cemeteries are an old Vermont tradition, offering closeness, privacy, and continuity to the bereaved. Those interested in learning the requirements can contact Verandah: 254-2442.

It is the responsibility of the Guilford Cemetery Commission to ensure...

- the availability of gracious burial space for town residents
- the integrity, historic and aesthetic, of the town cemeteries under our care
- the use of cemeteries for solace, education, and appreciation of the town's identity
- the maintenance of funds for cemetery care

During 2015, the Commission continued to implement a unified vision and action plan of thoughtful, active stewardship. Each month, except in the dead of winter, the Commission meets at a different cemetery, updating conditions for access, perimeter walls, gates and stones. We remove trees and saplings and reassemble crumbling walls. Digging carefully around each tilting gravestone, we set it straight, gently tamping down the dirt. Stone-straightening is complete at the Blanchard, Groll, Billings, and Lee Cemeteries. Work is in progress at the Weatherhead Hollow and Carpenter Cemeteries, and will proceed to the others under our care during this year. The Commission requests level funding for 2016.

Verandah Porche
Cemetery Commissioner

TOWN CEMETERIES

Lee Carpenter Blanchard Wilkins Hill Weatherhead Hollow
Colgrove Maplehurst and Elmhurst Stark Burrows Plain Billings Groll

PLANNING COMMISSION

Guilford Planning Commissioners serve staggered 3-year terms and are appointed by the Selectboard. Every 5 years, the Commission prepares a revision to the Town Plan for consideration and adoption by the Selectboard. The Commission may prepare and present proposed bylaws to the Selectboard, and may be called upon to administer those bylaws that are adopted. They are also authorized to undertake studies and make recommendations on matters of land development, urban renewal, transportation, economic and social development, urban beautification and design improvements, historic and scenic preservation, the conservation of energy, the development of renewable energy resources and wetland protection. The Planning Commission may be called upon to prepare and present to the Selectboard a recommended capital budget and program.

The current Planning Commission is a very diverse group from each corner of Guilford representing many different ages and years spent in Guilford, varied types of employment and backgrounds, as well as viewpoints. The current members are Tanya Balsley, Chuck Clark, Harry Evans, Michelle Frehsee (chair), Jackie Gaines, Hal Kuhns (vice-chair), Andy Loughney, and Herb Meyer.

Throughout 2015, the Planning Commission has worked diligently on finalizing a significant revision of our Town Plan. The purpose of the Town Plan is to provide guidance to the various town boards, officers, and citizens that reflects the community's interest in and wishes for Guilford's character, development, environment, quality of life, economy, resources, and more. We have carefully addressed each variable through lengthy research and discussion in respect of Guilford's past, present and future. Our work reflects the Guilford public's wishes to the extent that the public participates in the open process. In gathering information for the 2015-2020 Town Plan we have distributed surveys to every home in Guilford, held four open forums at the Grange, participated in the Vermont Council on Rural Development's Community Visit Program to ensure our work reflected the facilitated community-wide discussions, been guided by visiting authorities from Windham Regional Commission, attended workshops on planning, attended a school board meeting, participated in the Hazard Mitigation planning process, worked closely with various citizens, boards and commissions, and worked at length with the Conservation Commission.

Our new 2015-2020 Town Plan was adopted by the Selectboard on June 22, 2015, and approved by Windham Regional Commission on August 25, 2015. Copies may be found at the Town Office or online at www.guilfordvt.net.

As we progress into 2016, we are shifting our focus towards implementation of the Town Plan. Currently, we are in the process of developing an Implementation Matrix in order to organize priorities and determine who does what by when. Within our discussion of this, we are continually faced with the need for stronger communication in Guilford and hope to hold a forum on this topic later in the

Spring. We are also reviewing the Energy Section of the Town Plan which we will revise, open for comment, and then finalize through the adoption process.

The Planning Commission meets once a month at the Town Office. Updated meeting times are available at www.guilfordvt.net along with our meeting agendas and minutes. Members of the public are always welcome and encouraged to attend.

Michelle Frehsee
Planning Commission Chair

RESCUE INC

Rescue Inc is excited to provide emergency medical response and transportation in your community. As a local non-profit we have been providing high quality, cost-effective care to this region for fifty years. As a recognized leader in the field, Rescue has always strived to provide risk-appropriate response at the highest levels possible. This dedication to excellence is shared by the men and women who work twenty-four hours a day, seven days a week to ensure an ambulance shows up at your door in your moment of need. Annually our staff of forty-six licensed EMT, AEMT, and Paramedics respond to more than 5,200 calls that range from car accidents to critical care transports from one hospital to another. Today we provide this service with a fleet of seven ambulances based in Townshend and Brattleboro.

Our mission and commitment have remained constant over the years, although medicine and our health care system have changed drastically. In recent years, national scope of practice has improved patient treatment from basic first aid and CPR to complex medical procedures that now require us to carry dozens of medications, medication pumps, and sophisticated monitors that evaluate breathing, blood pressure, heart rate, and other factors important to treatment during emergencies. Our advanced medical treatment is most dependent upon highly trained EMT's and Paramedics. Our regional American Heart Association training center uses advanced patient simulators to train local nurses, doctors and paramedics in the up-to-date assessment and treatment of critical cardiac and stroke patients. We also provide CPR/first aid classes to thousands of local community members.

We thank our member towns for their continued support. Annual contributions from each of the towns we serve help offset the growing number of patients that are uninsured or insured through state and federal programs that do not reimburse enough to cover the cost of the treatment provided. This is a growing problem that we are working on with local legislators to prevent more cost shifting onto local taxpayers.

This year Rescue will again raise the bar for delivery of EMS with the expansion of our critical care treatment protocols and introduction of new equipment. These changes are needed to meet the needs of complex medical patients in our region and ensure that the highest level of prehospital treatment is there when you need it. We are in the process of a capital building campaign that will allow us to modernize our Brattleboro facility to provide more training space and to construct a new station to serve the West River Valley.

We are celebrating 50 years! Watch for our open house announcement in the

spring; we would love to show you around.

Drew Hazelton
Chief of Operations

WINDHAM COUNTY SHERIFF'S DEPARTMENT

The Windham County Sheriff's Office provided an augmented police service to the people of Guilford in FY2015 in the amount of \$4,000, or approximately 93 hours of service for the year. Our office was able to provide 99.5 hours of service at no additional cost to the town. The service provided included motor vehicle enforcement and response to 27 calls for service, or calls where response was refused by the town's primary law enforcement agency. During FY15, we issued a total of 20 tickets. Under Vermont law, the town could receive up to \$1,276.80 in fund disbursement from the Vermont Court Administrator's Office/Vermont Judicial Bureau from this ticket revenue. Additionally, 15 warnings were issued.

Our Electronic Monitoring Program pilot project has been going along strongly. The program allowed for the supervision of low-risk individuals who had been charged with, but not yet convicted of a crime. In the first year of operation, we estimate the program has saved the State of Vermont over \$180,000 in expenses. We've also begun researching our newest idea: the Liberty Mill Justice Center. In 2014, the cost to house a single offender in Vermont was approximately \$60,000 (male) and \$81,102 (female). This program seeks to reduce the burden on taxpayers by providing education services, social services, veteran support, mental health and substance abuse counselling, regional training and a variety of other services.

Since our last report, we've installed our new state-of-the-art radio communications system that we purchased through grant funding. The new system has extended our coverage through prior coverage gaps. It also ensures interoperability and communication amongst partner agencies and organizations. We've also added four mobile data terminals (in-car computers) to our fleet to help keep deputies in the community more, even while preparing court filings.

Along with years past, we've provided several community services throughout the county with no cost or effect on the contract rate. These programs include Click It or Ticket, the Southeastern Unit for Special Investigation, Are You Okay?, DUI campaigns, the Drug Evaluation and Classification Program, Toys for Kids, snow mobile patrols and the Camp Leadership Challenge. We continue to maintain a secured anonymous drug disposal bin in our lobby, to help the citizens of our community safely dispose of unwanted/unused prescription medications without it going into their groundwater or being stolen. It is the continued support of Guilford and others which help contribute to our ability to provide these no-cost services to Windham County as a whole.

The Windham County Sheriff's Office has again been pleased to serve the people of Guilford and looks forward to the upcoming year. If you have a need for our services, please don't hesitate to contact our office at 802-365-4942 for non-emergencies, or 911 for emergencies.

Keith D. Clark
Sheriff

BRATTLEBORO AREA HOSPICE

Brattleboro Area Hospice provides non-medical, volunteer-staffed programs for dying and grieving community members. We develop, train, place and support volunteers. We provide education and outreach to increase our community's understanding of and ability to cope with the issues of death and dying.

Brattleboro Area Hospice is dedicated to the belief that each of us can offer companionship and support to those around us who are dying or grieving. We are one of fewer than 200 volunteer hospices left in the United States. Our volunteers provide wide-ranging support to clients and their families regardless of whether a patient resides at home, is in a hospital, a long term care facility, or some other location. Hospice volunteers organize and participate in round the clock vigils when the time is close and family can't be present. We offer bereavement support groups creating a safe environment for sharing experiences, exploring feelings, providing mutual support, and gaining insight into the grieving process. We publish a bereavement newsletter *Seasons*, offer one-on-one grief counseling, and conduct an Annual Service of Remembrance at our Hospice Memorial Garden at Living Memorial Park.

This year we are excited to initiate an Advance Directive Planning project, Taking Steps Brattleboro, a collaborative, community-based initiative intended to achieve a significant increase in the numbers of people in the Brattleboro area who have completed the Advance Directive planning process. Brattleboro Area Hospice will offer trained volunteers to help people through the process of developing and registering advance directives.

One hundred percent of our funding is local - we receive no money from state, federal or insurance sources. All of our services are offered free of charge. We are grateful to provide this compassionate care to our friends and neighbors, and grateful for the community's support which makes our work possible. Your financial support helps to make this possible.

In the past year, Brattleboro Area Hospice served 26 Guilford residents. Four Guilford residents served as volunteers. Please call us at 257-0775 with any questions on death or dying, or visit us at www.brattleborohospice.org.

Susan Parris
Executive Director

SENIOR SOLUTIONS, COUNCIL ON AGING FOR SE VERMONT

Senior Solutions - Council on Aging for Southeastern Vermont offers support services to elders and their families. Our mission is to promote successful aging.

This is a summary of services provided to Guilford in the last year (2014-2015).

- Information and Assistance: Our toll-free Senior Helpline answered 196 calls from your town. Callers were assisted with applying for benefits, health insurance problems, housing needs, fuel assistance and many other services. Extensive resources are also described at www.SeniorSolutionsVT.org.
- Health Insurance: 67 residents received help enrolling in Medicare Part D or Advantage plans.
- Senior Nutrition: 1023 meals were delivered to seniors at home. In partnership with other organizations, congregate community meals are offered at the

Brattleboro Senior Center and at the Guilford Community Church.

- Transportation: Special arrangements are made for non-Medicaid seniors who require medical transportation.
- Case Management & Advocacy: We provided 12 elder residents with in-home case management to enable them to remain living safely in the setting they prefer. Often a few well-chosen support services can prevent premature institutionalization.
- Caregiver Respite: Through grants we provide respite assistance for caregivers of those diagnosed with dementia or other chronic diseases.

Your contribution generates Federal matching funds to support our activities. We do not charge for any of our services. Your town's support is greatly appreciated.

Carol Stamatakis
Executive Director

GROUNDWORKS COLLABORATIVE

Groundworks Collaborative was established in 2015 following the merger of two well-established organizations: the Brattleboro Area Drop In Center and Morningside Shelter (having previously been in existence for 27 and 36 years respectively). Groundworks Collaborative provides ongoing support to families and individuals facing a full continuum of housing and food insecurities in the greater Brattleboro area.

Specifically our programs include:

- Groundworks Shelter; serving individuals as well as families with intensive supportive services
- Seasonal Overflow Shelter; a warming shelter open in Brattleboro from November to April
- Food Shelf; provides necessary, supplementary food assistance and has one of the highest utilization rates in the state
- Supportive Services; to work with individuals and families to secure and maintain housing
- Representative Payee Services; provides a financial intermediary for an individual and benefits payments

Collectively, we had over 4,000 people make use of our services last year, nearly 200 of which were from Guilford.

Joshua Davis
Executive Director

GREEN MOUNTAIN RSVP

Green Mountain RSVP, part of the Corporation for National and Community Service-Senior Corps, is a nationwide program for people age 55 and older who want to contribute to their communities through volunteering. Volunteers donate their skills and knowledge, and provide meaningful services to programs and nonprofits in the local area. Green Mountain RSVP believes that our senior population is our most valuable asset in keeping our communities strong.

Green Mountain RSVP helps local non-profit and civic organizations by recruiting and matching volunteers to meet vital community needs. Our goal is to

ensure that volunteers contribute their time and talents to programs that have a significant, positive impact on the quality of life in Windham County. They address community concerns that are vital for our senior population. They include: supporting Healthy Futures and Aging in Place through food pantry support, meal delivery, and transportation. In our companionship & wellness programs we offer 11 Bone Builder classes throughout Windham County serving over 150 seniors around Southern Vermont.

Volunteers in Guilford have served hours at Brattleboro Memorial Hospital, The Gathering Place, served as tutors and mentors in local elementary school, served as companions to elders, and supported the Reformer Christmas Stocking Project. Other volunteers assist by leading Bone Builder Classes and supported numerous other community priorities throughout Windham County. GMRSVP volunteers from Guilford generously donated over 680 hours of service last year, with a local economic impact of \$14,932. For every dollar invested by the Guilford community, RSVP volunteers give back \$30 in service. Volunteers from all of Windham County served at 39 local nonprofits. RSVP will continue to build programming around support of Aging in Place and Healthy Futures in Windham County in the upcoming year. We always welcome new volunteers.

You are welcome to contact Steve Ovenden in our Windham office at (802) 254-7515 or speak to me directly in the Bennington Office at (802) 772-7875. We are more than happy to attend a town meeting to discuss the changes in our program and answer any questions that you may have. Thank you for your continued support.

Sunny Leporati
Green Mountain RSVP Director

SEVCA

Southeastern Vermont Community Action is an anti-poverty, community based, nonprofit organization serving Windham and Windsor counties since 1965.

Our mission is to enable people to cope with and reduce the hardships of poverty; create sustainable self-sufficiency; reduce the causes and move toward the elimination of poverty. SEVCA has a variety of programs and services to meet this end. They include: Head Start, Weatherization, Emergency Home Repair, Emergency Services (i.e., fuel/utility, housing and food assistance), Micro-Business Development, Individual Development Accounts, Tax Preparation, VT Health Connect Navigation, Thrift Stores and Textile Recycling.

In Guilford we have provided the following services during FY2015:

- Weatherization: 5 homes (6 people) were weatherized at a cost of \$54,335
- Emergency Heating Systems: 3 homes (5 people) received a furnace repair or replacement, at a cost of \$5,092
- Micro Business Development: 1 household (1 person) received counseling, technical assistance and support to start, sustain, or expand a small business, valued at \$2,095
- Individual Development Accounts: 1 participant (2 in household) earned \$1,500 in matched savings, and received financial literacy education valued at \$1,360
- Tax Preparation: 1 household (2 people) received services and tax credits totaling \$187

- VT Health Connect: 17 households (45 people) received assistance with enrolling in the Vermont Health Exchange, valued at \$2,743
- Emergency Services: 21 households (48 people) received 174 services (including crisis intervention, financial counseling, nutrition education, referral to and assistance in accessing needed services), valued at \$1,119
- Fuel/Utility Assistance: 20 households (47 people) received services valued at \$11,004
- Housing & Other Support Services: 1 household (3 people) received housing and other support services valued at \$1,501
- Emergency Home Repair: 2 homes (6 people) received services to address health and safety risks, repair structural problems, and reduce energy waste, valued at \$4,707

Community support, through town funding, helps to build a strong partnership. The combination of federal, state, private, and town funds allows us to not only maintain, but to increase and improve service. We thank the residents of Guilford for their support.

Stephen Geller
Executive Director

WINDHAM CHILD CARE ASSOCIATION

Windham Child Care Association thanks the Town of Guilford for your continued support. The support from the Town of Guilford allows us to be a leading voice for children, families, early educators and communities in Windham County through education, advocacy, partnerships, and access to services.

During FY15, we have served 24 families and 34 children in Guilford through our Child Care Referral and Financial Assistance services and approximately 50 children through our Early Learning Express bookmobile.

Additionally, Guilford families have access to a total of 26 early care and education providers located a few minutes away in the neighboring town of Brattleboro.

Windham Child Care Association has been supporting access to high quality childcare in Windham County for over three decades. We are continually grateful to the residents and the Selectboard members of Guilford for contributing to our work with families and early care and education providers in the region.

Margaret Atkinson
Executive Director

WINDHAM & WINDSOR HOUSING TRUST

Windham & Windsor Housing Trust (WWHT) is a non-profit organization founded in 1987, serving the residents of Windham and southern Windsor County. We provide housing for residents of low and moderate incomes, preserve and revitalize neighborhoods, help residents acquire their own homes, and generally improve the social, economic, and cultural health of communities of Windham and southern Windsor County.

WWHT's mission is to strengthen the communities of Southeast Vermont through the development and stewardship of permanently affordable housing and through ongoing support and advocacy for its residents.

- *Homeownership Center*: The Home Repair Program provides low cost loans to low and moderate income homeowners throughout Windham and Windsor counties to make critical home repairs. These include repairs necessary to bring a home up to code and make it a safe place to live. Our rehabilitation specialist inspects the home, determines which repairs are necessary, and works with the homeowner to plan and finance the project. We assisted 35 homeowners in 2015 with home repair projects.
- *One-to-one Counseling* helps renters and homeowners understand and navigate their options and make smart financial decisions. The program is available to all residents in both counties. We provide homebuyer education, financial literacy training, credit counseling and delinquency counseling. In 2015, 55 of our clients were able to purchase a home.
- The Shared Equity Program provides grants to income-eligible homebuyers to subsidize the purchase of single-family homes. Grants are used toward the purchase price of the land underneath the home, lowering the cost to the homebuyer. Windham & Windsor Housing Trust retains ownership of the land and ensures long-term affordability through special ground lease provisions. 136 homes are in the shared equity program.
- Rental Housing Development Program: In order to meet the diverse housing needs of a community, WWHT develops affordable rental housing opportunities. This takes the form of both rehabilitation of existing housing and the construction of new apartments. WWHT works with towns to plan for meeting local affordable housing and community development needs. In 2015, we added 33 new apartments and renovated 47.
- Rental Housing Management Program: WWHT owns 667 rental apartments with over 1000 tenants. We manage the rental properties in and near Brattleboro and contract with Stewart Property Management Services for the properties in northern Windham and Windsor Counties. WWHT takes pride in the appearance of our multi-family housing and is committed to providing the staff and financial resources necessary to ensure long-term health and safety for our residents as well as preservation of property values. Although WWHT is a non-profit, we pay local property taxes on our properties and paid \$15,314 to the Town of Guilford in 2015.

For more information, please visit us on the web at www.w-wht.org

HEALTH CARE & REHABILITATION SERVICES

Health Care and Rehabilitation Services (HCRS) is a comprehensive community mental health provider serving residents of Windsor and Windham counties. HCRS assists and advocates for individuals, families, and children who are living with mental illness, developmental disabilities, and substance use disorders. HCRS provides these services through outpatient mental health services, alcohol and drug treatment program, community rehabilitation and treatment program, developmental services division, and alternatives and emergency services programs.

During FY15, HCRS provided 688 hours of services to 43 residents of the Town of Guilford. The services provided included all of HCRS' programs resulting in a wide array of supports for the residents of Guilford.

Anyone with questions about HCRS services should contact George Karabakakis, Chief Executive Officer, at (802) 886-4500.

George Karabakakis
Chief Executive Officer

THE GATHERING PLACE

The Gathering Place (TGP) is a 501(c)(3) not-for-profit organization that has proudly served the elders and adults with disabilities residents of Windham County since 1989. TGP is conveniently located on 30 Terrace Street in Brattleboro. Seniors and adult disabled individuals of a variety of ages, races, religions and socioeconomic status enjoy the benefits of the Center and its services. TGP is both a cost-effective way to minimize the stress of providing care at home and an affordable alternative to nursing facility placement. The center is open Monday through Friday from 8:00am to 5:00pm.

TGP's myriad of services and activities are designed to bring health, fun, laughter and companionship to the lives of our participants and peace of mind to their families. Our services include: • nursing oversight • access to on-site counseling, and occupational and physical therapies • daily exercise program • recreation and social activities • nutritious meals and snacks • personal care (showers, podiatry, hairdressing) • outreach services • companionship • special events • access to transportation and coordination of medical appointments

For questions, additional information or to schedule a tour please contact TGP at 802-254-6559, email info@gatheringplacevt.org or visit us on the web at <https://gatheringplacevt.org>.

Mary Fredette
Executive Director

BRATTLEBORO SENIOR MEALS INC

Over the past fiscal year (10/1/14–9/30/15) we have served 11 residents in Guilford a total of 1,505 meals through our meals on wheels program. In our congregate dining program, 15 participants were from Guilford.

Guilford residents are a small portion of our total clientele, but very important to serve. The Guilford meal route is 30 miles long and takes over an hour to complete. Five regular and 2 substitute volunteer meal drivers are Guilford residents. Four of them deliver regularly in Guilford. Costs involved in serving Guilford include meal packaging, staff recruitment time, and meal preparation.

Brattleboro Senior Meals served 35,369 meals this past year to a total of 738 individuals. 25,459 of these meals were delivered by 65 volunteers driving over 23,000 miles.

All of our meal programs are paid through a combination of participant donations, government reimbursement, and fundraising. Through these methods we are able pay for a majority of the expenses involved with preparing and distributing the meals. Local towns have been able to contribute small amounts to assist us with offsetting the costs of the meals.

Christine C. McAvoy
Executive Director

GUILFORD CARES

Guilford Cares is a non-profit organization offering health and wellness support services to Guilford residents. Our mission is to help elderly and disabled Guilford residents to remain in the community with a better quality of life. Guilford Cares services are available to all Guilford residents at no charge.

Tina Blust, our Community Nurse, checks in on several individuals per month, assessing needs and coordinating with doctors. Tina runs a blood pressure clinic prior to each Senior Luncheon. We maintain an inventory of donated medical equipment which circulates constantly to assist people after surgeries or with chronic needs. Tub benches, walkers, commodes, crutches, canes, wheelchairs, and assorted medical supplies are available. Guilford Cares collaborates with Putney Cares, Westminster Cares, and Hospice, also sources for medical equipment loan, so that every effort is made to fill the need. Guilford Cares works with CST, Link to Life to arrange for shipment, install and test medical alert devices. We encourage people to think about life care planning and offer assistance in filling out forms so that they can have peace of mind, knowing their wishes will be honored.

Coordinator, Leah Gessner, has organized over 70 volunteer transports. 25 volunteers have helped out with rides to appointments and friendly visits. Recognizing the impact isolation has on Guilford residents who are unable to drive, Leah coordinates a regular weekly shopping trip, arranging for volunteers to pick up and drop off participants at their doors as well as accompany them in the stores. Guilford Cares makes every effort to stay abreast of services available to our residents so that we can refer for assistance that is outside our capability. Senior Solutions and SEVCA are strong partners. Leah coordinates the Windham County Cares groups quarterly meetings where participants from 9 towns share ideas and resources. 2015 was a banner year for collaboration with BMH discharge planners and Case Managers. They routinely contact Guilford Cares to let us know about patients who will need help upon returning home.

The Guilford Food Pantry has grown significantly. From January through November 2015 the Pantry has served 79 different households. In total we have served 782 households representing 1,933 individuals. For Thanksgiving we distributed 36 boxes containing full dinner fixings including vegetables, pies, and turkeys. This served 103 individuals. We have 25 active volunteers who help staff the Pantry every Thursday and pick up groceries locally and at the Vermont Foodbank. Pat Haine, our Pantry Director, represents Guilford Cares on the Hunger Council of Windham County. We are members of the Healthy Harvest Network which is a collaborative of 7 food shelves in Windham County working together to access locally grown produce and other healthy foods for those in need. We also participate in the Feed the Thousands campaign and are beneficiaries of the Postal Worker's Food Collection.

We wish to thank the Town of Guilford, our generous private donors, and dedicated volunteers for their ongoing support.

Anne Montgomery

Shirley Squires

Members, Guilford Cares Board of Directors

AIDS PROJECT OF SOUTHERN VERMONT

The AIDS Project of Southern Vermont (APSV) located at 15 Grove Street in Brattleboro, is a nonprofit, community-based AIDS Service Organization. For 27 years APSV has provided direct services to people living with HIV/AIDS, their partners and family members including a nutritious food program. In addition, we provide anonymous HIV and Hep C testing as well as an evidence-based, health promotion intervention for people living with HIV or at high risk for contracting HIV, providing clients with the skills necessary to be able to make healthy choices for their lives.

In FY2016, APSV served 80 people living with HIV/AIDS with medical case management. Our food program served 64 individuals and 42 family members with 438 frozen meals; 15,825 pounds of frozen meat and vegetables, dairy products, fresh produce, and non-perishable food; 2,999 household and personal care items.

Prevention staff and volunteers continue to provide HIV prevention services to those at higher risk for contracting HIV. In FY2016, these prevention services were offered to approximately 500 people. Anonymous HIV testing was provided to 59 individuals.

APSV also provided training to staff members of human service agencies in the region on HIV/AIDS issues and advocated for people living with or at risk for HIV in areas of social justice, policy, legal and ethical issues, and equal access to community resources.

Although APSV does serve Guilford residents through its direct services and prevention programs, we do not publish the numbers of HIV-positive people served in each town out of respect for confidentiality concerns.

For more information please call 254-4444, email apsv@sover.net or visit www.aidsprojectsouthernvermont.org.

Karen Peterson
Executive Director

VISITING NURSE & HOSPICE OF VT AND NH

We would like to express our gratitude to the Town of Guilford for its longstanding support of Visiting Nurse and Hospice for Vermont and New Hampshire (VNH). Understanding the significant pressures on the town budget, we respectfully ask for your consideration of our request for funding in the amount of \$6,300.

For more than a century, VNH has provided critical services throughout Vermont and New Hampshire, reaching families in need in 140 towns. By ensuring access to quality home health care, maternal child health, hospice, and pediatric palliative services, VNH continues to serve as an integral part of the health care safety net for families.

VNH services help to support many of the Town's most vulnerable citizens: the frail elderly and disabled, people with terminal illnesses, those recovering from major surgery or illness, children with chronic medical needs, and the uninsured and underinsured. In addition, we provide no- and low-cost community health services throughout the community, delivering wellness clinics, flu clinics, and foot care clinics year-round at local senior and community centers.

And we work in coordination with other health and human service agencies to maximize efficient utilization of scarce public resources. By enabling people to live and heal in comfort in their own homes, VNH reduces use of emergency rooms, hospitals, and other institutions, and increases cost efficiencies for patients and providers alike.

Last year, VNH was pleased to provide 883 home health care, hospice, and maternal child health visits to 30 Guilford residents. These services were provided regardless of ability to pay. Support from the Town of Guilford helps to offset the unreimbursed care provided, which totaled approximately \$25,050.

Thank you for your consideration of this request. Please feel free to contact Danielle DeVost, Community Relations and Development Coordinator, with any questions at 603-298-2827 or ddevost@vnhcare.org.

Jeanne A McLaughlin
President and CEO

WINDHAM SOLID WASTE MANAGEMENT DISTRICT

In accordance with Vermont's Universal Recycling law, Act 148, July 1, 2015, was the start date for trash collection and disposal based on Variable Rate Pricing (VRP), or "Pay-As-You-Throw." The law also requires trash haulers to offer residential customers collection of recyclable materials along with trash collection at no separate charge. On behalf of the 20 member towns, the District enacted an ordinance that requires trash haulers to register with WSWMD and provide a copy of their VRP plan.

Most of the member towns with transfer stations were already in compliance with VRP since they charge residents a price per bag of trash. For information on Act 148 go to www.recycle.vt.gov, and the District's website: www.windham-solidwaste.org.

Despite the mandatory recycling law, total tons of recyclables processed at the District's materials recycling facility (MRF) did not increase significantly due to the fact that haulers are collecting recyclables at residences using the single stream method where paper is mixed with containers. Such single stream recycling can't be processed at the District's dual stream MRF, and is taken to other facilities, thus diverting them from the District's recycling containers at transfer stations, and the 24-7 sites.

The District has over 100 roll-off containers that are utilized at town transfer stations and 24-7 recycling drop-off centers, and District trucks haul the boxes to the MRF.

Due to a stagnant world economy, the value of the recyclable materials processed at the MRF has not increased after dropping significantly two years ago. In response, the District has reduced its staffing, and is proposing an 11 percent decrease in the FY2017 annual assessment to our member towns.

Act 148 requires the District's staff to work with businesses and schools to provide recycling education, and a full-time position is dedicated to this work.

The District conducted 2 Household Hazardous Waste (HHW) collections this year in Brattleboro. A total of 341 households participated in the collections. The District offers year round collection of certain hazardous waste such as mercury-

containing products, leftover paints, and used motor oil and filters.

WSWMD intends to apply for a State Hazardous Waste Treatment, Storage and Disposal Facility Permit, which would enable WSWMD to accept a wider range of hazardous waste year round.

WSWMD participates in the Vermont Paintcare Program, which provides free recycling of leftover paints, primers, coatings, sealers, stains, shellacs, waterproofing and rust preventatives at the Brattleboro convenience center.

The District continues to operate a composting facility, which accepts food scraps and non-recyclable paper from the Town of Brattleboro's residential curbside collection program, the only such program in Vermont. By 2020, curbside residential food scrap collection will be mandatory. The composting facility is also processing food scraps from supermarkets, and other large generators. The District has implemented a marketing program for compost and sells it in bulk at the Brattleboro convenience center. With a grant from Vermont Agency of Natural Resources, food scrap collection programs were implemented at four regional middle and high schools in the District.

After an extensive request-for-proposals process, the District signed a 25-year lease with a company to permit, finance, construct, and operate a 5mw solar facility on the 25-acre closed landfill owned by WSWMD. Towns and school districts will have an opportunity to participate in a group net-metering contract to receive lower cost electricity, and the solar system is anticipated to be operating by December 2016.

The District offers tours of our facilities to schools and interested residents, and provides educational materials about reuse, recycling, and composting. Backyard compost bins are sold at discounted prices at the District office.

Robert L. Spencer
Executive Director

WOMEN'S FREEDOM CENTER

The mission of the Women's Freedom Center is to work to end physical, sexual and emotional violence against the women and children of Windham County. The Freedom Center works to fulfill its mission by educating the community regarding the root causes of violence against women, challenging the systems that help keep it in place and by providing support and services, including shelter and safe housing, to women and their children who have experienced domestic violence, sexual assault, stalking, and dating violence. Since our beginnings in 1977, we have provided support to the survivors of these crimes, as well as consultation and educational activities to a wide range of community groups to help create a community in which violence is not tolerated.

Emergency support such as shelter, safety planning, financial assistance, and information and referral is available 24 hours a day, 365 days a year. Ongoing individual and group support for women and children; legal, medical, housing and social services advocacy; and cooperative work with other agencies are provided during the week. Due to the rural nature of Windham County and the isolation inherent in many abusive relationships, we are committed to meeting with women wherever we may do so safely. Sometimes this means assisting her to get to us and other times it means us going to her, somewhere safe in her community.

During the fiscal year July 1, 2014 through June 30, 2015, the Freedom Center provided emergency supports to 8 women and their 10 children from Guilford. We also responded to 1,491 crisis telephone calls and provided shelter to 37 women and their 49 children during this time. In addition, we provided access to legal representation, community education, school presentations and workshops, outreach, and emergency advocacy throughout Windham County.

The Women's Freedom Center is a private, non-profit organization relying heavily on community support to provide our free and confidential services. We thank you for your Town's contributions to the Freedom Center, and hope you will look upon it as an investment in creating a future free from violence, something we all deserve.

Vickie Sterling
Director

YOUTH SERVICES

Youth Services was established in 1972. We provide transformative programs in prevention, intervention and development for young people and families in Windham County Communities. We assist over 1,000 children, youth and families annually. We help youth and young adults living in difficult circumstances learn the life skills that will assist them in living successfully on their own and as engaged and productive community citizens. Our broad array of program services include:

- Big Brothers Big Sisters one-to-one mentoring
- Transitioning youth in foster care to independent living as young adults
- Assistance to teens leaving home or at-risk for running away with counseling, family mediation, and housing
- Court Diversion for youth and adults, an alternative to the traditional court system using a restorative justice approach to repair the harm to victims and the community while addressing the underlying issues of the people who violated the law
- Therapeutic case management services, support and referral
- Career development focused groups and one-on-one mentoring for high school students with behavioral and learning disabilities
- Substance abuse prevention and intervention for youth and adults
- Supervised visitation and Child Advocacy services.

This year, we respectfully request \$1,605 from the Town of Guilford to help fund our agency's services. We served 28 residents from Guilford during Fiscal Year 2015. Your continued support is beneficial to the children, youth and families in your town.

For additional information please see our new website at www.youthservicesinc.org, call 802-257-0361, or email info@youthservicesinc.org. Thank you for your consideration of this request.

Russell Bradbury-Carlin
Executive Director

FRONT PORCH FORUM

Tune into our local Front Porch Forum.

Many local residents and public officials participate in our local Front Porch Forum (FPF). FPF is a Vermont-based online service that helps neighbors connect and build community by hosting local online conversations in every town in the state. To read more about missing pets, wildlife sightings, break-ins, road conditions, local events, recommendations, helping neighbors in need, and more, sign up (free of charge) at FrontPorchForum.com.

Cathi Wilken

VERMONT DEPARTMENT OF HEALTH

Your local health district office is in Brattleboro at the address and phone number above. Come visit or give us a call! At the Vermont Department of Health, we are working every day for your health. With twelve district offices around the state, and state office and laboratory in Chittenden County, we deliver a wide range of public health services and support to your community. For example, in 2015 the Health Department:

- Supported healthy communities: Brattleboro Area Prevention Coalition was awarded \$45,000 for tobacco control.
- Community Health Needs Assessment: We worked on the Community Health Needs Assessments conducted by the 3 Windham County hospitals.
- Provided WIC nutrition services and healthy foods to families: WIC (Special Supplemental Nutrition Program for Women, Infants and Children) served half of all Vermont families with pregnant women and children to age five. WIC provides individualized nutrition counseling, breastfeeding support and healthy foods. In Guilford 43 women, infants and children were enrolled. The average value of foods provided is \$50 per person per month. Families served by WIC are now able to shop for WIC foods themselves, increasing choice (a change from home delivery).
- Worked to prevent and control the spread of disease: In 2014 we responded to 223 cases of infectious disease in Windham County. In 2014, \$13,916,297 of vaccine for vaccine-preventable diseases was distributed to healthcare providers statewide, \$802,526 of which was in our district.
- Aided communities in emergency preparedness: In 2014/15, \$10,000 was contributed to fund training for Windham County's Emergency Medical Services and Medical Reserve Corps. In addition, since July 2013, funding of \$158,724 supported emergency preparedness capabilities at Brattleboro Memorial Hospital, Grace Cottage, and Brattleboro Retreat.
- Breastfeeding Friendly Employer Project: Breastfeeding, a key to good health of mothers & babies, also significantly benefits families, employers, and society. With close to 70 % of new mothers returning to work after the birth of babies, the Breastfeeding Friendly Employer Project helps Vermont employers adopt breastfeeding friendly policies in the workplace. The Brattleboro District Office has 45 local employers who are part of the Breastfeeding Friendly Employer Project. See the website for more info or call our local office for assistance.

- **Fit & Healthy Kids Coalition:** The District Office coordinates the coalition, bringing professionals from diverse organizations together to support the community in increasing physical activity and healthy food opportunities for kids and families. A Toolkit was developed offering teachers ideas and resources for physical activity breaks and healthy food education for K-8.

FRIENDS OF MUSIC AT GUILFORD

Founded in 1966 and granted nonprofit status in 1971, we began 2015 in the middle of our 49th Season. The office, which was originally on Packer Corners Road, has been in the Bee Barn in Algiers since 2006. We present concerts and other musical events, many admission-free, as well as an annual Music Enrichment program for Guilford Central School (GCS) and a performance series for elders in the greater Brattleboro area as monies allow.

Our 2015 programs included the following:

“Music to Defy February,” chamber selections for flute, oboe, clarinet, bassoon, and horn, was performed on February 21 at Guilford Community Church by The Variable Winds, a quintet of long-time colleagues from Vermont and Massachusetts.

On February 4-5-6, our 7th annual residency program at the School included intensive workshops for upper grades with drummer-percussionist Todd Roach and stringed-instrument specialist Mac Ritchey. Residency teachers and workshop students performed for the school. Seed money from the Max Y. Seaton Trust was supplemented by a fundraising concert, with guest Anna Patton, on February 6 at the Brooks House Atrium in Brattleboro and a Spaghetti Supper in January at GCS.

Our 6th Women in Music house-concert gala fundraiser, on April 18 in Brattleboro, featured a very popular Centennial Tribute to Edith Piaf with mezzo soprano Jessica Gelter and pianist Ken Olsson.

On May 24, our 7th Spring Recital and Holiday Cookout at The Organ Barn off Packer Corners Road featured Ken Olsson performing Baroque repertoire from North Germany with tenor Michael Duffin and members of the Guilford Chamber Players.

“A Cappella à la Carte,” at Guilford Community Church on June 13 included our brief annual Membership Meeting, a community potluck, and a concert of works with a nautical theme by The Guilford Chamber Singers and a guest performance by the Singcrony women’s trio (usually a foursome).

Our 50th Season began at the Guilford Organ Barn on Saturday of Labor Day Weekend with an eclectic organ program performed by Susan Summerfield of St. Michael’s College. We enjoyed perfect weather for Sunday afternoon’s picnic and eclectic lawn concert by the Guilford Festival Orchestra and vocal soloists under the baton of Kenneth Olsson. It featured some works by Friends of Music regulars and some dedicated to late Founder A. Graham Down.

On September 27, we hosted the Grammy-nominated New York Polyphony male vocal quartet in “Faith & Reason,” a program pairing the 16th-century Thomas Tallis Mass for Four Voices with the group’s recently commissioned Missa Charles Darwin by Gregory W. Brown of the Pioneer Valley. A pre-concert

lecture with Brown and the quartet offered insights into the Missa's fascinating development.

Our 45th Community Messiah Sing on December 5, at Centre Congregational Church in Brattleboro, collected nearly \$2,650 in door donations, as well as nine boxes of food and clothing, for the Groundworks Collaborative, which offers a shelter, drop-in center, and other services for the homeless and less fortunate.

2015 ended with our 43rd Christmas at Christ Church event on December 11 & 12. A cappella settings of sacred and secular texts were performed by The Guilford Chamber Singers with instrumental interludes of Bolivian Baroque holiday music by Guilford Chamber Players. Don McLean read Dorothy Thomas's "The Christmas Lie," an entertaining tale set in the Alberta wilderness, and we ended with a carol sing.

We invite Guilford folks to participate in and attend our events, and support us through door donations or tickets, memberships, and program book ads. Look at the FOMAG website for remaining events in our milestone 50th season. Our 51st Anniversary Season will begin on Labor Day weekend.

Information: office@fomag.org, (802) 254-3600, www.fomag.org

FRIENDS OF ALGIERS VILLAGE

Friends Of Algiers Village Inc (FOAVI) is continuing its work towards completing the rehabilitation of the Broad Brook House - the home of the Guilford Country Store. The FOAVI goal is to redo the ell and attached shed in the rear of the building to provide for more commercial space, both at ground level and with an upper area. This area has suffered from the same maladies that FOAVI had to deal with in rehabbing the Country Store area - moisture damage, rotting and broken foundations, antiquated wiring and plumbing, and inadequate flooring. It also needs fire protection from sprinklers. In preparing the space for a contractor, work bees were held in the Fall of 2015 during which Board Members and friends removed crumbling brick and stones from the cellar area. The Guilford firm of Mathes and Hulme (who earlier redid the Country Store section of the building), was awarded the contract to perform the initial phase of reconstruction of the ell area. This includes the "shed" attached to the ell. Long time local residents will remember when a gift shop operated in that section of the building in the attached shed.

At the same time, FOAVI is cooperating with the Guilford Pitstopper Snowmobile Club to install an above ground gas tank behind the building to provide fuel for snowmobiles. This, along with the food offerings in the Country Store, has resulted in adding or reopening many additional miles to the trails that the Pitstoppers already take care of in Guilford. The store has now been listed on the Vermont snowmobile maps distributed by VAST, the Vermont Association of Snow Travelers. Gas will also be offered in the warm weather months for lawnmower owners and other users of small gas powered machines. In preparation for this development, the Pitstoppers spent many weekends repairing the existing trails and bridges in the town.

FOAVI is currently completing a fund drive to assist in the cost of these improvements. FOAVI is recognized by the Internal Revenue Service as a 501(C)(3)

non profit . Donations for this project may be sent to the Friends Of Algiers Village Inc, 475 Coolidge Highway, Guilford, VT 05301, and are tax deductible.

BROAD BROOK GRANGE

Since last spring when we reported on discussions concerning the future of the Grange Hall in Guilford Center, there has been much activity here.

At that time, members of Broad Brook Grange #151 had expressed interest in encouraging the formation of a new charitable organization to take on future renovation of the hall as a possible community center. In hand with that, the Broad Brook Grange organization itself vowed to continue its vibrant role in the community, from hosting brunches and civic events, to dances and other programs.

Happenings at the hall in recent months prove that things are happening here: from forming Guilford Center Stage which put on two evening productions of Dorothy Canfield Fisher's play "Tourists Accommodated" in October, to hosting a community Thanksgiving potluck with Guilford Cares in November, to holding a supper and dance in December to benefit those affected when an unexpected microburst severely damaged the Clarks' new barn under construction. It also continues to host the Food Pantry, and serves as an election polling place and location for numerous meetings of town organizations.

You can expect more of the same during 2016. Broad Brook Grange members always host a Pre-Town Meeting to prepare residents for Town Meeting, and put on the first local Sugar on Snow Supper of the season (this year on March 5), and a Mother's Day Brunch and a Father's Day Brunch. As part of its community service, the Grange donates dictionaries to third graders at Guilford Central School, hosts the May Green Up Day, and is the destination for the annual Independence Day celebration.

2016 will also bring a second season of Guilford Center Stage performances in the spring and fall, involvement at the Guilford Fair with a baking contest, food booth, and Bingo, and a Community Thanksgiving Potluck on Nov. 19, open to all.

We hope you will take part in many of these community activities.

Bobbie Fitch Haumann
Master, Broad Brook Grange #151

BROAD BROOK COMMUNITY CENTER INC.

As part of the Vermont Council on Rural Development's Community Visit in Guilford, residents identified redeveloping our local Grange Hall into a community center as their top priority. A task force was formed and it developed a strategy to make the Grange Hall a safer, more accessible, and more functional building. In the fall of 2015, with the support of the Broad Brook Grange #151, the Broad Brook Community Center Inc. (BBCC) incorporated as a non-profit and seated a 12-member board comprised of Grange and community members. The BBCC is working with Grange members and officials to purchase the building in order to update it and expand its role as a center of activity for the Guilford community.

VERMONT PERFORMANCE LAB

Vermont Performance Lab (VPL) is a Guilford-based non-profit organization dedicated to supporting the creation of new work in contemporary dance, music and theater and bringing high quality arts experiences to the rural communities of South Eastern Vermont. As a laboratory for creation and engagement, VPL imaginatively draws from diverse fields of inquiry in the performing arts, education, and community development to pioneer a uniquely effective approach to supporting artists and engaging audiences in their work. 2016 marks VPL's 10 year anniversary, and an exciting line-up of performances and events are planned. For a schedule of upcoming events or to find out how to get involved visit www.vermontperformancelab.org

Sara Coffey

CONNECTICUT RIVER TRANSIT

Connecticut River Transit (CRT/The Current) has been southern Windsor and Windham County's public transit provider since 2003. Our mission is to provide a safe, reliable and efficient transportation system that supports economic opportunity and quality of life for the communities we serve.

In 2015 CRT consolidated with Deerfield Valley Transit Association (DVTA), The MOOver, based in Wilmington and became Southeast Vermont Transit, Inc. (SEVT) and is now comprised of two divisions, The Current and The MOOver. The consolidation has strengthened both companies and built a stronger foundation to improve transit service in southeastern Vermont. The consolidation has leveraged the strengths of each organization to improve service delivery and customer service; reduced duplicate tasks; and produced a stronger, more financially sustainable regional system.

The Current operates fixed route, Elderly and Disabled, and non-emergency medical transportation services through its fleet of 35 buses and network of over 70 volunteer drivers. Last year The Current provided 161,539 rides, over the course of 45,475 hours and 3,736,428 miles.

Guilford residents received 1,876 rides at a cost of \$34,427. Guilford is served by a Dial-A-Ride service which includes medical rides for the elderly, disabled and/or children and families who receive Medicaid and fixed route bus service to Brattleboro connecting to other regional routes.

We operate on a blend of federal, state, and local funding. Guilford's \$250 contribution in 2015 was critical to providing the town our services because local funding allows us to draw down federal funds. We are asking Guilford to please consider a \$250 contribution for 2016.

All existing Current services and routes will operate as they are now. There will be no change to Guilford's service levels or the variety of transportation options The Current provides. Guilford's contribution will stay local to support its residents and visitors. Guaranteed.

We thank the town for your previous support, and hope that you will support our 2016 funding request. Please contact us by email (rgagnon@crtransit.org); phone (802) 460-7433 x 201; or visit us at www.crtransit.org to let us know how

The Current may improve service in your community.

Rebecca Gagnon
General Manager

SWEET POND RETURNS!

Sweet Pond will be restored in summer, 2017. That's the good news from the Vermont Department of Forests, Parks, & Recreation (FPR). The pond was drained in spring of 2011 when engineers from FPR deemed the existing dam structurally weak and in danger of flooding downstream homes and properties if it gave way in heavy rains. This was right before Tropical Storm Irene, so it was probably a good call.

We heard last year that the dam restoration project had been funded by the Vermont legislature, largely thanks to the untiring efforts of our representative, Mike Hebert.

Now we have a time-table of events: The engineering firm of Dubois and King of Randolph, Vermont has been selected by competitive bid to prepare design and construction documents for the dam reconstruction project. There is an extensive set of State and Federal permits needed to do the work.

January through August, 2016: prepare design documents and obtain permits. Fall, 2016: prepare construction documents, obtain permits if not completed, and assemble construction bid package. Late 2016- Early 2017: put project out for bid. June through September, 2017: execute construction. Fall 2017: refill the pond!

According to Ethan Phelps of FPR, the state plans recreational enhancements such as a better organized parking area at the car-top boat launch, improvement of the path to the launch site, and dredging a portion of the pond behind the dam for swimming. In addition, the foot bridge across the top of the dam will no longer be allowed, so the bridge will be moved a few hundred feet downstream and the trail re-routed. Ethan asks if anyone has any specific ideas they'd like considered, please share them now.

The Sweet Pond fund has almost \$7,000 to add, so if you have good ideas for the Sweet Pond of the future, let members of the Steering Committee know. These include Richard Wizansky, Katie Buckley, Verandah Porche, Susan James, Richard Austin, and Linda Hecker (lrhecker47@gmail.com)

GREEN UP DAY

In Guilford, on the first Saturday in May, Broad Brook Grange transforms into Guilford's Green Up Headquarters. The Guilford Town Road Crew parks two trucks to be filled with roadside garbage found by folks of all ages, out to clean up our town. Volunteers bring fresh baked treats and the Grange provides hot and cold beverages. "Caution, Green Up In Progress" signs are posted along roads and cones from the Guilford Fire Dept warn motorists to slow down. Volunteers arrive, sign in, grab a cup of coffee or a muffin and several Green Up bags, and add their name to a Guilford map indicating where they will work. Folks are

reminded to use their gloves, watch for poison ivy, and the hunt is on for the most unusual find.

Green Up Day is a special day when Vermonters clean and spruce up their communities. Vermont was the first state in our nation to designate a day for such cleaning of the entire state.

“Green Up Vermont” is the not-for-profit 501(c)(3) organization that works to enhance our state’s natural landscape and waterways and the livability of our communities by involving people in Green Up Day and educating about the benefits of a litter free environment.

Information about local Green Up activities can be found in the Brattleboro Reformer generally late in April. You can also go online to www.greenupvermont.org for more information or to download a coloring book, Green Up curriculum, or information about their annual contests. If you have questions, contact Elly Majonen, Guilford’s Green Up Coordinator at ellymajonen@yahoo.com or Becky Anderson, Windham County Chairman at 257-4851. You can also check the Guilford town website for Green Up information at www.guilfordvt.net. **GreenUp is a great way for BUHS students to earn community service hours.**

Please remember that Green Up Day is NOT the time to dispose of your own personal garbage, tires or old furniture. The purpose is to clean up roadside garbage. The Town of Guilford is charged for each and every tire collected on Green Up Day. You can bring your old tires to Windham Solid Waste/Brattleboro Recycling on Old Ferry Road in Brattleboro throughout the year. Call ahead to confirm hours of operation at 802-257-0272 and cost.



TOWN OFFICES FOR 2015

| | | TERM EXPIRES |
|--------------------------------|----------------------------|--------------|
| Moderator | Rick Zamore | 2016 |
| Town Clerk | Penny Marine | 2017 |
| Treasurer | Penny Marine | 2017 |
| Selectboard | Gabby Ciuffreda | 2016 |
| | Anne Rider | 2016 |
| | Troy Revis..... | 2017 |
| | Richard Clark | 2017 |
| | Sheila Morse..... | 2018 |
| Listers | Andy Cotton | 2016 |
| | Lisa Barry..... | 2017 |
| | Shaun Murphy | 2018 |
| Auditors | Jim Haine..... | 2016 |
| | Neil Quinn | 2017 |
| | Cathrine Wilken | 2018 |
| Town Agent | Patricia Beu..... | 2016 |
| Union High School Director | Shaun Murphy | 2018 |
| School Directors | Beth Bristol | 2016 |
| | Trista Kerber | 2016 |
| | Steve Redmond..... | 2016 |
| | Alice Revis (Chair)..... | 2017 |
| | Erin Tkaczyk | 2018 |
| Library Trustees | Mimi Morton..... | 2016 |
| | Rebecca Anderson | 2017 |
| | Laura Lawson Tucker | 2017 |
| | Judith Serkin | 2018 |
| | Sandra Cortes | 2019 |
| | Richard Wizansky..... | 2019 |
| | Carol Schnabel | 2020 |
| Trustees of Public Funds | Todd Mandell..... | 2016 |
| | Penny Marine | 2017 |
| | Don McLean | 2018 |
| Grand Jurors | Merton Garland | 2016 |
| | Don McLean | 2016 |
| Trustees of Warren Wilder Fund | Evelyn McLean | 2016 |
| | David Franklin | 2016 |
| Cemetery Commissioners | Bill Murray | 2016 |
| | Eric Morse | 2017 |
| | Gerald Baker | 2018 |
| | Verandah Porche | 2019 |
| | Shaun Murphy | 2020 |
| Justice of the Peace | Betsy Bates, Ind. | 2016 |
| | Sara Coffey, Dem. | 2016 |
| | Amanda Franklin, Ind. | 2016 |
| | Patricia Haine, Dem..... | 2016 |

| | | |
|---|----------------------------------|------|
| | Frederick Humphrey, Dem. | 2016 |
| | Doug Hunt, Rep..... | 2016 |
| | Don McLean, Ind. | 2016 |
| | Lori Nelson, Dem. | 2016 |
| | Maryann Parrott, Dem. | 2016 |
| | Cathrine Wilken, Dem. | 2016 |
| <i>Selectboard Appointments (effective through March 1, 2016)</i> | | |
| Road Commissioner | Daniel Zumbruski | 2016 |
| Delinquent Tax Collector | Penny Marine | 2016 |
| Constable | Walter Thorn | 2016 |
| Emergency Management Director | Ron Lenker | 2016 |
| Dog Officer | Water Thorn | 2016 |
| Alternate Dog Officer | Marianne Lawrence | 2016 |
| Health Officer | Richard Davis | 2018 |
| Deputy Health Officer | Joy Hayes | 2018 |
| Fence Viewers | Daniel Zumbruski | 2016 |
| | Daniel Ingold | 2016 |
| | Merton Garland | 2016 |
| Conservation Commission | William Jewell | 2016 |
| | Susan James | 2016 |
| | Sara Quine | 2017 |
| | Linda Hecker (Chair)..... | 2017 |
| | Rory Lincoln | 2018 |
| | Marli Rabinowitz..... | 2018 |
| | Bevan Quinn | 2018 |
| | Linda Lembke | 2018 |
| | Karen Murphy | 2018 |
| Planning Commission | Jackie Gaines | 2016 |
| | Michelle Frehsee (Chair) | 2016 |
| | Herb Meyer | 2016 |
| | Andy Loughney..... | 2018 |
| | Sheila Morse..... | 2018 |
| | Tanya Balsley | 2018 |
| | Chuck Clark..... | 2018 |
| | Hal Kuhns | 2018 |
| | Harry Evans | 2018 |
| Windham Regional Commission | Dick Clark | 2016 |
| | William Murray..... | 2016 |
| Town Pound | Marianne Lawrence | 2016 |
| Floodplain Administrator | Steve Lembke | 2016 |
| Energy Coordinator | Michael Marcy | 2016 |
| Green Up Day Coordinator | Elly Majonen | 2016 |
| Tree Warden | Daniel Zumbruski | 2016 |
| Rescue Trustee | Daniel Ingold | 2016 |
| WSWMD Directors | Cheryl Franklin | 2016 |
| | Troy Revis, Jr. (alternate)..... | 2016 |
| Low Level Waste | Stephen Detra | 2016 |

| | | |
|--------------------------------------|-------------------------|------|
| | Daniel Ingold | 2016 |
| | John G. Kristensen..... | 2016 |
| Bullock Edu Loan Committee | Stephanie Case..... | 2016 |
| | Kathryn Mason..... | 2017 |
| | Laura Lewis..... | 2018 |
| Revolving Loan Fund | Troy Revis, Jr. | 2016 |
| | Calvin Grandy | 2017 |
| | Herb Meyer..... | 2018 |
| <i>Appointed by Town Clerk</i> | | |
| Assistant Town Clerk | Peter Hetzel | |
| Assistant Town Clerk | Elly Majonen | |
| <i>Appointed by Treasurer</i> | | |
| Assistant Treasurer | Peter Hetzel | |
| <i>State of Vermont Appointments</i> | | |
| Fire Warden | Dan Stoughton | 2020 |
| Deputy Fire Warden | Michael Tkaczyk..... | 2020 |
| Service Officer | Richard Davis | |
| Representative to Legislature | Michael Hebert | |

VITAL STATISTICS

July 1, 2014 - June 30, 2015

BIRTHS

| | | |
|--------------------|-------------------------------------|-------------------------------------|
| September 12, 2014 | Diem Louise-Kerry LaRock | Justin & Sierra LaRock |
| October 18 | Elizabeth Pearl Miller-Dixon | Grant & Tessla Miller-Dixon |
| October 21 | Jordan Connor Petlock | Adam & Lisa Petlock |
| December 21 | Ella Rosalie Willow Star Montgomery | Jacob & Bethany Montgomery |
| December 27 | Rylee Pearl Lynch | Jesse & Shirley Lynch |
| January 7, 2015 | Emerson Marie Deyo | David & Hilary Deyo |
| January 21 | Adalyn Jane Kaur | Joshua & Courtney Kaur |
| March 6 | Cora Jane Wissman | Zachary & Amanda Wissman |
| March 24 | Gabriella Morgan Casey | Brian & Savannah Casey |
| April 1 | Aryanna Mae Barash | Amber Lee Barash |
| April 19 | Jared Theodore Johnston | Emmy Bascom & Brian Johnston |
| May 1 | Parker Fitz Guido-Williams | Trevor and Lindsay Guido-Williams |
| May 22 | Bay Olive Nilson | Kitsie LaRock & Robin Nilson |
| June 5 | Madison Jean Evans | Tracy L Evans |
| June 16 | Melody Francine Lesniak | Crystal L Brunton & Corey M Lesniak |

MARRIAGES

| | | |
|-----------------|------------------------|--------------|
| July 19, 2014 | Hannah V Facey | Verona, NJ |
| | Paxton C Belcher-Timme | Guilford, VT |
| August 9, 2014 | Laura P Turner | Guilford, VT |
| | Kyle J Hartnett | Guilford, VT |
| August 30, 2014 | Annella Linton | Portland, ME |

| | | |
|--------------------|---|--|
| September 20, 2014 | Holly E MaCrae Rachel V Baxter Peter R Gustavis | Portland, ME Guilford, VT Guilford, VT |
| October 4, 2014 | Shane M Gagne Sherry A Webb | Aberdeen, MD Aberdeen, MD |
| October 4, 2014 | Rustin D Ingold-Smith Lauren D McCarthy | Amherst, MA Amherst, MA |
| October 11, 2014 | Samantha K McGrail James T Stewart | Whitefish, MT Whitefish, MT |
| October 18, 2014 | Falyn R Arakelian Michael W Frost, Jr. | Brattleboro, VT Guilford, VT |
| February 6, 2015 | Theresa N King Max A Skilling | Guilford, VT Guilford, VT |
| February 16, 2015 | Justine V Carney Nathaniel F Amey | Guilford, VT Pittsburg, NH |
| February 21, 2015 | Robert S Davis Virginia Brassor-Woodman | Guilford, VT Guilford, VT |
| May 15, 2015 | Jaclyn A Hamilton Alexander C Bristol | Guilford, VT Guilford, VT |
| May 24, 2015 | Winthrop L Amidon III Alice R Fuller | Guilford, VT Barton, VT |
| June 2, 2015 | Jeffrey T Levine Enid P Kypragoras | Guilford, VT Guilford, VT |
| June 3, 2015 | Willem Van Loon Meredith E LaBove | Guilford, VT Guilford, VT |
| June 20, 2015 | Arnold E Clarke Lorien Morrison | Guilford, VT Guilford, VT |
| June 27, 2015 | Joseph D Hunt Ronnie Lee Raymond | Brattleboro, VT Brattleboro, VT |
| June 29, 2015 | Cindy M Beley David A Lebel | East Hartford, CT East Hartford, CT |

DEATHS

| | | |
|-------------------|---------------------------|----|
| August 3, 2014 | Geoffrey Benson Shields | 68 |
| October 2, 2014 | Mary E Brackett | 99 |
| October 3, 2014 | Norma J Brewer Winchester | 58 |
| October 10, 2014 | Margaret A Deane | 72 |
| October 15, 2014 | Irvin W Bruneau | 86 |
| December 9, 2014 | Stuart W Hunt | 87 |
| December 24, 2014 | Elizabeth Rossi | 90 |
| February 26, 2015 | Peter Koch | 60 |
| March 21, 2015 | Cecile A Howard | 90 |
| May 4, 2015 | Loretts E Slauzis | 84 |
| June 6, 2015 | Robert J Blum | 81 |
| June 7, 2015 | Richard H Coutant III | 67 |

SUMMARY OF MEETINGS - 2015

MARCH 3

2015 TOWN MEETING SUMMARY

The meeting was called to order at 10:00am.

ARTICLE 1: Rick Zamore was elected by voice vote.

ARTICLE 2: The Town Report was accepted with a small correction.

ARTICLE 3: The Library report was accepted.

ARTICLE 4: Don McLean was re-elected as Trustee of Public Funds, Mert Garland and Don McLean as Grand Jurors, Carol Schnabel as Library Trustee, and Evelyn McLean and David Franklin as Trustees of the Warren Wilder Fund, and Shaun Murphy as Cemetery Commissioner.

ARTICLE 5: After much discussion, it was voted to increase the size of the selectboard from 3 members to 5.

ARTICLE 6: The voters approved using Town Parcel #240.1 as a common green and a children's natural play area.

ARTICLE 7: Highway Fund expenditures were approved in the amount of \$870,516.

ARTICLE 8: General Fund expenditures in the amended amount of \$722,831.52 were approved.

ARTICLE 9: It was voted to appropriate \$4,200.00 for Guilford cares.

ARTICLE 10: The voters approved membership in the Windham Regional Commission and appropriated \$3,957.00 for the Town's share.

ARTICLE 11: This article was passed over at the suggestion of the selectboard.

ARTICLE 12: The sum of \$29,000.00 was voted for the Guilford Library.

ARTICLE 13: After discussion the sum of \$219,458.00 was voted for the Guilford Fire Dept.

ARTICLE 14: It was voted to appropriate \$18,880.00 for the listed Human Services Organizations.

ARTICLE 15: The town voted to collect its taxes without discount.

ARTICLE 16: The meeting was adjourned at 12:03.

2015 TOWN SCHOOL DISTRICT MEETING SUMMARY

The meeting was called to order at 1:10pm.

ARTICLE 2: Rick Zamore was elected moderator.

ARTICLE 3: The Town School District was authorized to borrow money in anticipation of taxes.

ARTICLE 4: The District authorized the School Board to accept and expend categorical grants and aid.

ARTICLE 5: The sum of \$30,000 was approved for the Major Repair Fund.

ARTICLE 6: \$14,000 was appropriated for the Bus Fund.

ARTICLE 7: The Town voted to use \$30,000 from the Education Reserve Fund balance to reduce FY2016 taxes.

ARTICLE 8: It was voted to appropriate \$2,963,094 for school expenses and liabilities.

After Article 9, "Other Business", during which no binding action may be taken, the meeting was adjourned at 1:59pm.

2016 TOWN SCHOOL DISTRICT MEETING WARNING

The legal voters of the Town School District of Guilford are hereby warned and notified to meet at the Guilford Central School in said Town of Guilford on Tuesday, the first (151) day of March next at 10:00 a.m. to act on the following articles, viz.:

ARTICLE 1 To elect all necessary Town School District officers for the ensuing year: one School Director for three year term; and two School Directors for one year terms. (By Australian Ballot).

ARTICLE 2 To elect a School District Moderator for the ensuing year.

ARTICLE 3 To see if the Town School District will authorize the Board to borrow money in anticipation of taxes.

ARTICLE 4 To see if the Town School District will authorize its School Board to accept and expend categorical grants and aid received from the State of Vermont and the United States Government.

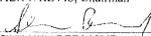
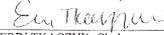
ARTICLE 5 To see if the Town School District will vote to raise and appropriate the sum of \$114,000 to the Major Repair Fund.

ARTICLE 6 To see if the Town School District will vote to raise and appropriate the sum of \$28,000 to the Bus Fund.

ARTICLE 7 Shall the voters of the school district approve the school board to expend \$3,086,456, which is the amount the school board has determined to be necessary for the ensuing fiscal year? It is estimated that this proposed budget, if approved, will result in education spending of \$15,821 per equalized pupil. This projected spending per equalized pupil is 1.2% higher than spending for the current year.

ARTICLE 8 To transact any other business that may legally come before the meeting.

Dated, this 25th day of January, 2016, in Guilford.


ALICE REVIS, Chairman

STEPHEN REDMOND, Vice-Chairman

ERIN TKACZYK, Clerk


BETH BRISTOL



2016 GUILFORD TOWN MEETING WARNING

The legal voters of the Town of Guilford, Vermont, are further notified and warned to meet at the Guilford Central School (gymnasium) in the Town of Guilford on Tuesday, March 1, 2016, at the hour of ten o'clock (10:00) in the forenoon (am) at which time the Guilford Town Meeting will commence to act upon the following Articles of business:

ARTICLE 1: To elect a Moderator for the ensuing year.

ARTICLE 2: To hear the report of the Town Auditors.

ARTICLE 3: To hear the report of the Library Trustees (22 V.S.A., §144).

ARTICLE 4: To elect the following officers: Trustee of Public Funds (1), Grand Jurors (2), Library Trustee (1), Trustees of the Warren Wilder Fund (2), and Cemetery Commissioner (1).

ARTICLE 5: Shall the Town vote to approve Highway Fund expenditures in the amount of \$991,290.00 for fiscal year July 1, 2016 to June 30, 2017, for which revenues will be raised through taxes and other sources (17 V.S.A. §2664)?

ARTICLE 6: Shall the Town vote to approve General Fund expenditures in the amount of \$789,072.59 for the fiscal year July 1, 2016 to June 30, 2017, for which revenues will be raised through taxes and other sources (17 V.S.A. §2664)?

ARTICLE 7: Shall the Town vote to raise and appropriate the sum of \$4,200.00 for Guilford Cares (24 V.S.A. §2691)?

ARTICLE 8: Shall the Town vote to continue membership in the Windham Regional Commission and raise and appropriate the sum of \$3,957.00 to defray the Town's share of its expense?

ARTICLE 9: Shall the Town vote to raise and appropriate the sum of \$30,000.00 for the Guilford Free Library?

ARTICLE 10: Shall the Town vote to raise and appropriate the sum of \$219,458.00 for the Guilford Volunteer Fire Department?

ARTICLE 11: Shall the Town vote to raise and appropriate the sum of \$6,300.00 to help support the home health, maternal and child health, and hospice care provided in patients' homes and in community settings by Visiting Nurse and Hospice for VT and NH?

ARTICLE 12: Shall the Town vote to raise and appropriate the sum of \$13,080.00 for the following Human Service Organizations (24 V.S.A. §2691)?:

| | |
|--|------------|
| Youth Services..... | \$1,605.00 |
| Women's Freedom Center..... | \$1,000.00 |
| Groundworks Collaborative..... | \$500.00 |
| Retired Senior Volunteer Program (RSVP)..... | \$485.00 |
| HCRS (Mental Health)..... | \$3,000.00 |
| Senior Solutions..... | \$850.00 |
| Brattleboro Area Hospice..... | \$300.00 |
| Gathering Place..... | \$500.00 |
| Brattleboro Senior Meals..... | \$350.00 |
| Green Up Vermont..... | \$150.00 |
| Early Education Services..... | \$850.00 |
| AIDS Project of Southern VT..... | \$350.00 |
| Connecticut River Transit..... | \$250.00 |
| Windham Childcare Association..... | \$350.00 |
| SEVCA..... | \$2,040.00 |

ARTICLE 13: Shall the Town vote to raise and appropriate the sum of \$4,000.00 for the Recreation Commission?

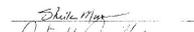
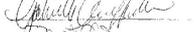
ARTICLE 14: Shall the Town collect its taxes through the Treasurer without discount? Interest at 1% per month or fraction thereof will be charged after October 15th.

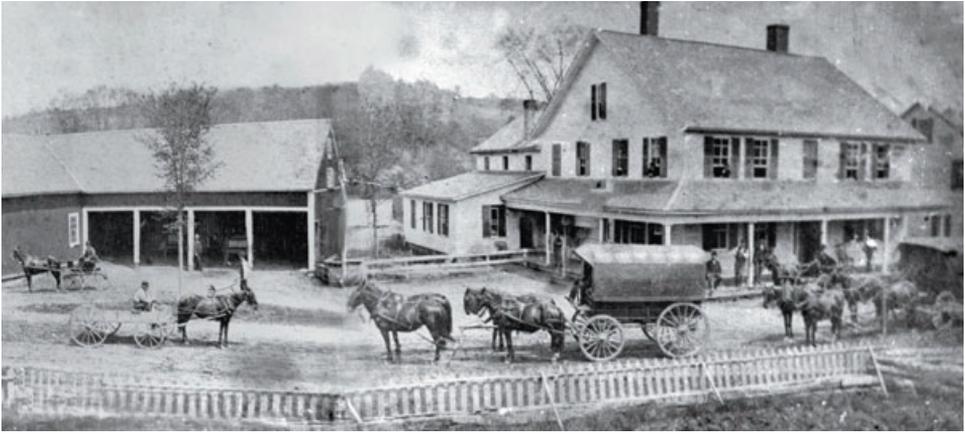
ARTICLE 15: Shall the town provide notice of the availability of the annual report by publishing notice in the Brattleboro Reformer or other newspaper of general circulation in the town at least 30 days before the annual meeting in lieu of mailing or otherwise distributing the report to the voters of the town pursuant to 24 V.S.A. § 1682?

ARTICLE 16: Transact any other business that may lawfully come before said meeting.

The legal voters of the Town of Guilford are further notified that voter qualification, registration and absentee voting relative to said meeting shall be as provided in Chapters 43, 51 and 55 of Title 17, Vermont Statutes Annotated.

Dated this 25th day of January, 2016, in Guilford.

| | |
|---|----------------------------------|
|  | Sheila Morse, Selectboard Chair |
|  | Gabrielle Cluffredo, Selectboard |
|  | Richard J. Clark, Selectboard |
|  | Troy Revis, Jr., Selectboard |
|  | Anne Rider, Selectboard |



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The cover sketch of the Green River Bridge is by Tom Hannan; all other drawings are by Bud Henry. Photographs by Michelle Frehsee, and Tammi Quinn.

Town of Guilford
236 School Road
Guilford, VT 05301

www.guilfordvt.net

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Your Guilford Town Meeting is Tuesday, March 1, starting at 10:00. Come and participate!